



SECURITIES AND EXCHANGE COMMISSION

THE SEC HEADQUARTERS 7907 Makati Avenue, Salcedo Village, Bel-Air, Makati City
1209 Trunk Line No:02-5322-7696 Email Us:www.sec.gov.ph/messagemo@sec.gov.ph



The following document has been received:

Receiving: DONNA ENCARNADO

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Company Information

SEC Registration No.: 0000034001

Company Name: BDO UNIBANK, INC. DOING BUSINESS UNDER ANY OF THE FOLLOWING NAMES AND STYLES: BDO, BDO UNIBANK, BANCO DE ORO, BANCO DE ORO UNIBANK, BDO BANCO DE ORO

Industry Classification: J65931

Company Type: Stock Corporation

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December 29, 2025

ATTY. RACHEL ESTHER J. GUMTANG-REMALANTE
Director
Corporate Governance and Finance Department
Securities and Exchange Commission
The SEC Headquarters
7907 Makati Avenue, Salcedo Village
Bel-Air, Makati City

Dear Atty. Gumtang-Remalante:

We submit herewith a copy of the Secretary's Certificate on the attendance of the Board of Directors of BDO Unibank, Inc. in Board meetings for the Year 2025.

We trust that you will find the foregoing satisfactory.

Thank you.

Very truly yours,

Sgd.
EDMUNDO L. TAN
Corporate Secretary

att.a/s

BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel (+632) 8840-7000
bdo.com.ph

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REPUBLIC OF THE PHILIPPINES)
CITY OF MAKATI) S. S.

SECRETARY'S CERTIFICATE

I, **EDMUNDO L. TAN**, being the Corporate Secretary of **BDO UNIBANK, INC. (BDO Unibank)**, a universal bank organized and existing under and in accordance with the laws of the Republic of the Philippines, with business address at BDO Towers Valero, 8741 Paseo de Roxas, Salcedo Village, Makati City, do hereby certify that –

1. In my capacity as Corporate Secretary of BDO Unibank, I have custody of the minutes book of the BDO Unibank which contains the minutes of the meetings of the Board of Directors;

2. Based on records, the members of the Board of Directors of BDO Unibank had attended the regular/special meetings as well as the organizational meeting from January 2025 up to December 2025 as follows:

Name of Director	Position	No. of meetings attended (13 meetings held)	Date of election/appointment/ re-election	Remarks
Teresita T. Sy	Chairperson	13	April 25, 2025 (annual stockholders' meeting)	incumbent
Estela P. Bernabe	Lead Independent Director	13	– do –	incumbent
Nestor V. Tan	Director, President & CEO	13	– do –	incumbent
George T. Barcelon	Independent Director	12	– do –	incumbent
Vipul Bhagat	Independent Director	13	– do –	incumbent
Jones M. Castro, Jr.	Non-Executive Director	13	– do –	incumbent
Franklin M. Drilon	Independent Director	13	– do –	incumbent
Alfredo E. Pascual	Independent Director	13	– do –	incumbent
Vicente S. Pérez, Jr.	Independent Director	13	– do –	incumbent
Dioscoro I. Ramos	Non-Executive Director	13	– do –	incumbent
Josefina N. Tan	Non-Executive Director	13	– do –	incumbent

3. I am executing this certificate for whatever legal purpose it may serve.

IN WITNESS WHEREOF, I have hereunto affixed my signature this 26 DEC 2025 at Makati City, Philippines.

Sgd.

EDMUNDO L. TAN
Corporate Secretary

SUBSCRIBED AND SWORN TO before me this 26 DEC 2025 at Makati City, Philippines, affiant exhibited to me his [REDACTED], and [REDACTED], with validity up to [REDACTED], issued at [REDACTED].

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Sgd.

ATTY. MARIAN ALEXANDRA R. LUGTU

