



December 4, 2021

**THE PHILIPPINE STOCK EXCHANGE, INC.**  
6/F PSE Tower, 5<sup>th</sup> Avenue corner 28<sup>th</sup> Street  
Bonifacio Global City, Taguig City

Attention: **Ms. Janet A. Encarnacion**  
Head, Disclosure Department

**PHILIPPINE DEALING AND EXCHANGE CORP.**  
29<sup>th</sup> Floor, BDO Equitable Tower  
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Marie Rose M. Magallen-Lirio**  
Head, Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (the “Bank”), at its regular meeting held today, December 4, 2021, approved the declaration of regular cash dividends on common shares of the Bank in the amount of Php0.30 per share for the 4<sup>th</sup> Quarter of 2021 payable on December 29, 2021 to all stockholders of record as of December 22, 2021.

At the same meeting, the Board noted the retirement of the following Senior Officers of the Bank:

Name	Rank	Position	Effectivity Date
ANTONIO NG COTOCO	Senior Credit Executive	Member of the Bank’s Executive Committee	December 31, 2021
GUIA CARRANZA LIM	Senior Credit Executive	Member of the Bank’s Executive Committee	December 31, 2021
NOEL DIZON DIZON	Senior Vice President	Region Head of Branch Banking Group/ Region 5 - Metro Manila South	January 1, 2022
CERWINA ELENORE ALANO SANTOS	Senior Vice President	Unit Head of Institutional Banking Group/ Commercial Banking/ Metro Manila & Luzon/ Metro Manila/ South A	January 1, 2022

Finally, the Board noted the withdrawal by MR. ALEXANDER FRANCIS DREYFUS DEATO of his acceptance of appointment as Senior Vice President for Information Technology Group/ Project Implementation Partnering. The appointment of Mr. Deato was approved by the Board on October 23, 2021.

Thank you.

Very truly yours,

**ALVIN C. GO**  
SVP/Assistant Corporate Secretary and Alternate  
Corporate Information Officer

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**We find ways**