

Investor Presentation

BDO 1Q25 Results

May 2025

Presentation Outline

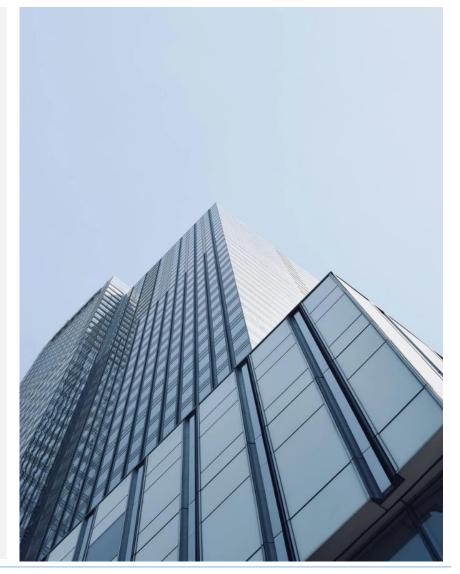


- II. Financial Highlights
- III. Ownership, Board and Management
- IV. Sustainability
- v. Awards and Citations



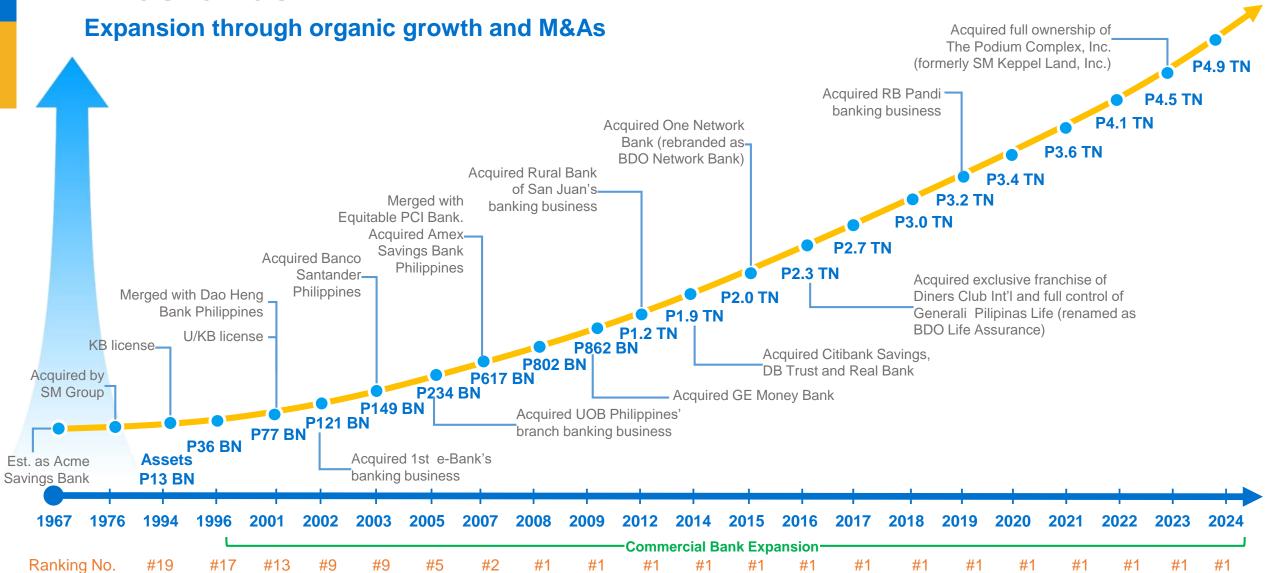
About BDO

- > BDO is a full-service universal bank which provides a wide range of corporate and retail banking services.
- Our services include traditional loan and deposit products, as well as treasury, trust banking, investment banking, private banking, rural banking and microfinance, cash management, leasing and finance, remittance, life insurance, property and casualty insurance brokerage, cash cards, credit cards, and online and traditional stock brokerage services complemented by digital banking solutions to make banking easier, faster, and more secure for our clients.
- We have one of the largest distribution networks, with more than 1,800 operating branches and over 5,800 teller machines nationwide.
- We also have branches in Hong Kong and Singapore as well as 14 other international offices in Asia, Europe, North America and the Middle East.
- Our groundbreaking services in the Philippines include weekend banking and extended banking hours which have been highly acclaimed by the general public.
- ➢ BDO ranked as the largest bank in terms of total assets, loans, deposits, and trust funds under management based on published statements of condition as of 31 December 2024.





Milestones





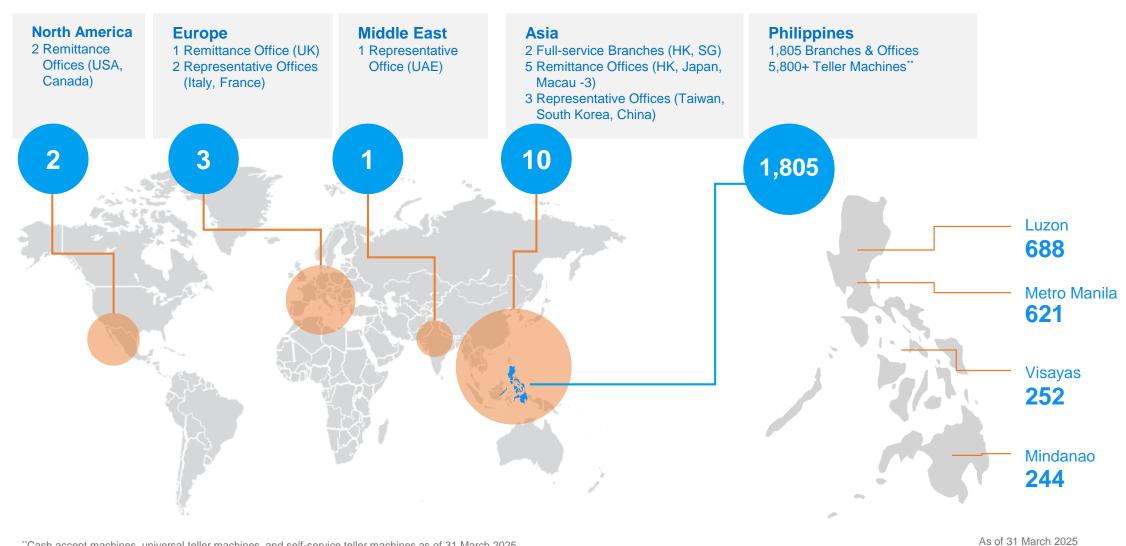
Full Service Bank

• Complete range of financial products and services

Corporate & Institutional Banking	Leasing & Finance	Consumer Banking	Rural Banking & Microfinance	Branch Banking	Treasury Services
 Corporate and middle market lending Trade finance Specialized lending Financial institutions Cross-border financing 	 Direct lease, sale and leaseback arrangements Installment paper purchases Receivable discounting and factoring 	 Auto loans Mortgage loans Credit cards Personal loans Electronic banking Merchant payment processing 	 Salary loans MSME loans Deposit products Cash management Remittances 	 Deposit & related products Over-the-counter transactions ATMs Cross-selling distribution platform 	 Fixed income dealership Foreign exchange transactions Portfolio management Liquidity management
Trust	Private				
Banking	Banking	Investment Banking	Stock Brokerage	Insurance	Transaction Banking



Wide and Extensive Coverage in Key Areas



**Cash accept machines, universal teller machines, and self-service teller machines as of 31 March 2025



Business Franchise

Market-leading positions in almost all business lines



Customer



I Deposits



#1
Assets Under
Management



Remittances



I
Credit Cards¹



Major Player in Cash Management³



#1
Investment
Banking⁴



#1
Private
Banking



#1
Life
Insurance⁵



#1
Insurance
Brokerage⁶



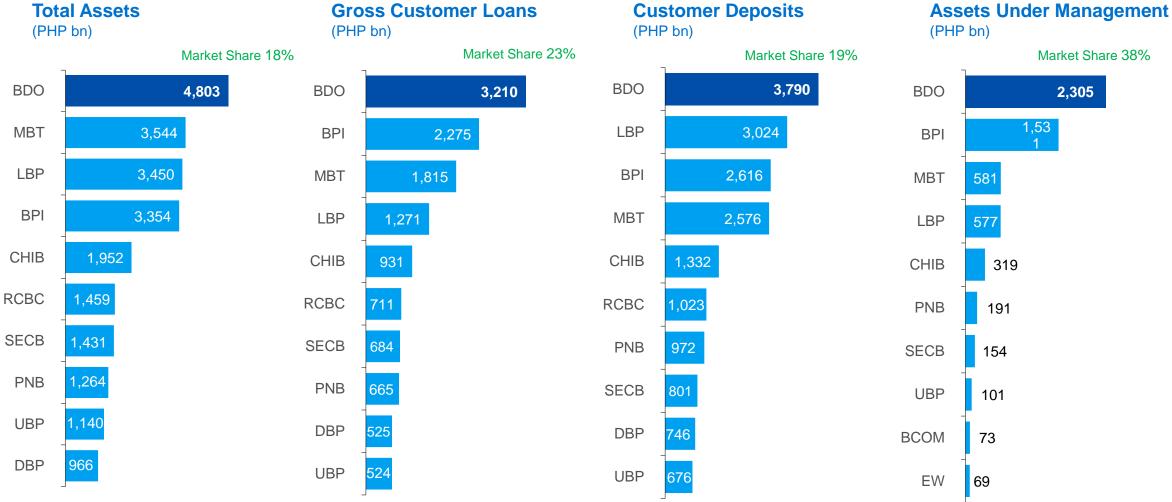
Leading Trade Services Provider²

Notes

- 1 In terms of cardholder base, merchant acquiring gross billings, and credit card receivables
- 2 According to Asian Banking and Finance, Global Finance
- 3 According to Alpha South East Asia, Asian Banking and Finance, The Asset
- 4 In terms of debt and equity capital markets corporate issuances, excluding banks' stock rights offers
- 5 Among local life insurance companies in terms of traditional premium income
- 6 Among insurance brokers in terms of premiums produced and commissions earned



No. 1 among Philippine Banks



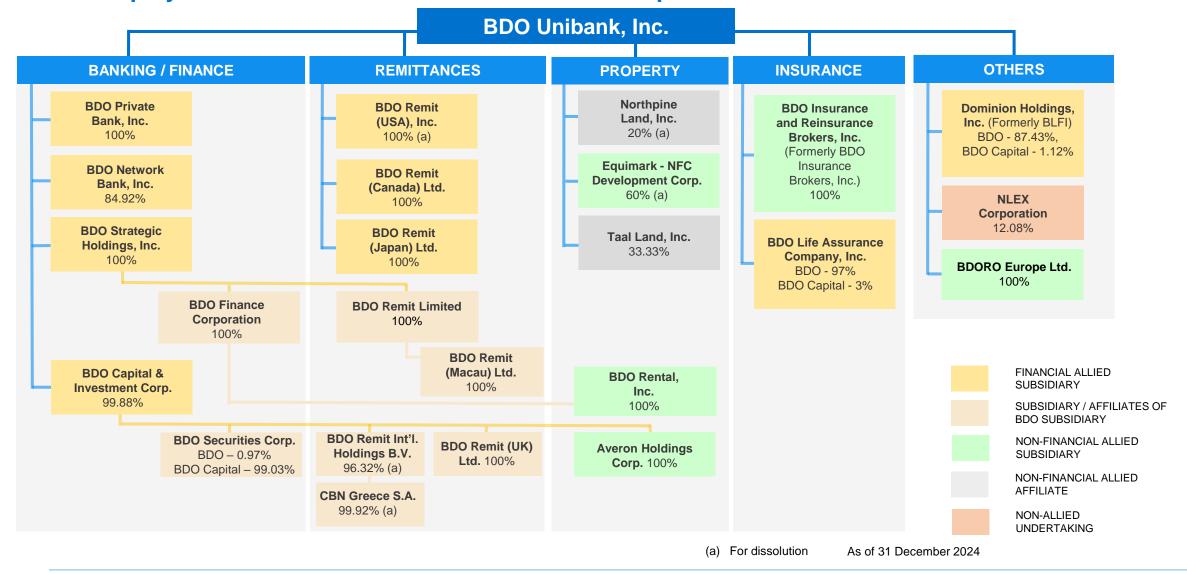
Notes:

Ranking and market share based on compilation of consolidated published statements of condition (SOC) of U/KBs as of 31 December 2024; does not include non-bank trust corporations *Financials prepared by banks under BSP's SOC requirements differ slightly from reported financials under SEC guidelines due to certain differences in accounting rules followed by the two authorities.



Organizational Structure

With equity investments in allied and non-allied enterprises





Credit Ratings

	Moody's	Fitch
	27-Mar-2024	20-Mar-2025
Outlook	Stable	Stable
Bank Deposits/IDR (Foreign/Local)		
Long Term	Baa2	BBB-
Long Term xgs		BBB-(xgs)
Short Term	P-2	F3
Short Term xgs		F3(xgs)
Senior Unsecured debt (Foreign)	Baa2	
Other Short Term	(P)P-2	
BCA/Viability Rating		
Baseline Credit Assessment (BCA)	baa2	
Adjusted BCA Rating	baa2	
Viability Rating		bbb-
Counterparty Risk Rating (CRR)* (Foreign/Local)		
Long Term	Baa1	
Short Term	P-2	
Counterparty Risk (CR) Assessment (Local)		
Long Term	Baa1(cr)	
Short Term	P-2 (cr)	
Government Support Rating		bbb-
"xgs" refers to Ex-Government Support Ratings		
Source: Moody's, Fitch		



Trading Fact Sheet

	Stock Details
Туре	Common Shares
Stock Ticker	BDO
ISIN	PHY077751022
Exchange	Philippine Stock Exchange
Par Value	P10.00
Outstanding No. of Shares*	5,272,257,961 as of 31 December 2024
Foreign Ownership	Up to 40%

American Depositary Receipts (ADR) Program Details				
Туре	Sponsored Level 1 ADR			
ADR Ticker	BDOUY			
ISIN	US05537Y3045			
Ratio	1 ADR = 10 Ordinary Shares			
Depositary Bank	Deutsche Bank Trust Company Americas			
Contact Details				
ADR Broker Helpline				
Tel (New York)	+ 1 212 250 9100			
Tel (London)	+ 44 207 547 6500			
Email	adr@db.com			
ADR website	www.adr.db.com			
Depositary Bank's Local Custodian	Deutsche Bank AG, Manila			

^{*}Number of shares outstanding subsequently increased to 5,272,738,089 as of 31 March 2025 due to the purchase of additional common shares by the Bank's eligible senior officers pursuant to the Banks employee stock option/grant program.



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- ı. Overview
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1Q25 P&L

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(PHP bn)	1Q24	1Q25	YoY%
Interest Income	64.6	69.7	8%
Interest Expense	19.7	22.0	12%
Net Interest Income	44.9	47.8	6%
Non-interest Income	15.4	18.6	21%
Fee income	11.8	14.9	26%
Trading & FX	1.8	1.6	-7%
Others	1.8	2.0	12%
Income from Insurance Operations	1.7	1.7	-3%
Gross Operating Income	62.1	68.0	10%
Operating Expense	35.2	40.9	16%
Pre-Provision Operating Profit	26.9	27.2	1%
 Provisions 	3.4	3.0	-10%
Net Income Before Tax	23.5	24.1	3%
Taxes	5.0	4.4	-12%
Net Income	18.5	19.7	7%
Return on Common Equity	14.3%	13.8%	



Balance Sheet

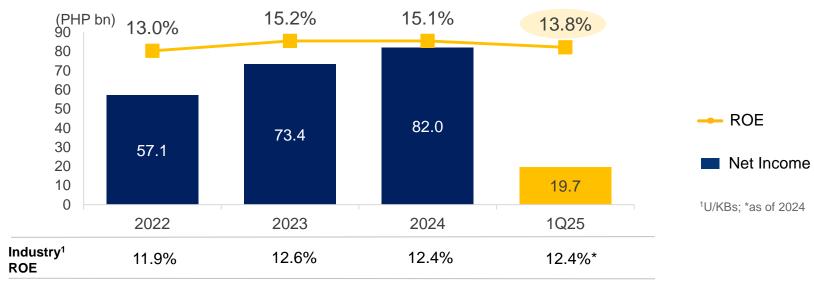
BDO Conso ———

(PHP bn)	1Q24	1Q25	YoY%
Resources			
Liquid Assets	623.6	534.1	-14%
Investment Securities	835.3	893.1	7%
Gross Customer Loans	2,920.1	3,261.7	12%
Investment Properties	42.3	35.8	-15%
Assets for Life Insurance Contracts	116.3	124.0	7%
Other Assets	35.8	55.5	55%
Total Resources	4,573.4	4,904.1	7%
Liabilities			
Deposits	3,631.7	3,846.5	6%
• CASA	2,558.2	2,703.8	6%
Bills Payable/Sub-Debt	199.2	245.5	23%
Insurance Contract Liabilities	86.1	92.7	8%
Other Liabilities	124.8	124.5	0%
Total Liabilities	4,041.7	4,309.2	7%
Total Capital	531.7	594.9	12%
Shareholders' Equity	529.0	594.1	12%
Total Liabilities & Capital	4,573.4	4,904.1	7%

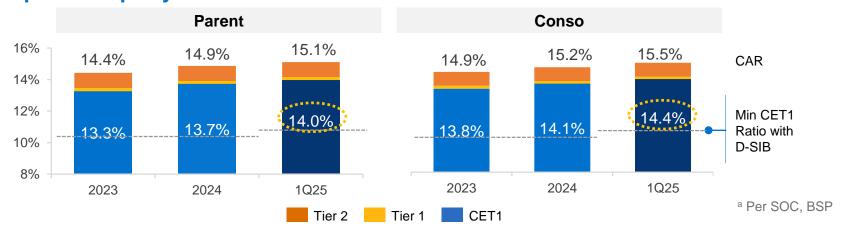


Capital & Profitability

Net Income & ROE



Capital Adequacy Ratio^a





Income Statement

(PHP bn)	2020	2021	2022*	2023*	2024	1Q25
Interest Income	157.0	144.9	161.8	231.7	272.0	69.7
Interest Expense	23.3	13.5	22.9	59.3	85.4	22.0
Net Interest Income	133.7	131.3	139.0	172.4	186.6	47.8
Non-interest Income	55.2	61.4	52.2	65.3	70.9	18.6
Fee Income	28.6	34.8	43.1	47.9	55.9	14.9
Insurance Premiums	15.0	18.1	_	_	_	_
Trading & FX	7.3	3.8	5.5	6.3	6.7	1.6
Others	4.3	4.5	3.7	11.1	8.3	2.0
Income from Insurance Operations	-	_	5.0	6.4	6.8	1.7
Gross Operating Income	188.9	192.7	196.2	244.1	264.3	68.0
Operating Expenses	112.6	119.9	106.6	130.5	146.6	40.9
Pre-Provision Operating Profit	76.3	72.8	89.5	113.6	117.7	27.2
Provisions	30.2	17.1	16.3	16.4	14.0	3.0
Taxes	17.8	12.9	16.0	23.6	21.5	4.4
Net Income	28.2	42.8	57.1	73.4	82.0	19.7

Note: * Adjustments were made to make the 2024 financial statements more comparable to regional standards per auditors' recommendation, with 2022 and 2023 numbers restated



Balance Sheet

(PHP bn)	2020	2021	2022**	2023**	2024	1Q25
Resources						
Liquid Assets	532.2	551.9	671.1	609.8	557.1	534.1
Investment Securities	508.8	616.3	641.7	824.8	876.1	893.1
Gross Customer Loans	2,263.7	2,400.2	2,610.5	2,848.8	3,225.2	3,261.7
Investment Properties	15.9	18.8	17.2	42.4	33.8	35.8
Assets for Life Insurance Contracts			89.5	115.6	121.9	124.0
Other Assets	54.4	36.6	44.6	36.2	61.9	55.5
Total Resources	3,374.9	3,623.7	4,074.7	4,477.7	4,876.1	4,904.1
Liabilities						
Deposits	2,610.2	2,820.9	3,220.9	3,567.6	3,794.0	3,846.5
Bills Payable/Sub-debt	209.7	204.4	198.9	189.6	261.5	245.5
Insurance Contract Liabilities.	58.4	65.3	69.4	82.5	91.5	92.7
Other Liabilities	103.6	108.5	124.1	119.5	151.7	124.5
Total Liabilities	2,981.9	3,199.2	3,613.3	3,959.1	4,298.7	4,309.2
Total Capital	393.0	424.5	461.5	518.6	577.4	594.9
Total Liabilities & Capital	3,374.9	3,623.7	4,074.7	4,477.7	4,876.1	4,904.1

^{**}Restated 2022 - 2023



Financial Performance Indicators

	2020	2021	2022**	2023**	2024	1Q25
Profitability						
Return on Ave. Common Equity	7.6%	10.5%	13.0%	15.2%	15.1%	13.8%
Return on Average Assets	0.9%	1.2%	1.5%	1.7%	1.8%	1.6%
Margins and Liquidity	0.070	11270	1.070	,	1.070	
Net Interest Margin (NIM)	4.4%	4.0%	3.9%	4.4%	4.4%	4.3%
Loan to Deposit Ratio	86.7%	85.1%	81.1%	79.9%	85.0%	84.8%
Liquid Assets to Total Assets	30.8%	32.2%	32.2%	34.4%	31.7%	31.5%
Liquidity Coverage Ratio (LCR)	127.1%	145.4%	140.7%	123.2%	132.1%	130.8%
Cost Efficiency						
Cost to Income Ratio	59.6%	62.2%	54.4%	53.5%	55.5%	60.1%
Cost to Assets Ratio	3.4%	3.4%	2.8%	3.1%	3.1%	3.4%
Asset Quality						
NPL Ratio	2.65% ^a	2.80% ^a	1.95% ^a	1.85% ^a	1.83% ^a	1.77% ^a
NPL Cover (ex-RE)	91.1% ^b	92.0% ^b	136.9% ^b	152.2% ^b	145.0% ^b	143.4% ^b
Capital and Leverage ^c			Basel	III		
CET1	13.2%	13.5%	13.4%	13.8%	14.1%	14.4%
Tier 1 Ratio	13.4%	13.7%	13.6%	14.0%	14.3%	14.6%
Capital Adequacy Ratio (CAR)	14.3%	14.6%	14.5%	14.9%	15.2%	15.5%
Basel III Leverage Ratio (BLR)	10.2%	10.3%	9.8%	9.9%	10.3%	10.5%

a Per BSP Circ. 941



^b Per BSP Circ. 1011 (ex-RE)

^c Per SOC, BSP

^{**}Restated 2022 - 2023

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Shareholder Structure

Majority owned by the SM Group

As of 31 March 2025

Name	Nationality	Shareholdings	Percentage of Ownership
SM Investments Corp.	Filipino	2,144,616,778	40.26%
PCD Nominee	Foreign	1,488,058,638	27.93%
PCD Nominee	Filipino	763,049,135	14.32%
Multi-Realty Development Corporation	Filipino	349,815,643	6.57%
Sybase Equity Investments Corporation	Filipino	282,639,139	5.31%
Sub-Total, Top 5 Shareholders		5,028,179,333	94.39%
Total Outstanding Shares		5,272,738,089	100.00%

Source: BDO Top 100 Shareholders



The SM Group

Harnessing synergies with the country's largest conglomerate



Access to SM's customer network

- Over 20,000 PHL tenants
- More than 9,500 suppliers
- 4.4 million average daily foot traffic (pre-pandemic, not including China)
- In-house business
- Home mortgage financing for SM property projects

New business opportunity

- · Goodwill from the SM franchise
- Joint product development

SM expertise

- Middle market knowledge
- Expertise in retail market and real estate

Branch locations

Branches, ATMs in SM malls



Board of Directors

- One of the strongest Board of Directors in the industry with extensive banking and finance, legal and business backgrounds
- Independent directors comprise 7 out of the 11-member Board

Experienced Bankers

Six directors have an average of 38 years of banking experience, including a former Partner and Head of Asia Financials Research at Goldman Sachs and former CIO in PPP Advisory Services at IFC.

Successful Entrepreneurs

Two directors are successful businesspersons. One with diverse expertise in banking and finance, retail merchandising, mall and real estate development. And the other, a visionary of a company dedicated to providing effectual IT solutions to businesses and institutions.

Legal Expertise and Distinguished Public Service

Three directors with vast experience in public and private law practice and government service. One director is a former Supreme Court Associate Justice. Another is a former Senate President, Chairperson of multiple Senate Committees and Secretary of Executive Departments. And the other, a former Secretary of the Department of Trade and Industry.



Board of Directors

With broad business and professional experience



TERESITA T. SY CHAIRPERSON

- First appointed to the Board in 1977
- Serves as Director in multiple subsidiaries of BDO
- Vice Chairperson of SMIC and Director of other SM Group companies



DIOSCORO I. RAMOS LEAD INDEPENDENT DIRECTOR

- > First appointed to the Board in 2016 and appointed lead independent director in 2021
- CIO of RY&S Investments Ltd., Hong Kong since 2011
- Former Partner and Head of Asia Financials Research from 1994 to 2011 at Goldman Sachs



FRANKLIN M. DRILON INDEPENDENT DIRECTOR

- Appointed to the Board in October 2023
- Served as Senate President, Secretary of the Department of Justice and the Department of Labor and Employment
- Former Chairperson of the Senate Committee on Finance and Committee on Banks, Financial Institutions, and Currencies



NESTOR V. TAN PRESIDENT AND CEO

- First appointed to the Board in 1998
- Former COO of the Financial Institution Services Group of BZW, the investment banking arm of the Barclays Group
- Holds Directorships at numerous BDO subsidiaries
- MBA Wharton School



GEORGE T. BARCELON INDEPENDENT DIRECTOR

- First appointed to the Board in 2019
- Currently Chairman of the Philippine Chamber of Commerce and Industry
- The visionary behind Integrated Computer Systems Inc., a Top 1000 company



ALFREDO E. PASCUAL INDEPENDENT DIRECTOR

- First appointed to the Board in 2024
- Served as Secretary of the Department of Trade and Industry from 2022-2024
- Former Independent director of SMIC. Megawide. Concepcion Industrial
- 20th President of the University of the Philippines



JONES M. CASTRO, JR. NON-EXECUTIVE DIRECTOR

- First appointed to the Board in 2012
- Served as Head for South Asia and SEA at Wells Farqo Bank
- MBA Stanford University



ESTELA P. BERNABE INDEPENDENT DIRECTOR

- First appointed to the Board in 2022
- Former Senior Associate Justice of the Supreme Court of the Philippines
- With more than 40 years' experience in public and private legal practice



VICENTE S. PEREZ, JR. INDEPENDENT DIRECTOR

- First appointed to the Board in 2019
- Served as Secretary of the Department of Energy 2001-2005
- Chairman of Altenergy and Solar Pacific
- MBA Wharton School



JOSEFINA N. TAN NON-EXECUTIVE DIRECTOR

- > First appointed to the Board in 2007
- Former President of BDO Private Bank
- Former Director of EPCIB from 2005 to 2007
- Former Director of Banco de Oro from 2001 to 2005



VIPUL BHAGAT INDEPENDENT DIRECTOR

- First appointed to the Board in 2022
- > Independent board advisor of BDO Unibank & Independent advisor to BDO Risk Mgt. & Corp. Gov. Committees
- Former CIO in PPP Advisory Services Department at IFC in Washington, DC.



Senior Management Team

With extensive professional banking expertise



NESTOR V. TAN President and CEO With BDO since 1997

Over 40 years of banking experience

INTERMEDIATION



CHARLES M. RODRIGUEZ Head of Institutional Banking

- > With BDO since September 2023
- Over 38 years of banking experience



DALMACIO D. MARTIN **Head of Treasury**

- With BDO since 2009
- Over 34 years of banking experience



ROLANDO C. TANCHANCO Head of Consumer Banking

- With BDO since 2004
- Over 29 years of banking experience

JESUS ANTONIO S. ITCHON

Over 35 years of banking experience

President of BDO Network Bank, Inc.

With BDO since Sep. 15, 2017



MA. CORAZON A. MALLILLIN **Head of Branch Banking**

- With BDO since 2005
- Over 41 years of banking experience

SERVICES



EDUARDO V. FRANCISCO Head of Investment Banking

- With BDO since 1999
- Over 34 years of banking experience



CARLO B. NAZARENO Head of Transaction Banking – Cash Management Services Over 25 years of banking experience



JOSEPH ALBERT L. GOTUACO President of BDO Private Bank, Inc.

- With BDO since 2019
- Over 37 years of banking experience



GENEVA T. GLORIA Head of Transaction Banking -Remittance

- ➤ With BDO for over 20 years
- Over 30 years of banking experience



MANUEL PATRICIO C. MALABANAN **Trust Officer**

- With BDO since 2015
- Over 40 years of banking experience



RENATO A. VERGEL DE DIOS President & CEO of **BDO Life Assurance Co. Inc.**

- With BDO since 2016
 - Over 45 years of experience in insurance



Senior Management Team, continued

With extensive professional banking expertise



NESTOR V. TAN
President and CEO

With BDO since 1997

Over 40 years of banking experience

CORPORATE SUPPORT



LUCY CO DYHead of Comptrollership

- With BDO since 1985
- Over 34 years of banking experience



ALVIN C. GO
Head of Legal Services

- With BDO since 2013
- In the practice of law for 34 years



PAUL JOHN SIY
Head of Information Technology

- With BDO since 2019
- Over 30 years of work experience



LAZARO JEROME C. GUEVARRA Chief of Staff, Office of the President

- With BDO since 2001
- Over 32 years of banking experience



RUFUS PINTO
Head of Enterprise Services Group

- Joined BDO in March 2025
- Over 24 years of banking experience



JEFFREY M. ALEJANDRO Head of Internal Audit

- Joined BDO in 2024
- Over 28 years of banking experience



LUIS S. REYES, JR. Head of Investor Relations and Corporate Planning

- With BDO since 2003
- Over 43 years of banking experience



EVELYN C. SALAGUBANG Head of Human Resources

- With BDO since 2011
- Over 29 years of experience in HR



FEDERICO P. TANCONGCO
Head of Compliance

- > With BDO since 2005
- > Over 28 years of banking experience



EVELYN L. VILLANUEVA Head of Risk Management

- With BDO since 2002
- Over 40 years of banking experience



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2023 Sustainability Report

BDO Sustainability Philosophy

We seek to achieve strategic resilience by incorporating sustainability principles in the way we do business and in everything we do – from making business decisions to assessing relationships to creating products.

Sixth Sustainability Report outlining the Bank's ESG performance



Access the <u>BDO 2023 Sustainability Report</u> at www.bdo.com.ph.



United Nations Sustainable Development Goals

Product Sustainability























Teachers Loan

- Loan from PHP10k to PHP1M
- No co-maker required
- Free credit life insurance

Negosyante Loan

- Zero Collateral
- Affordable loans from PHP30k to PHP1M

Kabayan Loan

- Multi-purpose loan
- Affordable loans from PHP30k to PHP300k





Kabalikat Plan

Personal accident insurance for only PHP500



9,764

Partner Agents

105 mn

92%

Cash Withdrawal Transactions to date

Philippine Municipalities

Covered

5,769 Domestic and International Financial Literacy Lessons Conducted

BDO ESG Equity Fund The first ESG-themed Unit Investment Trust Fund

Jointly arranged the first Gender Bond Issuance in the Country



United Nations Sustainable Development Goals





59% Employees covered by Collective Female Senior Officers Engineering





Relief Operations Beneficiaries to date 805.261 families 2023 beneficiaries 43.500 families









School Buildings Built

- 19 Elementary schools 15 High schools
- College

Beneficiaries per Year

15,800 Elementary students 16,788 High school students 1,589 College students



Governance-Based

BDO's commitment to sustainability is fostered at the Board Level



DIRECTOR INDEPENDENCE

6 Independent Directors ••••••00000 4 Non-Executive Directors ••••0000000

1 Executive Director •000000000

DIRECTOR DIVERSITY

3 Females •••00000000

2 International

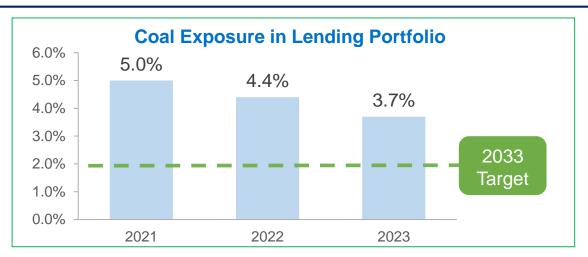
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- Asia's Top Sustainability Advocates (Asia Corporate Excellence & Sustainability Awards (ACES) 2023)
- PH's Top 20 publicly-listed companies scoring highest in corporate governance (ASEAN Corporate Governance Scorecard)
- Platinum Awardee for the 13th consecutive year (The Asset's ESG Corporate Awards 2022)



United Nations Sustainable Development Goals

Sustainability Contribution to National Economic Goals 1 NO POVERTY POVERTY PONISTRY INNOVATION 9 NOISTICK INNOVATION 10 REQUALITIES PONISTRY INNOVATION 11 SUSTAINABLE CITIES 12 RESPONSIBLE AND PRODUCTION AND PRO



Sustainable Energy Finance Projects















Biodiesel 60 ML/Y ₱137 million Bioethanol 44.1 ML/Y ₱920.9 million Biomass 164 MW ₱24.9 billion Geothermal 1,179 MW ₱17 billion Hydro 433.1 MW ₱28.2 billion Solar 504.9 MW ₱15.7 billion Wind 96 MW ₱4.1 billion



^{*}Installed capacity and disbursed loan amount

The SEF program financed renewable energy, energy efficiency and green building projects



PHP898 bn

Total Sustainable Finance projects funded to date



2,377 MW

Total installed renewable energy capacity in megawatts



Renewable Energy
Projects funded to date



930,491

Equivalent passenger vehicles taken off roads yearly



72,466,757

Equivalent tree seedlings grown over 10 years

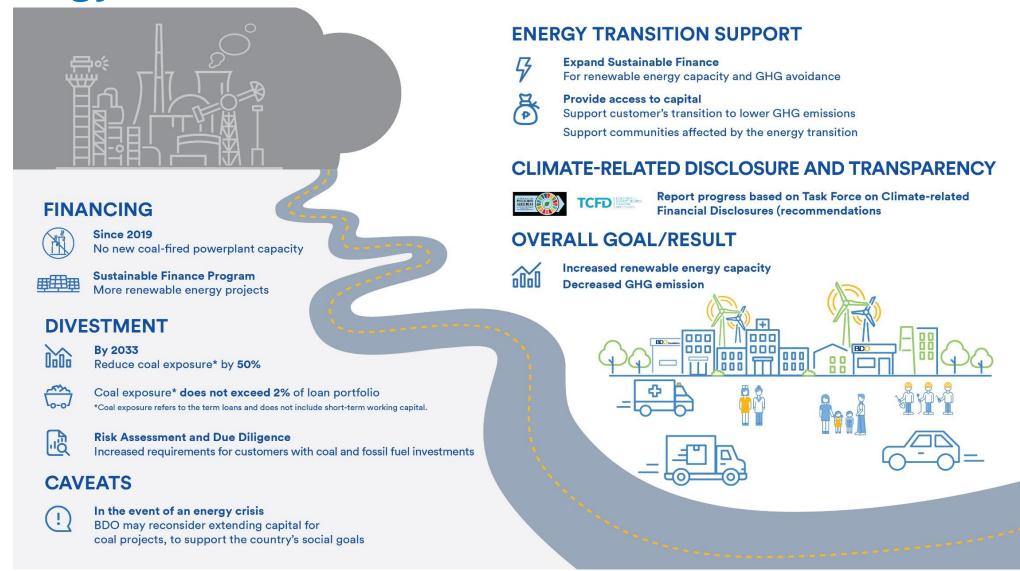


4,382,572

Tonnes Carbon dioxide avoided per year



Energy Transition Finance Statement





Sustainable Finance Leader since 2010

The first local bank to establish (in 2010) the risk-based Social and Environmental Management System (SEMS) policy in the country in partnership with the IFC

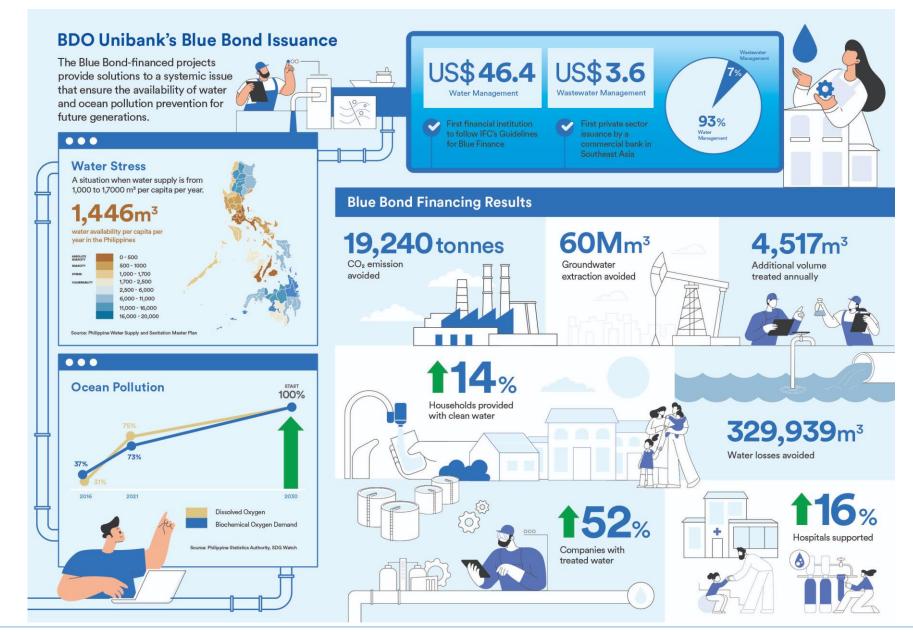
Green Bond (USD150 million) in 2018: First commercial bank issuance in the Philippines and East Asia Pacific

Blue Bond (USD100 million) in 2022: First private sector issuance in Southeast Asia

ASEAN Sustainability Bonds

PHP 52.7 billion in January 2022
PHP63.3 billion in January 2024; largest issuance for any Philippine company
Latest PHP55.7 billion in July 2024







Sustainable Finance Framework

Objectives

- Achieve strategic resilience by incorporating sustainability in the way BDO conducts business
- Integrate environmental, social and governance (ESG) and sustainability principles in financial products and services
- Embed sustainability principles when making decisions, assessing relationships and creating products
- Align business operations with the SDGs
- Support the principles of the United Nations Global Compact
- Strengthen leadership in Responsible Finance locally, regionally, and globally

Access the <u>BDO Sustainable Finance Framework</u> at www.bdo.com.ph.

Sustainable Finance Coverage

Green Finance

- Renewable energy
- Green buildings
- Clean transportation
- Resource efficiency and pollution prevention and control
- Environmentally sustainable management of living natural resources and land use
- Sustainable water and wastewater management
- Energy efficiency
- Climate change adaptation

Blue Finance

- Sustainable water and wastewater management
- Offshore renewable energy
- · Ocean-friendly and water-friendly products
- Ocean-friendly chemicals
- Prevention, control, and reduction of waste from entering the coastal and marine environments
- Sustainable fisheries, aquaculture, and seafood value chain
- Ecosystem management, protection and natural resources restoration
- Resource efficiency and circular economy
- Sustainable shipping and port logistics sector projects

Social Finance

- Employment generation
- Food security
- Access to essential services
- Affordable basic infrastructure
- Affordable housing
- Social and economic empowerment

Orange/Gender Finance

- Gender responsive products and/or services
- Projects or enterprises with a substantially gender diverse and equitable workforce, and/or gender-inclusive value chains, that ensure gender-pay equity and equal workplace and employment-related rights to all regardless of gender identity
- Women-owned and/or Women-led enterprise
- Financing other ESG or SDG-aligned projects or initiatives that are intentionally designed to substantially and disproportionately have a positive net impact on women, girls or gender minorities



Certified by Sustainalytics*

Green Bond Framework:

"BDO's Sustainable Finance Framework is robust, transparent and in alignment with the four core components of the Green Bond Principles (2021), Social Bond Principles (2023), Green Loan Principles (2023), Social Loan Principles (2023), ASEAN Sustainability Bond Standards (2018), ASEAN Green Bond Standards (2018), and ASEAN Social Bond Standards (2018)."

Blue Finance Framework:

The SPO also confirms alignment with the International Capital Market Association (ICMA) Green Bond Principles as well as the IFC's recently released Blue Finance Guidelines.



^{*} A leading independent Environmental, Social and Governance (ESG) research and ratings provider Per <u>Second-Party Opinion</u> by Sustainalytics dated July 19, 2024

Environmental & Social Risk Management System (ESRMS)

BDO has built on the SEMS Policy and developed it into a comprehensive ESRMS that will help identify, assess, and manage E&S risks associated with its lending, investments, and administrative operations

Fully incorporates the Bank's:

- key focus areas;
- key focus sectors with high probability of E&S risk;
- ❖ approach to lending, investments, and administrative operations, including its supply chain;
- enhanced due diligence, implementation, monitoring, and reporting

The ESRMS provides the Bank's risk appetite for key sectors, defining the nature and level of risk that BDO is willing to take in order to achieve its sustainability strategies



Environmental Responsibility and Social Equity

BDO will not finance any activity engaged in the following:



Any product or activity deemed illegal under host country laws



Gambling, casinos, and equivalent enterprises



Harmful or exploitative forms of forced labor/harmful child labor



Weapons and munitions



Online gaming and equivalent enterprises



Commercial logging operations for use in primary tropical moist forest



Alcoholic beverages (excluding beer and wine)



Radioactive materials. (This does not apply to the purchase of medical equipment).



Wood or other forestry products other than from sustainably managed forests



Tobacco



Unbonded asbestos fibers



Activities involving (i) involuntary resettlement; (ii) risk of adverse impacts on indigenous peoples, (iii) significant risks to or impacts on the environment, community health and safety, biodiversity, cultural heritage, or (iv) significant occupational health and safety risks



Any business related to pornography and/or prostitution



Drift net fishing in the marine environment using nets in excess of 2.5 km. in length



Presentation Outline

- ı. Overview
- II. Financial Highlights
- III. Ownership, Board and Management
- IV. Sustainability
- v. Awards and Citations



Awards & Recognition

Best Bank in the Philippines

Alpha Southeast Asia

(2010-2016, 2018, 2020-2024)

AsiaMoney

(2020)

The Asian Banker

(2022)

The Asset

(2011, 2013-2020)

The Banker

(2021)

Brand Finance

(2024)

Enterprise Asia

(2020-2021)

Euromoney

(2024)

FinanceAsia

(2010-2021, 2023-2025)

Forbes

(2021)

Fortune Southeast

Asia 500

(2024)

Global Finance

(2014-2017, 2019-2024)

International Banker

(2020)

Reader's Digest

(2021)





Awards & Recognition

Sustainability and ESG

ASEAN Corporate Governance Scorecard (ACGS)

Five Golden Arrows awardee (2024) Four Golden Arrows awardee (2022)

Asia Corporate Excellence & Sustainability Awards (ACES)

Top Sustainability Advocates in Asia awardee (2021-2024) Industry Champions of the Year awardee (2019, 2022)

Asian Banking & Finance

BDO Unibank, Sustainable Finance Initiative of the Year – Philippines (2023)

BDO Foundation, Financial Inclusion Initiative of the Year – Philippines (2023-2024)

BDO Foundation, COVID Management Initiative of the Year – Philippines (2020-2021)

The Asset

Platinum Award (2010-2024)

Corporate Governance Asia

The Best of Asia awardee, Asian ESG Award (2005-2019, 2021)

Asian Excellence awardee (2011-2024)

Asia's Best CSR awardee (2020-2024)

Best Corporate Communications awardee (2014-2015, 2017-2024)

Best IR Company (Philippines) awardee (2011-2024)

Best Environmental Responsibility awardee (2023)

Sustainable Asia awardee (2020-2024)

Euromoney

Best Bank for ESG (2024)

FinanceAsia

Best Bank for Financial Inclusion in the Philippines (2024) Best Investor Relations, Philippines (2020 – Gold, 2022 - Silver) Best Corporate Governance (2020 – 2nd)

BDO Unibank is a constituent of the FTSE4Good Index of FTSE Russell (2019-Present)



FTSE4Good

Awards & Recognition

Sustainability and ESG (con't)

Enterprise Asia

BDO Foundation (Category: Health Promotion) Asia Responsible Enterprise Awards (2021)

Global Good Governance Awards (3G)

3G Green Innovation & Solution Category for Green Bond Framework (2024)

3G Best Corporate Governance Reporting (2023)

3G Social Empowerment Award (2023)

3G Championship Award in Transparency (2021)

3G Championship Award in Service Excellence (2021)

3G Excellence Award in Education & Literacy Programme (2021)

International Association of Business Communicators (IABC) Philippines

Excellence Award for Communication Skills - BDO 2020 Sustainability Report (2022)

MORS Group

Top Sustainability Advocates in Asia awardee (2021-2023)

Retail Banker International Asia

Best Advance in Sustainability Practices (2023) Best Advance in Responsible Finance (2024)





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https://m.facebook.com/BDOUnibank/

YouTube:

https://www.youtube.com/user/BDOPhilippines

Other Relevant Links:

BDO 2024 Annual Report

BDO 2024 Annual Report Financial Supplements

BDO 2024 Audited Financial Statements

BDO 2024 Sustainability Report

BDO First Quarter 2025



Thank you. www.bdo.com.ph

