Ex-Date : Sep 15, 2025

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)
   Aug 30, 2025
2. SEC Identification Number
   34001
3. BIR Tax Identification No.
   000-708-174-000
4. Exact name of issuer as specified in its charter
   BDO Unibank, Inc.
5. Province, country or other jurisdiction of incorporation
   Philippines
6. Industry Classification Code(SEC Use Only)

7. Address of principal office
   BDO Corporate Center, 7899 Makati Ave., Makati City
   Postal Code
   0726
8. Issuer's telephone number, including area code
   (632)8840-7000 / 8702-6000
9. Former name or former address, if changed since last report
   --
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common	5,332,869,584
Preferred	618,000,000

11. Indicate the item numbers reported herein
    Item 9 - Other Events

BDO Unibank, Inc.
BDO

PSE Disclosure Form 6-1 - Declaration of Cash Dividends
References: SRC Rule 17 (SEC Form 17-C) and
Sections 6 and 4.4 of the Revised Disclosure Rules

Subject of the Disclosure
Declaration of Cash Dividends
Background/Description of the Disclosure
Ladies and Gentlemen: Please be informed that the Board of Directors of BDO Unibank, Inc. (the “Bank”), at its regular meeting held on August 30, 2025, approved the declaration of regular cash dividend on common shares of the Bank in the amount of Php1.10 per share for the third quarter of 2025, payable on September 30, 2025 to all stockholders of record as of September 16, 2025. Thank you.

Type of Securities

- (selected) Common
- Preferred --
- Others --

Cash Dividend

Date of Approval by Board of Directors	Aug 30, 2025
Other Relevant Regulatory Agency, if applicable	N/A
Date of Approval by Relevant Regulatory Agency, if applicable	N/A
Type (Regular or Special)	Regular
Amount of Cash Dividend Per Share	Php1.10 per share
Record Date	Sep 16, 2025
Payment Date	Sep 30, 2025

Source of Dividend Payment
Surplus profits of the Bank as of 31 December 2024 (net of previously issued dividends less capital adjustments per relevant regulations).

Other Relevant Information
Please see attachment.

Filed on behalf by:

Name	Elmer Serrano
Designation	Corporate Information Officer

August 30, 2025

THE PHILIPPINE STOCK EXCHANGE, INC.
6/F PSE Tower, 5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **Atty. Johanne Daniel M. Negre**
Officer-in-Charge, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.
29th Floor, BDO Equitable Tower
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Suzy Claire R. Selleza**
Head - Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (the "Bank"), at its regular meeting held today, August 30, 2025, approved the hiring of MR. CHRISTIAN DEMESA SAN JUAN as Senior Vice President (SVP) and Deputy Chief Risk Officer (CRO) of the Bank, effective September 16, 2025, vice SVP Edwin Reyes Tajanlangit. Mr. Tajanlangit will continue to function as Head of Risk Portfolio Management until the completion of the hand-over to Mr. San Juan.

Mr. San Juan has over twenty-five years of experience in the banking industry, with a strong focus on risk management. He serves as SVP and CRO/Head of Risk Management Group (RMG) (February 2021 - September 2025), SVP and Chief Sustainability Officer (January 2023 - September 2025) and was First Vice President (FVP) and Deputy CRO/Deputy Head of RMG (July 2017 - February 2021) at Metropolitan Bank and Trust Company. His previous roles include: FVP and Basel Risk Officer/Head of Corporate RMG - Credit and Group Risk Division (March 2010 - June 2017) at Rizal Commercial Banking Corporation; Risk Management Officer of RMG (September 2006 - March 2010) at Export and Industry Bank; Risk Officer of Risk Management Division (June 2004 - September 2006), Remedial Officer of Remedial Management Division (August 2000 - June 2004) and Line Trainer of Training and Career Management Division Trainers Pool (January 2001 - September 2006) at Security Bank Corporation; Account Officer of Corporate Banking Division (April 2000 - August 2000) at The Bank of the Philippine Islands; and Account Officer of Remedial Management - Special Accounts Management Division (June 1998 - April 2000) and Management Trainee (June 1997 - June 1998) at Far East Bank and Trust Company. Mr. San Juan holds a Bachelor of Arts degree in Economics from the Ateneo de Manila University.

At the same meeting, the Board approved the declaration of regular cash dividend on common shares of the Bank in the amount of Php1.10 per share for the third quarter of 2025, payable on September 30, 2025 to all stockholders of record as of September 16, 2025.

Finally, the Board accepted the resignation of MR. RAMON VICENTE DEL VILLAR DE VERA II, SVP of Information Technology Group, effective October 16, 2025, subject to usual clearance.

Thank you.

Very truly yours,

Sgd.

ALVIN C. GO
SVP/Assistant Corporate Secretary and Alternate Corporate Information Officer

BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel (+632) 8840-7000
bdo.com.ph

SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER

1. August 30, 2025
   Date of Report (Date of earliest event reported)

2. SEC Identification Number 34001 3. BIR Tax Identification No. **000-708-174-000**

4. **BDO Unibank, Inc.**
   Exact name of issuer as specified in its charter

5. METRO MANILA
   Province, country or other jurisdiction of incorporation

6. (SEC Use Only)
   Industry Classification Code:

7. BDO Corporate Center, 7899 Makati Avenue, Makati City, Philippines — 0726
   Address of principal office — Postal Code

8. (632) 8840-7000/8702-6000
   Issuer's telephone number, including area code

9. **N.A.**
   Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
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PREFERRED	618,000,000

11. Indicate the item numbers reported herein:

Items 4 and 9

The Board of Directors of BDO Unibank, Inc. (the "Bank"), at its regular meeting held today, August 30, 2025, approved the hiring of MR. CHRISTIAN DEMESA SAN JUAN as Senior Vice President (SVP) and Deputy Chief Risk Officer (CRO) of the Bank, effective September 16, 2025, vice SVP Edwin Reyes Tajanlangit. Mr. Tajanlangit will continue to function as Head of Risk Portfolio Management until the completion of the hand-over to Mr. San Juan.

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SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BDO Unibank, Inc.
Issuer

Date: August 30, 2025

Sgd.

EDMUNDO L. TAN
Corporate Secretary