

December 8, 2018



THE PHILIPPINE STOCK EXCHANGE, INC.
6/F PSE Tower, 5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **Ms. Janet A. Encarnacion**
Head, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.
37/F, Tower 1, The Enterprise Center
6766 Ayala Avenue cor. Paseo de Roxas, Makati City

Attention: **Ms. Paula Beatrice A. Bueno**
OIC - Issuer Compliance and Disclosure Department (ICDD)

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (BDO Unibank), at its Regular Board Meeting held today, December 8, 2018, approved the appointments of the following senior officers:

1. Mr. Dalmacio D. Martin, Executive Vice President, as Treasurer of BDO Unibank, effective January 2, 2019;

Mr. Martin has been with the Bank for more than nine (9) years. He is currently the Bank's Deputy Treasurer as well as Head of the Fixed Income & Derivatives Portfolio Management Unit of the Bank's Treasury Group. He holds a Bachelor's Degree in B.A Political Science from the U.C Berkeley University and a Masters in Management from the Arthur D. Little MEI.

2. Ms. Marilyn K. Go, Senior Vice President, as Deputy Treasurer of BDO Unibank, effective January 2, 2019; and

Ms. Go is currently the Bank's Assistant Treasurer and has been with the Bank for more than thirty (30) years. She holds a Bachelor of Arts degree in Mathematics from St. Paul's College of Manila. Prior to joining the Bank, she worked for Producers Finance in Hong Kong for three (3) years. She joined the Bank in 1987 as Manager of the Treasury Department.

3. Mr. Edmundo S. Soriano, Executive Vice President, as additional member of the Executive Committee, effective December 8, 2018.

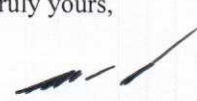
Mr. Soriano has had extensive exposure in credit close to forty (40) years, the latest of which were as a member of the Bank's Management Credit Committee, as Deputy Group Head of International Desks, Financial Institutions and Global Operations since July 2017 and his prior stint as EVP and Group Head for Corporate Banking for 13 years. He holds a Bachelor's degree in Economics (With Honors) from Ateneo de Manila University and MBA (With Distinction) from Adelphi University, New York, USA, where he was a Rotary Foundation International Fellow.

At the same meeting, the Board approved the declaration of regular cash dividends on common shares of BDO Unibank in the amount of Php0.30 per share for the 4th Quarter of 2018 payable on December 28, 2018 to all stockholders of record as of December 21, 2018.

Finally, the Board accepted the retirement of Mr. Pedro Maniquis Florescio III, Executive Vice President and Treasurer, effective on January 1, 2019.

Thank you.

Very truly yours,


MA. CECILIA S. SANTOS
First Vice President and Alternate
Corporate Information Officer

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