

April 15, 2016

**THE PHILIPPINE STOCK EXCHANGE**

Tower One and Exchange Plaza  
Ayala Triangle, Ayala Avenue  
Makati City

Attention: **JANET A. ENCARNACION**  
*Head, Disclosure Department*

Dear Ms. Encarnacion:

At the Organizational Board Meeting of BDO Leasing and Finance, Inc. held today, April 15, 2016, at the Directors' Lounge, 22<sup>nd</sup> Floor BDO Corporate Center, 7899 Makati Avenue, Makati City, the newly-elected members of the Board of Directors elected/appointed the following persons to the various positions set forth below:

I. Appointment of Chairperson, Vice Chairman, and Corporate Officers

Ms. Teresita T. Sy	Chairperson
Mr. Roberto E. Lapid	Vice Chairman & President
Atty. Joseph Jason M. Natividad	Corporate Secretary
Atty. Ma. Cecilia S. Santos	Assistant Corporate Secretary
Mr. Luis S. Reyes, Jr.	Treasurer
Mr. Peter Blair S. Agustin	Chief Risk & Compliance Officer

II. Adviser to the Board

Atty. Edmundo L. Tan

III. Board Committees

***Executive Committee***

1. Mr. Nestor V. Tan	Chairman
2. Mr. Antonio N. Cotoco	Vice Chairman
3. Ms. Teresita T. Sy	Member
4. Mr. Roberto E. Lapid	Member
5. Mr. Walter C. Wassmer	Member

***Board Audit Committee***

1. Ms. Ma. Leonora V. De Jesus	Chairperson/Independent Director
2. Atty. Jesse H.T. Andres	Member/Independent Director
3. Mr. Jesus G. Tirona	Member/Independent Director

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[www.bdo.com.ph](http://www.bdo.com.ph)

***Corporate Governance Committee***

- |                                |                               |
|--------------------------------|-------------------------------|
| 1. Mr. Jesus G. Tirona         | Chairman/Independent Director |
| 2. Atty. Jesse H.T. Andres     | Member/Independent Director   |
| 3. Ms. Ma. Leonora V. De Jesus | Member/Independent Director   |

***Nomination Committee***

- |                                |                               |
|--------------------------------|-------------------------------|
| 1. Atty. Jesse H.T. Andres     | Chairman/Independent Director |
| 2. Mr. Antonio N. Cotoco       | Member/Non-Executive Director |
| 3. Ms. Ma. Leonora V. De Jesus | Member/Independent Director   |

***Risk Management Committee***

- |                      |                             |
|----------------------|-----------------------------|
| 1. Nestor V. Tan     | Chairman/Executive Director |
| 2. Antonio N. Cotoco | Member/Executive Director   |
| 3. Jesse H.T. Andres | Member/Independent Director |

***Related Party Transactions Committee***

- |                            |                                       |
|----------------------------|---------------------------------------|
| 1. Jesse H.T. Andres       | Chairman/Independent Director         |
| 2. Ma. Leonora V. De Jesus | Member/Independent Director           |
| 3. Jeci A. Lapus           | Member/Non-Executive Director         |
| 4. Jesus G. Tirona         | Alternate Member/Independent Director |
| Antonio N. Cotoco          | Adviser                               |

Thank you.

Very truly yours,

  
JOSEPH JASON M. NATIVIDAD  
Corporate Secretary