



June 29, 2019

THE PHILIPPINE STOCK EXCHANGE, INC.

6/F PSE Tower, 5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **Ms. Janet A. Encarnacion**
Head, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.

37/F, Tower 1, The Enterprise Center
6766 Ayala Avenue cor. Paseo de Roxas, Makati City

Attention: **Atty. Joseph B. Evangelista**
Head, Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (BDO Unibank), at its Regular Board Meeting held today, June 29, 2019, approved the following:

1. Hiring of MS. CARLA G. CAMPOS as Senior Vice President for Institutional Banking Group, effective July 15, 2019, subject to Bangko Sentral ng Pilipinas (BSP) confirmation.

Ms. Campos has more than thirty (30) years banking experience, having started her banking career in 1986, as Associate and Assistant Vice President for Latin America Merchant Banking Department of Bankers Trust Company (now Deutsche Bank). She was Vice President for Trade and Multinational Banking Division of Bank of New York (now BNY Mellon) from 1992 to 1995, Principal and Vice President of Bank of America Merrill Lynch from 1995 to 2001, and Director for Emerging Debt Capital Markets of Risk Mitigation Team of HypoVereinsbank's (now UniCredit) New York Branch from 2001 to 2003. She also served as Director for Export and Specialized Finance Infrastructure and Real Estate Group of HSBC Securities (USA), Inc. from 2004 until recently. Ms. Campos graduated *cum laude* from the Mount Holyoke College with a degree of Bachelor of Arts in Political Science and Economics. She holds a Master's Degree in International Affairs at Tufts University Fletcher School of Law and Diplomacy and a Master's Degree in Business Administration at New York University, Stern School of Business.

2. Hiring of MS. RHODORA M. LUGAY and her simultaneous secondment as Senior Vice President to BDO Private Bank, Inc., effective July 1, 2019, subject to BSP confirmation.

Ms. Lugay has more than twenty (20) years working experience, with fourteen (14) years in the financial industry. She was the Chief Financial Officer of East West Banking Corporation from 2017 to 2018 and the Group Head for Strategic Planning and Investor Relations of the Bank of the Philippine Islands from 2015 to 2017. Prior to that, Ms. Lugay worked with Pillar Administration as Finance Manager in 2011 to 2014. She was also a Contract Senior Leader for Project Finance of Suncorp Metway from 2010 to 2011. She held various positions in Ayala Corporation Automotive Group, Aon Philippines, Sumitomo Mitsui Banking Corporation, and Westpac Banking Corporation from 1997 to 2009. Ms. Lugay obtained her degree in Bachelor of Science in Commerce, Major in Accounting from De La Salle University and Master's Degree

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in Business Administration from the Ateneo Graduate School of Business. She attended an Executive Education Program in Financial Engineering at the Harvard Business School and also took up a Graduate Conversion Course in Accounting at University of Technology Sydney.

3. Promotion of the following Senior Officers of the Bank from First Vice President to Senior Vice President, effective February 1, 2019, provided that the assumption to their position be, subject to confirmation by the BSP:

Name	Group
MR. EDMUND S. CHAN	Consumer Lending Group (CLG) – Business Support, CLG-Systems
MS. GERALDINE C. LIGGAYU	CLG – Unsecured Business Development, Cards Issuing
MR. EDGARDO R. MARCELO, JR.	Transaction Banking Group – Cash Management Services, Large Corporates
MR. CHRISTOPHER RAYMUND P. TAN	CLG – Operations Support

Mr. Chan is the Head of CLG-Systems under Business Support of CLG. He obtained his Bachelor of Science degree in Electronic and Communication Engineering from De La Salle University in 1987. Mr. Chan has been with the Bank for more than twenty-three (23) years.

Ms. Liggayu is the Business Head of Card Issuing under Unsecured Business Development of CLG. She finished her degree in Bachelor of Science in Hotel and Restaurant Administration from the University of the Philippines in 1993 and earned academic units for Masters in Business Administration from the Ateneo Graduate School of Business. Ms. Liggayu has been with the Bank for more than ten (10) years.

Mr. Marcelo is the Segment Head of Large Corporates of Cash Management Services under Transaction Banking Group. He obtained his degree in Bachelor of Science in Business Administration, Major in Computer Applications from De La Salle University in 1994. Mr. Marcelo has been with the Bank for more than seventeen (17) years.

Mr. Tan is the Operations Support Head of CLG. He earned his Bachelor of Science degree in Civil Engineering from the University of the Philippines in 1989 and finished his Masters in Business Administration from the same university in 1993. Mr. Tan has been with the Bank for more than two (2) years.

Thank you.

Very truly yours,



MA. CECILIA S. SANTOS
First Vice President and Alternate
Corporate Information Officer