

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)
Jun 28, 2026
2. SEC Identification Number
34001
3. BIR Tax Identification No.
000-708-174-000
4. Exact name of issuer as specified in its charter
BDO Unibank, Inc.
5. Province, country or other jurisdiction of incorporation
Philippines
6. Industry Classification Code(SEC Use Only)
7. Address of principal office
BDO Corporate Center, 7899 Makati Ave., Makati City
Postal Code
0726
8. Issuer's telephone number, including area code
(632)8840-7000 / 8702-6000
9. Former name or former address, if changed since last report
--
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common	5,335,083,670
Preferred	618,000,000
11. Indicate the item numbers reported herein
Item 4

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



BDO Unibank, Inc.
BDO

**PSE Disclosure Form 4-8 - Change in Directors and/or Officers
(Resignation/Removal or Appointment/Election)**
**References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules**

Subject of the Disclosure

Promotion of Senior Officers

Background/Description of the Disclosure

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (the "Bank"), at its regular meeting held on June 27, 2026, approved the promotion of the of the following Senior Officers of the Bank from the rank of First Vice President to Senior Vice President, effective February 1, 2026, subject to confirmation by the Bangko Sentral ng Pilipinas, as applicable:

1. MS. PATRICIA LEI S. ALVARILLO - Trust & Investments
2. MR. JOSE JOEL S. ANDRES - Consumer Banking
3. MR. STANLEY A. ANG - BDO Securities Corporation
4. MR. EDWIN L. CHUA - Institutional Banking
5. MS. SONIA C. CO - Institutional Banking
6. MS. MARIROSE A. FERNANDO - Institutional Banking
7. MS. JOYLEEN VIVIENNE O. HO - Institutional Banking
8. ATTY. ANNA THERESA L. LICAROS - Compliance
9. MR. RODERICK L. LIM - BDO Insurance & Reinsurance Brokers, Inc.
10. MS. MARIA ALELI P. NIEVERA - Institutional Banking
11. MS. BRENDA S. TARUC - Risk Management
12. MR. STEVEN C. TE - Trust & Investments
13. MS. MARY LOU B. VILLARBA - Consumer Banking

Due to system limitation in PSE EDGE, kindly refer to the attachment for the profiles of the newly-promoted Senior Officers of the Bank.

Thank you.

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
-	-	-	-

Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
				Direct	Indirect	
-	-	-	-	-	-	-

Promotion or Change in Designation

Name of Person	Position/Designation		Date of Approval (mmm/dd/yyyy)	Effective Date of Change (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
	From	To			Direct	Indirect	
MS. PATRICIA LEI S. ALVARILLO	First Vice President	Senior Vice President	Jun 27, 2026	Feb 01, 2026	30,829	- -	
MR. JOSE JOEL S. ANDRES	First Vice President	Senior Vice President	Jun 27, 2026	Feb 01, 2026	6,429	- -	
MR. STANLEY A. ANG	First Vice President	Senior Vice President	Jun 27, 2026	Feb 01, 2026	41,396	- -	
MR. EDWIN L. CHUA	First Vice President	Senior Vice President	Jun 27, 2026	Feb 01, 2026	0	- -	
MS. SONIA C. CO	First Vice President	Senior Vice President	Jun 27, 2026	Feb 01, 2026	87,983	- -	
MS. MARIROSE A. FERNANDO	First Vice President	Senior Vice President	Jun 27, 2026	Feb 01, 2026	56,107	- -	
MS. JOYLEEN VIVIENNE O. HO	First Vice President	Senior Vice President	Jun 27, 2026	Feb 01, 2026	13,795	- -	
ATTY. ANNA THERESA L. LICAROS	First Vice President	Senior Vice President	Jun 27, 2026	Feb 01, 2026	0	- -	
MR. RODERICK L. LIM	First Vice President	Senior Vice President	Jun 27, 2026	Feb 01, 2026	55,834	- -	
MS. MARIA ALELI P. NIEVERA	First Vice President	Senior Vice President	Jun 27, 2026	Feb 01, 2026	31,506	- -	
MS. BRENDA S. TARUC	First Vice President	Senior Vice President	Jun 27, 2026	Feb 01, 2026	29,116	- -	
MR. STEVEN C. TE	First Vice President	Senior Vice President	Jun 27, 2026	Feb 01, 2026	76,630	- -	
MS. MARY LOU B. VILLARBA	First Vice President	Senior Vice President	Jun 27, 2026	Feb 01, 2026	9,419	- -	

Other Relevant Information

Please see attachment.

Filed on behalf by:

Name	Elmer Serrano
Designation	Corporate Information Officer



June 27, 2026

THE PHILIPPINE STOCK EXCHANGE, INC.
6/F PSE Tower, 5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **Atty. Johanne Daniel M. Negre**
Head, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.
29th Floor, BDO Equitable Tower
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Suzy Claire R. Selleza**
Head, Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (the “Bank”), at its regular meeting held today, June 27, 2026, approved the promotion of the of the following Senior Officers of the Bank from the rank of First Vice President to Senior Vice President, effective February 1, 2026, subject to confirmation by the Bangko Sentral ng Pilipinas, as applicable:

NAME	GROUP
1. MS. PATRICIA LEI S. ALVARILLO	Trust & Investments
2. MR. JOSE JOEL S. ANDRES	Consumer Banking
3. MR. STANLEY A. ANG	BDO Securities Corporation
4. MR. EDWIN L. CHUA	Institutional Banking
5. MS. SONIA C. CO	Institutional Banking
6. MS. MARIROSE A. FERNANDO	Institutional Banking
7. MS. JOYLEEN VIVIENNE O. HO	Institutional Banking
8. ATTY. ANNA THERESA L. LICAROS	Compliance
9. MR. RODERICK L. LIM	BDO Insurance & Reinsurance Brokers, Inc.
10. MS. MARIA ALELI P. NIEVERA	Institutional Banking
11. MS. BRENDA S. TARUC	Risk Management
12. MR. STEVEN C. TE	Trust & Investments
13. MS. MARY LOU B. VILLARBA	Consumer Banking

Patricia Lei S. Alvarillo is the Department Head of Retail Accounts under the Trust & Investments Group. She oversees the end-to-end trust transactions and relationships across the various retail channels and expands across the Enterprise on referred transactions. With 13 years of service, Patricia continues to focus on fostering strong client relationships and driving growth within the retail sector. Patricia earned a double degree in Bachelor of Arts in Psychology and Bachelor of Science in Commerce major in Business Management from De La Salle University, Manila in 1990.

Jose Joel S. Andres is the Head of Fraud Management under the Consumer Banking Group. In this capacity, Joel leads a team on enterprise level fraud management, including fraud operations and analytics. His unit plays a critical role in developing robust fraud prevention strategies to build a culture of vigilance for the protection of both clients and the institution. Joel has been with the Bank for 14 years. He earned a Bachelor of Arts degree in Economics from Colegio de San Juan de Letran, Manila in 2002.

BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel +632 8840-7000

Stanley A. Ang is the Head of Support Services under BDO Securities Corporation. He oversees the operations team that services trades and settlement activities, including support to onshore(local)/offshore Equities, onshore/offshore Fixed Income securities, and onshore/offshore Funds. Stanley obtained his Bachelor of Science degree in Mathematics with specialization in Actuarial Science/Statistics from De La Salle University, Manila in 1994 and earned his Master of Science degree in Computational Finance from the same institution in 2006. With nearly 12 years as a valued member of the Bank, Stanley continues to drive process improvements in optimizing support operations.

Edwin L. Chua is the Unit Head of Metro Manila West B under Commercial Banking-Metro Manila & Luzon of Institutional Banking Group. As the commercial lending business expanded, Edwin grew professionally over his 24 years with the Bank. He continues to develop business strategies to identify opportunities to increase product utilization and expand client segment targets. Edwin earned his Bachelor of Science in Business Administration degree with a major in Marketing from the Philippine School of Business Administration, Manila in 1990, and obtained his Master of Business Administration degree from De La Salle University, Manila in 1999.

Sonia C. Co is the Unit Head of Metro Manila North B under Commercial Banking-Metro Manila & Luzon of Institutional Banking Group. She leads teams of Relationship Managers for domestic commercial lending, while deepening client portfolio penetration through cross-selling of bank products and services. Sonia completed her Bachelor of Science degree in Commerce major in Marketing Management from De La Salle University, Manila in 1994. With 18 years of service, Sonia has built strong client relationships which have helped expand the Bank's commercial lending reach.

Marirose A. Fernando is the Unit Head of Corporate Banking IA under Institutional Banking Group, responsible for managing corporate relationships across large and emerging conglomerates. Marirose obtained her Bachelor of Arts degree in Economics and Bachelor of Science degree in Commerce major in Accounting from De La Salle University, Manila in 1988. With 25 years of service, Marirose continues to identify opportunities to grow the corporate banking relationships across her Team's portfolio.

Joyleen Vivienne O. Ho is the Unit Head of Metro Manila South B under Commercial Banking-Metro Manila & Luzon of Institutional Banking Group. Throughout her 8 years in the Bank, she has continued to ensure the credit quality of a growing portfolio. Joyleen earned her Bachelor of Science degree in Business Economics from the University of the Philippines, Quezon City in 1996, and completed a Master of Business Administration degree from the same institution in 2001.

Anna Theresa L. Licaros is the Chief Compliance Officer under Compliance Group. Over her two years with the Bank, Atty. Tere has made valuable contributions in promoting the Bank's compliance discipline, transparency and business ethical standards. Atty. Tere earned her Bachelor of Arts degree in Broadcast Communication from the University of the Philippines, Quezon City in 2005 and earned her Juris Doctor from the same institution in 2009.

Roderick L. Lim is the acting Officer -in -Charge /Group Head for the BDO Insurance and Reinsurance Brokers, Inc. overseeing its entire business operations for the past two years. Concurrently, he continues to lead the Marketing team ensuring continued business growth and expanded client base in the brokering market space. Over the past 15 years, Rod has been instrumental in strengthening institutional partnerships resulting to top-of-mind engagement by clients. Rod obtained his Bachelor of Arts degree in Management major in Human Resource Management from De La Salle University - College of St. Benilde, Manila in 1996.

Maria Aleli P. Nievera is the Unit Head of Corporate Banking IIB under Institutional Banking Group. Throughout her 11 years in the Bank, Maria has continued the consistent growth of her team's loan, both in ADB and in revenues, amid market conditions. She continues to lead her team through cross-selling in FX, trade and placement, resulting in an increase in market share. Maria obtained her Bachelor of Science degree in Business Administration from the University of the Philippines, Quezon City in 1988.

Brenda S. Taruc is the Head of Risk Portfolio Management under Risk Management Group. In this capacity, she oversees the Market & Liquidity Risk, Operational and Regulatory Risk, and the Risk Analytics, Systems and Control. With nine years of service, Brenda has played a pivotal role in strengthening the risk management practices in the Bank. She earned a Bachelor of Science degree in Statistics from the University of the Philippines, Quezon City in 1992 and obtained her Master of Science degree in Applied Mathematics - Actuarial Science from the same institution in 2001.

Steven C. Te is the Unit Head of Institutional Sales under Institutional Accounts of Trust & Investments Group. In this capacity, he continues to drive the Institutional business workstream to build synergies with partner units and expand the team's lead generation targets, resulting in sustained incremental AUM growth. Steve obtained his Bachelor of Science degree in Business Administration major in Accounting from the Philippine School of

Business Administration, Manila in 1991 and is a Certified Public Accountant. He has been with the Bank for 21 years.

Mary Lou B. Villarba is the Head of Customer Intelligence under Consumer Banking Group. Lou leads the development and maintenance of reliable and scalable data assets to enable data-backed decision-making and successful campaign execution. Her unit serves as critical support for digital banking, debit card growth initiatives and credit card campaign programs. Lou completed her studies in Computer Technology from the Technological University of the Philippines, Taguig in 1990 and earned a Bachelor of Science degree in Electronics & Communications Engineering from the same institution in 1994. She also obtained her Master of Business Administration degree from the University of Santo Tomas, Manila in 1998.

Thank you.

Very truly yours,

Sgd.

 **ALVIN C. GO**

SVP/Assistant Corporate Secretary and
Alternate Corporate Information Officer



SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER

1. June 27, 2026
Date of Report (Date of earliest event reported)
2. SEC Identification Number 34001 3. BIR Tax Identification No. 000-708-174-000
4. BDO Unibank, Inc.
Exact name of issuer as specified in its charter
5. METRO MANILA 6. (SEC Use Only) [REDACTED]
Province, country or other jurisdiction of Industry Classification Code:
incorporation
7. BDO Corporate Center, 7899 Makati Avenue, Makati 0726
City, Philippines
Address of principal office Postal Code
8. (632) 8840-7000/8702-6000
Issuer's telephone number, including area code
9. N.A.
Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class

Number of Shares of Common Stock
Outstanding and Amount of Debt Outstanding

COMMON
PREFERRED

5,335,083,670
618,000,000

11. Indicate the item numbers reported herein:

Items 4

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BDO Unibank, Inc.
BDO Towers Valero
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Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel (+632) 8840-7000
bdo.com.ph

We find ways®

Senior Vice President, effective February 1, 2026, subject to confirmation by the Bangko Sentral ng Pilipinas, as applicable:

NAME	GROUP
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SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BDO Unibank, Inc.
Issuer

Date: June 27, 2026
.....

Sgd.
EDMUNDŌ L. TAN
Corporate Secretary