



## SECURITIES AND EXCHANGE COMMISSION

THE SEC HEADQUARTERS 7907 Makati Avenue, Salcedo Village, Bel-Air, Makati City  
1209 Trunk Line No:02-5322-7696 Email Us:www.sec.gov.ph/imessagemo@sec.gov.ph



The following document has been received:

**Receiving:** DONNA ENCARNADO

**Receipt Date and Time:** April 25, 2025 04:36:38 PM

### Company Information

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**SEC Registration No.:** 0000034001

**Company Name:** BDO UNIBANK, INC. DOING BUSINESS UNDER ANY OF THE FOLLOWING NAMES AND STYLES: BDO, BDO UNIBANK, BANCO DE ORO, BANCO DE ORO UNIBANK, BDO BANCO DE ORO

**Industry Classification:** K649

**Company Type:** Stock Corporation

### Document Information

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Acceptance of this document is subject to review of forms and contents



April 25, 2025

**THE PHILIPPINE STOCK EXCHANGE, INC.**

6/F PSE Tower, 5<sup>th</sup> Avenue corner 28<sup>th</sup> Street  
Bonifacio Global City, Taguig City

Attention: **Atty. Johanne Daniel M. Negre**  
Officer-in-Charge, Disclosure Department

**PHILIPPINE DEALING AND EXCHANGE CORP.**

29<sup>th</sup> Floor, BDO Equitable Tower  
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Suzy Claire R. Selleza**  
Head – Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that during the Organizational Meeting of the Board of Directors of BDO Unibank, Inc. held today, April 25, 2025, the newly-elected members of the Board of Directors elected/appointed the following persons to the various positions set forth below for a period of one (1) year and until their respective successors shall have been duly elected and qualified:

I. Chairperson and Lead Independent Director

Teresita T. Sy	Chairperson
Estela P. Bernabe	Lead Independent Director

II. Advisors to the Board

Christopher A. Bell-Knight  
Jose T. Sio  
Harley T. Sy

III. Board Committees

**EXECUTIVE COMMITTEE**

Teresita T. Sy	Chairperson
Josefina N. Tan	Member
Nestor V. Tan	Member
Mario B. Palou	Member
Edmundo S. Soriano	Member
Cecilia Luz L. Tan	Member

**BDO Unibank, Inc.**  
BDO Towers Valero  
8741 Paseo De Roxas  
Salcedo Village  
Makati City 1226  
Philippines  
Swift Code BNORPHMM  
Tel +632 8840-7000

[bdo.com.ph](http://bdo.com.ph)

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#### BOARD AUDIT COMMITTEE

Vicente S. Pérez, Jr.	Chairman
Estela P. Bernabe	Member
Jones M. Castro, Jr.	Member
<i>Vipul Bhagat</i>	<i>Advisor</i>

#### RISK MANAGEMENT COMMITTEE

Vipul Bhagat	Chairman
Jones M. Castro, Jr.	Member
Alfredo E. Pascual	Member
<i>Christopher A. Bell-Knight</i>	<i>Advisor</i>
<i>Dioscoro I. Ramos</i>	<i>Advisor</i>
<i>Nestor V. Tan</i>	<i>Advisor</i>

#### CORPORATE GOVERNANCE COMMITTEE

Alfredo E. Pascual	Chairman
George T. Barcelon	Member
Franklin M. Drilon	Member
<i>Estela P. Bernabe</i>	<i>Advisor</i>

#### TRUST COMMITTEE

Dioscoro I. Ramos	Chairman
Vipul Bhagat	Member
Josefina N. Tan	Member
Nestor V. Tan	Member
Manuel Patricio C. Malabanan	Member
<i>Christopher A. Bell-Knight</i>	<i>Advisor</i>
<i>Noel L. Andrada</i>	<i>Advisor</i>

#### NOMINATIONS COMMITTEE

Franklin M. Drilon	Chairman
Estela P. Bernabe	Member
Vicente S. Pérez, Jr.	Member

#### COMPENSATION COMMITTEE

George T. Barcelon	Chairman
Franklin M. Drilon	Member
Teresita T. Sy	Member

#### INFORMATION TECHNOLOGY STEERING COMMITTEE

George T. Barcelon	Chairman
Jones M. Castro, Jr.	Member
Dioscoro I. Ramos	Member
Nestor V. Tan	Member
Paul John Siy	Member

RELATED PARTY TRANSACTIONS COMMITTEE

Estela P. Bernabe	Chairperson
Vicente S. Pérez, Jr.	Member
Dioscoro I. Ramos	Member
<i>Jones M. Castro, Jr.</i>	<i>Advisor</i>

IV. Corporate Officers

Nestor V. Tan	President & Chief Executive Officer
Edmundo L. Tan	Corporate Secretary
Sabino E. Acut, Jr.	Assistant Corporate Secretary
Alvin C. Go	Assistant Corporate Secretary
Dalmacio D. Martin	Treasurer
Jeffrey M. Alejandro	Chief Audit Executive
Federico P. Tancongco	Chief Compliance Officer
Evelyn L. Villanueva	Chief Risk Officer

Thank you.

Very truly yours,

Sgd.

ALVIN C. GO

SVP/Assistant Corporate Secretary and Alternate  
Corporate Information Officer

# COVER SHEET

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SEC Registration Number

[illegible]

(Company's Full Name)

[illegible]

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[illegible]

(Business Address: No. Street City/Town/Province)

EDMUNDO L. TAN

(Contact Person)

8840-7000/8702-6000

(Company Telephone Number)

1	2
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Month

3	1
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Day

(Fiscal Year)

SEC 17-C

(Form Type)

Any day in April of each year, or if not practicable, on such date as may be fixed by the Board of Directors

Month      Day

(Annual Meeting)

\_\_\_\_\_

(Secondary License Type, If Applicable)

CGFD/MSRD

Dept. Requiring this Doc.

\_\_\_\_\_

Amended Articles Number/Section

Total Amount of Borrowing

\_\_\_\_\_

Domestic

\_\_\_\_\_

Foreign

To be accomplished by SEC Personnel concerned

[illegible]

File Number

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LCU

LCU

[illegible]

Document ID

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Cashier

Cashier

STAMPS

STAMPS

Remarks: Please use BLACK ink for scanning purposes.



**SECURITIES AND EXCHANGE COMMISSION  
SEC FORM 17-C**

**CURRENT REPORT UNDER SECTION 17  
OF THE SECURITIES REGULATION CODE  
AND SRC RULE 17.2(c) THEREUNDER**

1. April 25, 2025  
Date of Report (Date of earliest event reported)
  
2. SEC Identification Number 34001      3. BIR Tax Identification No. 000-708-174-000
  
4. **BDO Unibank, Inc.**  
Exact name of issuer as specified in its charter
  
5. METRO MANILA      6. (SEC Use Only)   
Province, country or other jurisdiction of      Industry Classification Code:  
incorporation
  
7. BDO Corporate Center, 7899 Makati Avenue, Makati      0726  
City, Philippines  
Address of principal office      Postal Code
  
8. (632) 8840-7000/8702-6000  
Issuer's telephone number, including area code
  
9. **N.A.**  
Former name or former address, if changed since last report
  
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
COMMON	5,272,738,089
PREFERRED	618,000,000

11. Indicate the item numbers reported herein:

**Items 4 and 9**

During the Organizational Meeting of the Board of Directors of BDO Unibank, Inc. held today, April 25, 2025, the newly-elected members of the Board of Directors elected/appointed the following persons to the various positions set forth below for a period of one (1) year and until their respective successors shall have been duly elected and qualified:

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Makati City 1226  
Philippines  
Swift Code BNORPHMM  
Tel +632 8840-7000

bdo.com.ph

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Dalmacio D. Martin	Treasurer
Jeffrey M. Alejandro	Chief Audit Executive
Federico P. Tancongco	Chief Compliance Officer
Evelyn L. Villanueva	Chief Risk Officer

**SIGNATURES**

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**BDO Unibank, Inc.**  
Issuer

Date: April 25, 2025

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Sgd.  
**EDMUNDO L. TAN**  
Corporate Secretary