



October 23, 2021

THE PHILIPPINE STOCK EXCHANGE, INC.

6/F PSE Tower, 5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **Ms. Janet A. Encarnacion**
Head, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.

29th Floor, BDO Equitable Tower
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Marie Rose M. Magallen-Lirio**
Head, Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (the "Bank"), at its regular meeting held today, October 23, 2021, noted the resignation of ATTY. GILBERTO C. TEODORO, JR. as Independent Director, effective October 7, 2021.

At the same meeting, the Board approved the hiring of MR. ALEXANDER FRANCIS DREYFUS DEATO as Senior Vice President (SVP) for Information Technology Group/Project Implementation Partnering, effective November 16, 2021, and MS. CAROL PEREYRA WARNER as SVP for Internal Audit/Subsidiaries Audit, effective December 1, 2021, both subject to BSP confirmation.

Mr. Deato has more than 25 years work experience, with 20 years in the banking industry. He is SVP and Head of Information Technology of LBC Express, Inc. since June 2014. From May 1994 to June 2014, he worked with The Hongkong and Shanghai Banking Corporation Limited occupying various positions in IT operations and related business until he became an SVP for Service Delivery from 2014 to June 2014. Mr. Deato graduated from the De La Salle University with a degree of Bachelor of Science, Major in Electronics and Communications Engineering.

Ms. Warner has more than 25 years experience in the banking industry. She was SVP and Chief of Staff to the Chairman of Security Bank Corporation from February 23, 2021 to September 1, 2021. She also held various positions in audit with Security Bank since August 2003. Ms. Warner also worked with JP Morgan Chase Bank NA as Risk Manager from March 2006 to August 2006, and Rizal Commercial Banking Corporation occupying various positions from 1992 to 2003. Ms. Warner graduated from the De La Salle University with a degree of Bachelor of Arts, Major in Mathematics, and Bachelor of Science in Commerce, Major in Accounting. She is a Certified Internal Auditor, Certified Information Systems Auditor, Certified Public Accountant, and Certified Treasury Professional, and holds Cybersecurity Audit Certificate.

Finally, the Board noted the retirement of MR. GERONIMO DACANAY DIAZ, Senior Vice President and Region Head of Branch Banking Group/Region 6A-Southern Luzon, effective November 1, 2021.

Thank you.

Very truly yours,



ALVIN C. GO
SVP/Assistant Corporate Secretary and Alternate
Corporate Information Officer

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