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BDO Unibank, Inc.

BDO

PSE Disclosure Form 17-18 - Other SEC Forms/Reports/Requirements

Form/Report Type	Board of Directors' Attendance for Meetings Held in 2025
Report Period/Report Date	Jan 2, 2026

Description of the Disclosure
<p>Ladies and Gentlemen:</p> <p>We attach a copy of the letter submitted to the Securities and Exchange Commission regarding the 2025 meeting attendance of BDO Unibank, Inc.'s Board of Directors.</p> <p>Thank you.</p>

Filed on behalf by:

Name	Elmer Serrano
Designation	Corporate Information Officer



January 2, 2026

THE PHILIPPINE STOCK EXCHANGE, INC.
6/F PSE Tower, 5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **Atty. Johanne Daniel M. Negre**
Head, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.
29th Floor, BDO Equitable Tower
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Suzy Claire R. Selleza**
Head - Issuer Compliance and Disclosure Department

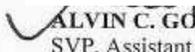
Ladies and Gentlemen:

We transmit to you herewith a copy of the letter submitted to the Securities and Exchange Commission on the attendance of the Board of Directors of BDO Unibank, Inc. in Board meetings for the Year 2025.

Thank you.

Very truly yours,

Sgd.


ALVIN C. GO
SVP, Assistant Corporate Secretary &
Alternate Corporate Information Officer

BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel (+632) 8840-7000
bdo.com.ph

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December 29, 2025

ATTY. RACHEL ESTHER J. GUMTANG-REMALANTE
Director
Corporate Governance and Finance Department
Securities and Exchange Commission
The SEC Headquarters
7907 Makati Avenue, Salcedo Village
Bel-Air, Makati City

Dear Atty. Gumtang-Remalante:

We submit herewith a copy of the Secretary's Certificate on the attendance of the Board of Directors of BDO Unibank, Inc. in Board meetings for the Year 2025.

We trust that you will find the foregoing satisfactory.

Thank you.

Very truly yours,

Sgd.

EDMUNDO L. TAN
Corporate Secretary

att.a/s

BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
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REPUBLIC OF THE PHILIPPINES)
CITY OF MAKATI) S. S.

SECRETARY'S CERTIFICATE

I, **EDMUNDO L. TAN**, being the Corporate Secretary of **BDO UNIBANK, INC. (BDO Unibank)**, a universal bank organized and existing under and in accordance with the laws of the Republic of the Philippines, with business address at BDO Towers Valero, 8741 Paseo de Roxas, Salcedo Village, Makati City, do hereby certify that –

1. In my capacity as Corporate Secretary of BDO Unibank, I have custody of the minutes book of the BDO Unibank which contains the minutes of the meetings of the Board of Directors;

2. Based on records, the members of the Board of Directors of BDO Unibank had attended the regular/special meetings as well as the organizational meeting from January 2025 up to December 2025 as follows:

<u>Name of Director</u>	<u>Position</u>	<u>No. of meetings attended (13 meetings held)</u>	<u>Date of election/appointment/ re-election</u>	<u>Remarks</u>
Teresita T. Sy	Chairperson	13	April 25, 2025 (annual stockholders' meeting)	incumbent
Estela P. Bernabe	Lead Independent Director	13	- do -	incumbent
Nestor V. Tan	Director, President & CEO	13	- do -	incumbent
George T. Barcelon	Independent Director	12	- do -	incumbent
Vipul Bhagat	Independent Director	13	- do -	incumbent
Jones M. Castro, Jr.	Non-Executive Director	13	- do -	incumbent
Franklin M. Drilon	Independent Director	13	- do -	incumbent
Alfredo E. Pascual	Independent Director	13	- do -	incumbent
Vicente S. Pérez, Jr.	Independent Director	13	- do -	incumbent
Dioscoro I. Ramos	Non-Executive Director	13	- do -	incumbent
Josefina N. Tan	Non-Executive Director	13	- do -	incumbent

3. I am executing this certificate for whatever legal purpose it may serve.

IN WITNESS WHEREOF, I have hereunto affixed my signature this 26 DEC 2025 at Makati City, Philippines.

Sgd.
EDMUNDO L. TAN
Corporate Secretary

SUBSCRIBED AND SWORN TO before me this 26 DEC 2025 at Makati City, Philippines, affiant exhibited to me his _____

NOTARY PUBLIC

Doc. No. 188
Page No. 39
Book No. v
Series of 2025.

Sgd.
ATTY. MARIAN ALEXANDRA R. LUGTU



BDO Unibank, Inc.
BDO Towers Valero
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Makati City 1226
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