



December 5, 2016

THE PHILIPPINE STOCK EXCHANGE  
Tower One and Exchange Plaza  
Ayala Triangle, Ayala Avenue  
Makati City

Attention: Ms. Janet A. Encarnacion  
Head, Disclosure Department

Ms. Dianne Eileen A. Cenidoza  
Analyst, Disclosure Department

PHILIPPINE DEALING & EXCHANGE CORP.  
37/F, Tower 1, The Enterprise Center  
6766 Ayala Ave., cor. Paseo de Roxas, Makati City

Attention: Ms. Vina Vanessa S. Salonga  
Head, Issuer Compliance and Disclosure Department (ICDD)

Ladies and Gentleman:

Please be informed that the Board of Directors of BDO Unibank, Inc. (the "Bank"), at its regular Board meeting held on Saturday, December 3, 2016, approved the following:

1. Declaration of regular cash dividends on common shares in the amount of Php 0.30 per share or approximately Php 1.1 Billion payable on December 29, 2016 to all stockholders of record as of December 19, 2016;
2. Recall from BDO Securities Corporation of Mr. Dante R. Tinga, Jr., Senior Vice President of the Bank, and his secondment to BDO Nomura Securities, Inc., effective December 16, 2016; and
3. Hiring of Mr. Albert S. Yeo as Executive Vice President, effective on January 2, 2017, subject to the confirmation by the Bangko Sentral ng Pilipinas. Subject to regulatory approvals, he will be seconded to BDO Private Bank, Inc.

Mr. Yeo has more than thirty (30) years of experience in the finance/investment industry occupying various positions. He was a Senior Financial Advisor/Vice President for Investments at Merrill Lynch & Co. in Los Angeles, California since 2006. Prior to that, he was with UBS Financial Services, Inc.; Prudential Securities, Inc.; IBJ Schroder Bank & Trust Co.; and Rizal Commercial Banking Corporation. Mr. Yeo holds a Master's

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Degree in Business Administration – Finance from The Wharton School, University of Pennsylvania, USA. He graduated *Magna Cum Laude* from the Ateneo De Manila University with a degree in Bachelor of Science in Management Engineering.

Thank you.

Very truly yours,



MA. CECILIA S. SANTOS  
FVP & Alternate Corporate Information Officer