

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)
Oct 25, 2025
2. SEC Identification Number
34001
3. BIR Tax Identification No.
000-708-174-000
4. Exact name of issuer as specified in its charter
BDO Unibank, Inc.
5. Province, country or other jurisdiction of incorporation
Philippines
6. Industry Classification Code(SEC Use Only)
7. Address of principal office
BDO Corporate Center, 7899 Makati Ave., Makati City
Postal Code
0726
8. Issuer's telephone number, including area code
(632)8840-7000 / 8702-6000
9. Former name or former address, if changed since last report
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10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding	
Common	5,333,440,867	
Preferred	618,000,000	

11. Indicate the item numbers reported herein
Item 9 - Other Events

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



BDO Unibank, Inc.

BDO

**PSE Disclosure Form 4-8 - Change in Directors and/or Officers
(Resignation/Removal or Appointment/Election)
References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules**

Subject of the Disclosure

Appointment and Retirement of Senior Officers

Background/Description of the Disclosure

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (the "Bank"), at its regular meeting held today, October 25, 2025, approved the following:

1. Appointment of Senior Vice President (SVP) Rene Morta as Chief Information Officer and Head of Information Technology (IT) Group, effective November 3, 2025, succeeding SVP Paul John Siy;
2. Appointment of Mr. Siy as SVP for IT Initiatives under the Office of the President, effective November 3, 2025, succeeding SVP Frederic Mark S. Gomez, who is due to retire effective January 1, 2026; and
3. Appointment of SVP Morta as Member of the IT Steering Committee (ITSC) in place of SVP Siy, resulting in change to the composition of the ITSC, as follows:

INFORMATION TECHNOLOGY STEERING COMMITTEE (as of November 3, 2025)

George T. Barcelon - Chairman
Jones M. Castro, Jr. - Member
Dioscoro I. Ramos - Member
Nestor V. Tan - Member
Rene Morta - Member

At the same meeting, the Board noted the retirement of the following SVPs of the Bank:

1. Ms. Melanie Susmerano Belen, Head of Risk Management (RMG) – Asset Recovery and Property Management, effective November 1, 2025;
2. Mr. Jonathan Cua Bian Tan Go II, Head of RMG – Asset Recovery and Property Management/Property Sales II & Chattel Sales, effective November 1, 2025; and
3. Mr. Frederic Mark Suaco Gomez, IT Initiatives Leader, effective January 1, 2026.

Finally, the Board approved the change of name of the Bank's Corporate Governance Committee to Corporate Governance and Sustainability Committee.

Thank you.

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
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Melanie Susmerano Belen	Head of Risk Management (RMG) – Asset Recovery and Property Management	Nov 01, 2025	Retirement
Jonathan Cua Bian Tan Go II	Head of RMG – Asset Recovery and Property Management/Property Sales II & Chattel Sales	Nov 01, 2025	Retirement
Frederic Mark Suaco Gomez	IT Initiatives Leader	Jan 01, 2026	Retirement

Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
				Direct	Indirect	
Rene Morta	Chief Information Officer and Head of Information Technology (IT) Group and Member of IT Steering Committee	Oct 25, 2025	Nov 3, 2025	-	-	-
Paul John Siy	Senior Vice President for IT Initiatives	Oct 25, 2025	Nov 3, 2025	-	-	-

Promotion or Change in Designation

Name of Person	Position/Designation		Date of Approval (mmm/dd/yyyy)	Effective Date of Change (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
	From	To			Direct	Indirect	
-	-	-	-	-	-	-	-

Other Relevant Information

Please see attachment.

Filed on behalf by:

Name	Elmer Serrano
Designation	Corporate Information Officer

October 25, 2025

THE PHILIPPINE STOCK EXCHANGE, INC.

6/F PSE Tower, 5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **Atty. Johanne Daniel M. Negre**
Officer-in-Charge, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.

29th Floor, BDO Equitable Tower
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Suzy Claire R. Selleza**
Head - Issuer Compliance and Disclosure Department

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Jones M. Castro, Jr.	Member
Dioscoro I. Ramos	Member
Nestor V. Tan	Member
Rene Morta	Member

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Finally, the Board approved the change of name of the Bank's Corporate Governance Committee to **Corporate Governance and Sustainability Committee**.

Thank you.

Very truly yours,

Sgd.


ALVIN C. GP
SVP/Assistant Corporate Secretary and Alternate
Corporate Information Officer



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SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER

1. October 25, 2025
Date of Report (Date of earliest event reported)
2. SEC Identification Number 34001 3. BIR Tax Identification No. 000-708-174-000
4. **BDO Unibank, Inc.**
Exact name of issuer as specified in its charter
5. METRO MANILA 6. (SEC Use Only)
Province, country or other jurisdiction of Industry Classification Code:
incorporation
7. BDO Corporate Center, 7899 Makati Avenue, Makati 0726
City, Philippines
Address of principal office Postal Code
8. (632) 8840-7000/8702-6000
Issuer's telephone number, including area code
9. **N.A.**
Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class

Number of Shares of Common Stock
Outstanding and Amount of Debt Outstanding

COMMON
PREFERRED

5,333,440,867
618,000,000

11. Indicate the item numbers reported herein:

Items 4 and 9

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BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel (+632) 8840-7000
bdo.com.ph

We find ways®

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SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BDO Unibank, Inc.
Issuer

Date: October 25, 2025
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Sgd.

EDMUNDO L. TAN
Corporate Secretary