SECURITIES AND EXCHANGE COMMISSION SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)

Feb 23, 2025

2. SEC Identification Number

34001

3. BIR Tax Identification No.

000-708-174-000

4. Exact name of issuer as specified in its charter BDO Unibank, Inc.

- 5. Province, country or other jurisdiction of incorporation Philippines
- 6. Industry Classification Code(SEC Use Only)
- 7. Address of principal office

BDO Corporate Center, 7899 Makati Ave., Makati City Postal Code 0726

8. Issuer's telephone number, including area code (632)8840-7000 / 8702-6000

9. Former name or former address, if changed since last report

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10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Class Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding		
Common	5,272,548,729		
Preferred	618,000,000		

11. Indicate the item numbers reported herein

Item 9 - Other Events

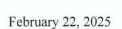
The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



PSE Disclosure Form 4-30 - Material Information/Transactions References: SRC Rule 17 (SEC Form 17-C) and Sections 4.1 and 4.4 of the Revised Disclosure Rules

Subject of the Disclosure

BDO Unibank, Inc Employee Stock Option Plan					
Background/Description of the Disclosure					
	of BDO Unibank, Inc. (the "Bank"), at its regular meeting held on February p to 111 Million common primary shares, which is approximately 2% of re Employee Stock Option Plan awards.				
Other Relevant Information					
Please see attachment.					
Filed on behalf by:					
Name	Elmer Serrano				
Designation	Corporate Information Officer				





THE PHILIPPINE STOCK EXCHANGE, INC.

6/F PSE Tower, 5th Avenue corner 28th Street Bonifacio Global City, Taguig City

Attention:

Atty. Stefanie Ann B. Go

Officer-in-Charge, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.

29th Floor, BDO Equitable Tower 8751 Paseo de Roxas, Makati City 1226

Attention:

Atty. Suzy Claire R. Selleza

Head - Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (the "Bank"), at its regular meeting held today, February 22, 2025, approved the following:

- Declaration of regular cash dividends on common shares of the Bank in the amount of Php1.00 per share for the 1st Quarter of 2025 payable on March 31, 2025 to all stockholders of record as of March 11, 2025; and
- 2. Allocation of up to 111 Million common primary shares, which is approximately 2% of the total outstanding shares of the Bank, for future Employee Stock Option Plan awards.

Thank you.

Very truly yours,

ALVIN C. GO

SVP/Assistant Corporate Secretary and Alternate

Corporate Information Officer

BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel +632 8840-7000



SECURITIES AND EXCHANGE COMMISSION SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1.	February 22, 2025					
	Date of Report (Date of earliest event reported)					
2.	SEC Identification Number 34001	3. BIR Tax Identification No.	000-708-174-000			
4.	BDO Unibank, Inc.					
	Exact name of issuer as specified in its charter					
5.	METRO MANILA Province, country or other jurisdiction of	6. (SEC Use Only) Industry Classification Code:				
	incorporation	industry Classification Code.				
7.	BDO Corporate Center, 7899 Makati Avenue, N City, Philippines	Makati	0726			
	Address of principal office		Postal Code			
8.	(632) 8840-7000/8702-6000					
	Issuer's telephone number, including area code					
9.	N.A.					
	Former name or former address, if changed since last report					
10.	Securities registered pursuant to Sections 8 and	12 of the SRC or Sections 4 and	8 of the RSA			
	Title of Each Class	Number of Shares of Con Outstanding and Amount of D				
	COMMON PREFERRED	5,272,548,729 618,000,000				

11. Indicate the item numbers reported herein:

Item 9

The Board of Directors of BDO Unibank, Inc. (the "Bank"), at its regular meeting held today, February 22, 2025, approved the following:

BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel +632 8840-7000

- Declaration of regular cash dividends on common shares of the Bank in the amount of Php1.00 per share for the 1st Quarter of 2025 payable on March 31, 2025 to all stockholders of record as of March 11, 2025; and
- 2. Allocation of up to 111 Million common primary shares, which is approximately 2% of the total outstanding shares of the Bank, for future Employee Stock Option Plan awards.

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BDO Unibank, Inc.
Issuer

Date: February 22, 2025

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EDMUNDO L. TAN Corporate Secretary