

Country Philippines
PLCName BDO Insurance Brokers, Inc.
StockCode
Expert Name 0
Sector Financials
Year 2012
Date of Financial Year 31/12/2012

		Source Document/ Location of Information	Yes / No	Point	REMARKS
C Role of Stakeholders					
C.1 The rights of stakeholders that are established by law or through mutual agreements are to be respected.					
	Does the company disclose a policy that :				
C.1.1	Stipulates the existence and scope of the company's efforts to address customers' health and safety?	BDO Unibank, Inc. Annual Report(Parent Company)/Corporate Responsibility Report (CSR)	Y	1	BDO Unibank, Inc. Annual Report(Parent Company)/Corporate Responsibility Report (CSR). Being a 100% owned subsidiary, the parent bank handles all CSR functions for us.
C.1.2	Explains supplier/contractor selection practice?	BDO Unibank, Inc. Annual Report(Parent Company)/Corporate Governance/Other Creditors, Counterparties and Suppliers	Y	1	BDO Unibank, Inc. Annual Report(Parent Company)/Corporate Governance
C.1.3	Describes the company's efforts to ensure that its value chain is environmentally friendly or is consistent with promoting sustainable development?	BDO Unibank, Inc. Annual Report(Parent Company)/Corporate Responsibility Report (CSR)	Y	1	BDO Unibank, Inc. Annual Report(Parent Company)/Corporate Responsibility Report (CSR). Being a 100% owned subsidiary, the parent bank handles all CSR functions for us.
C.1.4	Elaborates the company's efforts to interact with the communities in which they operate?	BDO Unibank, Inc. Annual Report(Parent Company)/Corporate Responsibility Report (CSR)	Y	1	BDO Unibank, Inc. Annual Report(Parent Company)/Corporate Responsibility Report (CSR). Being a 100% owned subsidiary, the parent bank handles all CSR functions for us.
C.1.5	Directs the company's anti-corruption programmes and procedures?		N	0	
C.1.6	Describes how creditors' rights are safeguarded?		N/A	0	No loans with financing institutions / BDOIBI is 100% owned by BDO Unibank Inc.
Does the company disclose the activities that it has undertaken to implement the above mentioned policies?					
C.1.7	Customer health and safety	BDO Unibank, Inc. Annual Report(Parent Company)/Corporate Responsibility Report (CSR)	Y	1	BDO Unibank, Inc. Annual Report(Parent Company)/Corporate Responsibility Report (CSR). Being a 100% owned subsidiary, the parent bank handles all CSR functions for us.
C.1.8	Supplier/Contractor selection and criteria	BDO Unibank, Inc. Annual Report(Parent Company)/Corporate Governance/Other Creditors, Counterparties and Suppliers	Y	1	BDO Unibank, Inc. Annual Report(Parent Company)/Corporate Governance
C.1.9	Environmentally-friendly value chain	BDO Unibank, Inc. Annual Report(Parent Company)/Corporate Responsibility Report (CSR)	Y	1	BDO Unibank, Inc. Annual Report(Parent Company)/Corporate Responsibility Report (CSR). Being a 100% owned subsidiary, the parent bank handles all CSR functions for us.
C.1.10	Interaction with the communities	BDO Unibank, Inc. Annual Report(Parent Company)/Corporate Responsibility Report (CSR)	Y	1	BDO Unibank, Inc. Annual Report(Parent Company)/Corporate Responsibility Report (CSR). Being a 100% owned subsidiary, the parent bank handles all CSR functions for us.
C.1.11	Anti-corruption programmes and procedures		N	0	
C.1.12	Creditors' rights		N/A	0	No loans with financing institutions / BDOIBI is 100% owned by BDO Unibank Inc.
C.1.13	Does the company have a separate corporate responsibility (CR) report/section or sustainability report/section?	BDO Unibank, Inc. Annual Report(Parent Company)/Corporate Responsibility Report (CSR)	Y	1	BDO Unibank, Inc. Annual Report(Parent Company)/Corporate Responsibility Report (CSR). Being a 100% owned subsidiary, the parent bank handles all CSR functions for us.

C.2 Where stakeholder interests are protected by law, stakeholders should have the opportunity to obtain effective redress for violation of their rights.

C.2.1	Does the company provide contact details via the company's website or Annual Report which stakeholders (e.g. customers, suppliers, general public etc.) can use to voice their concerns and/or complaints for possible violation of their rights?	Parent Company website	Y	1	Company website
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C.3 Performance-enhancing mechanisms for employee participation should be permitted to develop.

C.3.1	Does the company explicitly disclose the health, safety, and welfare policy for its employees?	BDO Unibank, Inc. Annual Report(Parent Company)/Corporate Governance/Employees	Y	1	
C.3.2	Does the company publish data relating to health, safety and welfare of its employees?	Email notification to all employees- Health, Safety and Welfare	Y	1	Email notification to all employees
C.3.3	Does the company have training and development programmes for its employees?	BDO Unibank, Inc. Annual Report(Parent Company)/Corporate Governance/Employees	Y	1	BDO Unibank, Inc. Annual Report(Parent Company)/Corporate Governance / BDOIBI send employees to training
C.3.4	Does the company publish data on training and development programmes for its employees?	Email notification to all employees- Trainings	Y	1	Email notification to all employees
C.3.5	Does the company have a reward/compensation policy that accounts for the performance of the company beyond short-term financial measures?	Yearly Performance Appraisal	Y	1	Yearly Performance Appraisal

C.4 Stakeholders including individual employee and their representative bodies, should be able to freely communicate their concerns about illegal or unethical practices to the board and their rights should not be compromised for doing this.

C.4.1	Does the company have procedures for complaints by employees concerning illegal (including corruption) and unethical behaviour?	Parent Company website/Code of Conduct	Y	1	Code of Conduct
C.4.2	Does the company have a policy or procedures to protect an employee/person who reveals illegal/unethical behavior from retaliation?	Parent Company website/Code of Conduct	Y	1	Code of Conduct