



**BDO UNIBANK, INC.
2026 ANNUAL STOCKHOLDERS' MEETING
April 24, 2026 at 2:00 p.m.**

**Guidelines for Registration, Participation via Remote Communication and
In-Person, and Voting *in Absentia***

The 2026 Annual Stockholders' Meeting (ASM) of BDO Unibank, Inc. (BDO) is scheduled on **April 24, 2026, Friday, at 2:00 p.m.**, with **March 2, 2026 as the record date** set by BDO's Board of Directors for the determination of stockholders entitled to the notice of, to attend, and to vote at such meeting and any adjournment thereof.

The ASM will be conducted in hybrid format (a combination of in-person and remote attendance) and will be broadcasted via livestreaming accessible to registered participants.

Voting by stockholders will be conducted in person and *in absentia* through BDO's secure online voting facility.

Registration for Stockholders Participating Remotely

Stockholders must notify the Corporate Secretary of their intention to participate in the ASM via remote communication and to exercise their right to vote *in absentia* no later than **April 23, 2026** by registering at <asmportal.bdo.com.ph/BDO/Registration> or clicking the "*Register*" button on the ASM page of BDO's website <bdo.com.ph/annual-stockholders-meeting>, nominating an mail address, and following the email address verification instructions.

Stockholders will receive an email from BDO once their nominated address is verified. They can then start the registration process by clicking the "*Registration Invitation*" button in the email.

Stockholders will be requested to select Stockholders Type and upload the following supporting documents/information, subject to verification and validation:

- **For Individual Stockholders (Certificated)**
 1. Copy of valid government ID of stockholder (and proxy, if applicable)
 2. Number of shares registered under the name of the stockholder
 3. If appointing a proxy, copy of proxy form duly signed by stockholder (need *not* be notarized)
 4. Email address and contact number of stockholder (or proxy, if applicable)

- **For Joint owners (Certificated Multiple Stockholders)**
 1. Proof of authority of stockholder voting the shares signed by the other registered stockholders, for shares registered in the names of multiple stockholders (need *not* be notarized)
 2. Number of shares registered under the name of the stockholder
 3. Copy of valid government IDs of all registered stockholders
 4. Email address and contact number of authorized representative

- **For Corporate Stockholders (Certificated Corporate/Partnership Stockholders)**
 1. Secretary’s Certificate of Board Resolution appointing and authorizing the authorized representative or proxy to participate in the ASM
 2. Valid government ID of the authorized representative or proxy
 3. Number of shares registered under the name of the stockholder
 4. Email address and contact number of authorized representative or proxy

- **For Stockholders with Shares under PCD Participant/Broker Account**
 1. Certification from broker as to the number of shares owned by stockholder
 2. Valid government ID of stockholder (and proxy, if applicable)
 3. If appointing a proxy, copy of proxy form duly signed by stockholder (need *not* be notarized)
 4. Email address and contact number of stockholder (or proxy, if applicable)

Note: Attachment/s should be clear copies in JPG or PDF format, with each file size no larger than 5MB. Uploaded valid government-issued ID can be viewed by clicking the “View” button, and can be deleted by clicking the “Remove” button.

Important Reminder: Please refrain from sending duplicate and inconsistent information/documents as this can result in failed registration. All documents/information shall be subject to verification and validation by the Corporate Secretary.

An active/valid email address is required for the registration. (Any single email address can be used to register up to five (5) times for multiple shareholdings with BDO under different classifications, i.e., single, joint, multiple/joint, corporate and under broker account. If you have exceeded this number of allowable request, please contact the Office of the Corporate Secretary at (632) 8840-7610 / 8878-4208 or via email at <corporate_secretary@bdo.com.ph>.

Voting in Absentia

Stockholders who have successfully registered shall be notified via email from BDO of their unique log-in credentials to access the online voting portal. Registered stockholders can then cast their votes real-time for specific items in the agenda until meeting adjournment, as follows:

1. Access the online voting portal by clicking the “*Registration Confirmation*” button in the email received from BDO, and following the access verification instructions.
2. Upon successful verification, the stockholder can vote on each agenda item. A brief description of each item for stockholders’ approval is appended as Annex “A” to the Notice of Meeting.

- 2.1 A stockholder has the option to vote “Yes”, “No”, or “Abstain” on each agenda item for approval.
- 2.2 For the election of directors, the stockholder has the option to vote for all nominees, withhold vote for any of the nominees (abstain), or vote for certain nominees only.

***Note:** A stockholder may vote such number of his/her shares for as many persons as there are directors to be elected or he/she may cumulate said shares and give one candidate as many votes as the number of directors to be elected (11 directors for BDO) multiplied by the number of his/her shares shall equal, or he/she may distribute them on the same principle among as many candidates as he/she shall see fit, provided, that the total number of votes cast shall not exceed the number of shares owned by the stockholder.*

3. Once the stockholder has cast his/her vote for an agenda item, he/she can proceed to submit the vote by clicking the “Next” button. Once votes are finalized, the stockholder can proceed to submit the same by clicking the “Submit” button.
4. The stockholder can still change and re-submit votes real-time until meeting adjournment, provided, such new votes are submitted using the same voting link. Previous votes will be automatically overwritten and replaced by the system with the new votes cast.
5. The stockholder can access the voting portal beginning 12:00 noon of March 23, 2026 until adjournment of the ASM on April 24, 2026. Once the voting portal is closed, updating of votes will no longer be permitted.

In-Person Attendance

Stockholders / Assigned proxies who wish to attend in person must bring any form of valid identification, such as passport, driver’s license, or any government-issued ID to facilitate registration at the designated area in Forbes Ballroom 1, Third Floor, Conrad Manila, Seaside Boulevard corner Coral Way, Mall of Asia Complex, Pasay City.

***Note:** Stockholders / Assigned proxies attending the in-person meeting also have the option to cast their votes in absentia via registering to <asmportal.bdo.com.ph/BDO/Registration> or through clicking the “Register” button found at the ASM page of BDO’s website <bdo.com.ph/annual-stockholders-meeting>. Upon successful verification, registered stockholders / assigned proxies will receive via e-mail from BDO of their unique log-in credentials to access the online voting portal.*

Participation Through Remote Communication

The ASM will be livestreamed and stockholders who have successfully registered can participate via remote communication. Details of the meeting will be sent to stockholders in the emails provided to BDO. Instructions on how to access the livestream will also be posted at <bdo.com.ph/annual-stockholders-meeting>.

Video recordings of the ASM will be adequately maintained by BDO and will be made available to participating stockholders upon request. Stockholders may access the recorded webcast of the ASM by sending an email request addressed to <corporate_secretary@bdo.com.ph>.

Open Forum

During the meeting, BDO will have an Open Forum, during which the meeting's moderator will read and where representatives of BDO shall endeavor to answer as many of the questions and comments received from stockholders as time will allow.

Stockholders may send their questions in advance by sending an email bearing the subject "ASM 2026 Open Forum" to <irandcorplan@bdo.com.ph> not later than 2:00 p.m. of April 24, 2026. A section for stockholder comments/questions or a "chatbox" shall also be provided in the livestreaming platform.

Questions/comments received but not entertained during the Open Forum due to time constraints will be addressed separately by BDO through the stockholders' email addresses.

For complete information on the ASM, please visit <bdo.com.ph/annual-stockholders-meeting>.

For any clarification or other ASM-related queries, stockholders may contact BDO at (632) 8840-7610/ 8878-4208 or send an email to the Office of the Corporate Secretary at <corporate_secretary@bdo.com.ph> or Investor Relations at <irandcorplan@bdo.com.ph>.