

BDO FINANCE CORPORATION

Governance Structure as of August 2022

Board of Directors

Teresita T. Sy

Chairperson

Nestor V. Tan

Non-executive Director

Manuel Z. Locsin Jr.

President and Executive Director

Jeanette S. Javellana

Non-executive Director

Exequiel P. Villacorta Jr.

Non-executive Director

Luis Ma. G. Uranza

Lead Independent Director

Ismael G. Estela Jr.

Independent Director

Board Committees

The Board has established five (5) committees to help in discharging its duties and responsibilities. These committees derive their authority from and report directly to the Board. Their mandates and scopes of responsibility are set forth in their respective Terms of Reference, which are subjected to annual review and may be updated or changed in order to meet the Board's needs or for regulatory compliance.

Executive Committee

Nestor V. Tan / Chairman

Jeanette S. Javellana

Manuel Z. Locsin Jr.

Corporate Governance Committee

Luis Ma. G. Uranza / Chairman

Ismael G. Estela Jr.

Exequiel P. Villacorta Jr.

Board Audit Committee

Ismael G. Estela Jr. / Chairman

Luis Ma. G. Uranza

Exequiel P. Villacorta Jr.

Related Party Transactions Committee

Luis Ma. G. Uranza / Chairman

Ismael G. Estela Jr.

Exequiel P. Villacorta Jr.

Risk Management Committee

Exequiel P. Villacorta Jr. / Chairman

Nestor V. Tan

Luis Ma. G. Uranza

Senior Management

Manuel Z. Locsin, Jr.

President

Luis S. Reyes Jr.

Treasurer

Ma. Cecilia S. Santos

Corporate Secretary

Katherine U. Resari

Chief Risk and Compliance Officer / Data Protection Officer / Information Security Officer