



SECURITIES AND EXCHANGE COMMISSION

Secretariat Building, PICC Complex, Roxas Boulevard, Pasay City, 1307 Metro Manila Philippines

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The following document has been received:

Receiving: RICHMOND CARLOS AGTARAP

Receipt Date and Time: October 27, 2025 10:40:38 AM

Company Information

SEC Registration No.: 0000034001

Company Name: BDO UNIBANK, INC. DOING BUSINESS UNDER ANY OF THE FOLLOWING NAMES AND STYLES: BDO, BDO UNIBANK, BANCO DE ORO, BANCO DE ORO UNIBANK, BDO BANCO DE ORO

Industry Classification: J65931

Company Type: Stock Corporation

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COVER SHEET

SEC Registration Number

BDO UNIBANK, INC.

(Company's Full Name)

BDO TOWERS VALERO

8741 PASEO DE ROXAS SALCEDO VILL.

MAKATI CITY 1226

(Business Address: No. Street City/Town/Province)

EDMUNDO L. TAN

(Contact Person)

8840-7000/8702-6000

(Company Telephone Number)

1 2

Month

3 1

Day

(Fiscal Year)

SEC 17-C

(Form Type)

Any day in April of each year, or if not practicable, on such date as may be fixed by the Board of Directors

Month Day

(Annual Meeting)

(Secondary License Type, If Applicable)

CGFD/MSRD

Dept. Requiring this Doc.

Amended Articles Number/Section

Total Amount of Borrowing

Domestic

Foreign

To be accomplished by SEC Personnel concerned

File Number

LCU

Document ID

Cashier

STAMPS

Remarks: Please use BLACK ink for scanning purposes.



SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER

1. October 25, 2025
Date of Report (Date of earliest event reported)
2. SEC Identification Number 34001 3. BIR Tax Identification No. 000-708-174-000
4. **BDO Unibank, Inc.**
Exact name of issuer as specified in its charter
5. METRO MANILA 6. (SEC Use Only)
Province, country or other jurisdiction of Industry Classification Code:
incorporation
7. BDO Corporate Center, 7899 Makati Avenue, Makati 0726
City, Philippines
Address of principal office Postal Code
8. (632) 8840-7000/8702-6000
Issuer's telephone number, including area code
9. **N.A.**
Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
COMMON	5,333,440,867
PREFERRED	618,000,000

11. Indicate the item numbers reported herein:

Items 4 and 9

The Board of Directors of BDO Unibank, Inc. (the "Bank"), at its regular meeting held today, October 25, 2025, approved the following:

- Appointment of Senior Vice President (SVP) Rene Morta as Chief Information Officer and Head of Information Technology (IT) Group, effective November 3, 2025, succeeding SVP Paul John Siy;

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We find ways®

- Appointment of Mr. Siy as SVP for IT Initiatives under the Office of the President, effective November 3, 2025, succeeding SVP Frederic Mark S. Gomez, who is due to retire effective January 1, 2026; and
- Appointment of SVP Morta as Member of the IT Steering Committee (ITSC) in place of SVP Siy, resulting in change to the composition of the ITSC, as follows:

INFORMATION TECHNOLOGY STEERING COMMITTEE (as of November 3, 2025)	
George T. Barcelon	Chairman
Jones M. Castro, Jr.	Member
Dioscoro I. Ramos	Member
Nestor V. Tan	Member
Rene Morta	Member

At the same meeting, the Board noted the retirement of the following SVPs of the Bank:

- Ms. Melanie Susmerano Belen, Head of Risk Management (RMG) – Asset Recovery and Property Management, effective November 1, 2025;
- Mr. Jonathan Cua Bian Tan Go II, Head of RMG – Asset Recovery and Property Management/Property Sales II & Chattel Sales, effective November 1, 2025; and
- Mr. Frederic Mark Suaco Gomez, IT Initiatives Leader, effective January 1, 2026.

Finally, the Board approved the change of name of the Bank's Corporate Governance Committee to **Corporate Governance and Sustainability Committee**.

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BDO Unibank, Inc.
Issuer

Date: October 25, 2025
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Sgd.
EDMUNDO L. TAN
Corporate Secretary