BDO DIVIDEND POLICY STATEMENT

BDO recognizes the importance of providing a stable and sustainable dividend stream consistent with its commitment to stockholders. Since December 2013, the Bank has been paying regular cash dividends of Php 0.30 per quarter, or an annual equivalent of Php 1.20 per share. On February 24, 2023, the Board approved an increase in the regular quarterly cash dividends on common shares of BDO to Php 0.75 per share, or an annual equivalent of Php 3.00 per share. On April 19, 2024, the Board further raised the regular cash dividends on common shares to Php 1.00 per share per quarter, or an annual equivalent of \$\mathbb{P}4.00\$ per share, beginning on the second quarter of 2024.

On April 25, 2025, the Board approved another increase in the regular quarterly cash dividends on common shares to ₱1.10 per share, or an annual equivalent of P4.40 per share, beginning second quarter of 2025. This will be the new dividend policy of BDO going forward.

The Board of Directors may, at its discretion and depending on the business results for the year and capital needs of the business, declare and approve the distribution of additional special dividends to all stockholders normally announced at the Annual Stockholders' Meeting.