

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)
May 23, 2026
2. SEC Identification Number
34001
3. BIR Tax Identification No.
000-708-174-000
4. Exact name of issuer as specified in its charter
BDO Unibank, Inc.
5. Province, country or other jurisdiction of incorporation
Philippines
6. Industry Classification Code(SEC Use Only)
7. Address of principal office
BDO Corporate Center, 7899 Makati Ave., Makati City
Postal Code
0726
8. Issuer's telephone number, including area code
(632)8840-7000 / 8702-6000
9. Former name or former address, if changed since last report
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10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common	5,334,967,854
Preferred	618,000,000

11. Indicate the item numbers reported herein
Item 4

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



BDO Unibank, Inc.
BDO

**PSE Disclosure Form 4-8 - Change in Directors and/or Officers
(Resignation/Removal or Appointment/Election)
References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules**

Subject of the Disclosure

Promotion and Retirement of Senior Officers

Background/Description of the Disclosure

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (the "Bank"), at its regular meeting held today, May 23, 2026, performed the following actions:

1. Noted the retirement of ATTY. FEDERICO P. TANCONGCO, Senior Vice President and Group Head/Chief Compliance Officer (CCO) of the Bank, effective June 1, 2026; and
2. Approved the appointment of ATTY. ANNA THERESA L. LICAROS as CCO of the Bank, effective June 1, 2026, vice Atty. Tancongco.

Atty. Licaros currently serves as Deputy CCO of the Bank and has been previously designated as successor for the role. Since joining the Bank in August 2024, she has been a key member of the Compliance Leadership Team, actively involved in regulatory compliance, AML oversight, governance, and organizational transformation initiatives. Her appointment ensures continuity of leadership within the Compliance Group, institutional knowledge of the Bank's regulatory environment and ongoing supervisory priorities and stability during transition given the support from the advisory role of the outgoing CCO. She is an experienced legal and compliance professional with background across international banking (including senior roles in regulatory compliance and financial crime compliance), corporate legal and governance functions in major Philippine institutions, as well as private legal practice. She held senior roles at HSBC Philippines (including Country Head, Regulatory Compliance and CCO capacity) from 2017 to 2024, Philippine Veterans Bank (Corporate Secretary, Acting Corporate Governance Officer, Chief Legal Counsel) from 2015 to 2016, and Manila Electric Company (Corporate Legal Counsel) from 2012 to 2015. Admitted to the Philippine Bar in 2010, Atty. Licaros is a graduate of Juris Doctor (cum laude) and BA Broadcast Communication (summa cum laude) both from the University of the Philippines.

Thank you.

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
ATTY. FEDERICO P. TANCONGCO	Senior Vice President and Group Head/Chief Compliance Officer	Jun 01, 2026	Retirement

Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
				Direct	Indirect	

ATTY. ANNA THERESA L. LICAROS	Chief Compliance Officer	May 23, 2026	Jun 01, 2026	-	-	-
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Promotion or Change in Designation

Name of Person	Position/Designation		Date of Approval (mmm/dd/yyyy)	Effective Date of Change (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
	From	To			Direct	Indirect	
-	-	-	-	-	-	-	-

Other Relevant Information

Please see attachment.

Filed on behalf by:

Name	Elmer Serrano
Designation	Corporate Information Officer

May 23, 2026

THE PHILIPPINE STOCK EXCHANGE, INC.
6/F PSE Tower, 5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **Atty. Johanne Daniel M. Negre**
Head, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.
29th Floor, BDO Equitable Tower
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Suzy Claire R. Selleza**
Head – Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (the “Bank”), at its regular meeting held today, May 23, 2026, performed the following actions:

1. Approved the declaration of regular cash dividends on common shares of the Bank in the amount of Php1.10 per share for the 2nd quarter of 2026, payable on June 22, 2026 to all stockholders of record as of June 9, 2026;
2. Noted the retirement of ATTY. FEDERICO P. TANCONGCO, Senior Vice President and Group Head/Chief Compliance Officer (CCO) of the Bank, effective June 1, 2026; and
3. Approved the appointment of ATTY. ANNA THERESA L. LICAROS as CCO of the Bank, effective June 1, 2026, vice Atty. Tancongo.

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Thank you.

Very truly yours,

Sgd.


ALVIN C. GO
SVP/Assistant Corporate Secretary and
Alternate Corporate Information Officer

BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel +632 8840-7000

bdo.com.ph

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SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER

1. May 23, 2026
Date of Report (Date of earliest event reported)
2. SEC Identification Number 34001 3. BIR Tax Identification No. 000-708-174-000
4. BDO Unibank, Inc.
Exact name of issuer as specified in its charter
5. METRO MANILA 6. (SEC Use Only)
Province, country or other jurisdiction of Industry Classification Code:
incorporation
7. BDO Corporate Center, 7899 Makati Avenue, Makati 0726
City, Philippines
Address of principal office Postal Code
8. (632) 8840-7000/8702-6000
Issuer's telephone number, including area code
9. N.A.
Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

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COMMON	5,334,967,854
PREFERRED	618,000,000

11. Indicate the item numbers reported herein:

Items 4 and 9

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bdo.com.ph

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2. Noted the retirement of ATTY. FEDERICO P. TANCONGCO, Senior Vice President and Group Head/Chief Compliance Officer (CCO) of the Bank, effective June 1, 2026; and
3. Approved the appointment of ATTY. ANNA THERESA L. LICAROS as CCO of the Bank, effective June 1, 2026, vice Atty. Tancongco.

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SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BDO Unibank, Inc.
Issuer

Date: May 23, 2026
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Sgd.

EDMUNDO L. TAN
Corporate Secretary