

Conflict of Interest Disclosure Form

In accordance with the BDO Unibank Group’s Code of Conduct and Business Ethics, all employees are required to read, acknowledge and provide the required information pertinent to possible areas of conflict of interest as stated below.

I understand that I should act in a manner that will serve the best interests of the Company and value to its shareholders. All business decisions and actions must be aligned to the principles and values of the Company, and should not be driven by personal motivations or influenced by personal relationships which may interfere in the exercise of objective and independent judgment.

As such, I understand that I must disclose any financial and personal interest or benefit in any transaction involving DHI or any potential area of conflict to my Supervising Officer.

Disclosures on possible conflict of interest

Please tick and describe as applicable or indicate “N/A” if not applicable.

Please tick as appropriate	Areas of possible conflict of interest	Description
	A. Interest in businesses	
	B. Employment or engagement of services	
	C. Employment in another entity or in political office	
	D. Political Activity	
	E. Relatives/ Next of Kin	
	F. Others	

I hereby declare that the information I have provided above is true to the best of my knowledge and I understand that any misrepresentation of information on this form may be grounds for disciplinary action.

Submitted by: Signature over Printed Name of Employee Date signed: _____	Noted by: Signature over Printed Name of Immediate Supervising Officer Date signed: _____
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Reviewed by:

Human Resource Group	Compliance Officer
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