



February 24, 2017

**THE PHILIPPINE STOCK EXCHANGE**

Tower One and Exchange Plaza  
Ayala Triangle, Ayala Avenue  
Makati City

Attention: **MS. JANET A. ENCARNACION**  
*Head, Disclosure Department*

**MS. DIANNE EILEEN A. CENIDOZA**  
*Analyst, Disclosure Department*

**PHILIPPINE DEALING & EXCHANGE CORP.**

37/F, Tower 1, The Enterprise Center  
6766 Ayala Ave., cor. Paseo de Roxas, Makati City

Attention: **MS. VINA VANESSA S. SALONGA**  
*Head, Issuer Compliance and Disclosure Department (ICDD)*

Ladies and Gentleman:

Please be informed that the Board of Directors of BDO Unibank, Inc. (BDO Unibank), at its regular Board meeting held today, February 24, 2017, approved the following:

1. Declaration of regular cash dividends on common shares in the amount of Php0.30 per share for the 1<sup>st</sup> Quarter of 2017 payable on March 31, 2017 to all stockholders of record as of March 14, 2017; and
2. Hiring of Mr. Victor Q. Lim Jr., as Senior Vice President for Global Operations, effective on March 1, 2017, subject to the confirmation by the Bangko Sentral ng Pilipinas (BSP).

Mr. Lim has more than 30 years experience in the banking industry. He was with Philippine Bank of Communications as Executive Vice President (EVP) and Branch Banking Group Head from 2012 to 2015 and eventually, as EVP and Consumer Finance Group Head from 2015 to 2016. Mr. Lim was the EVP and Retail Banking Group Head of Chinatrust Commercial Bank Philippines from 2011 to 2012. Prior to that, he was with Solomon Edwards Group/Federal Deposit Insurance Corporation, Shanghai Pudong Development Bank, Citibank N.A. Shanghai, Citibank N.A. Guam, USA and Citibank N.A. Philippines. He graduated *Cum Laude* from the University of Sto. Tomas with a degree in Bachelor of Science in Physical Therapy and holds a Master's Degree in Business Administration from the Asian Institute of Management.

We trust you will take note accordingly. Thank you.

Very truly yours,

  
**ALVIN C. GO**  
Assistant Corporate Secretary

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