

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)

Apr 25, 2025

2. SEC Identification Number

34001

3. BIR Tax Identification No.

000-708-174-000

4. Exact name of issuer as specified in its charter

BDO Unibank, Inc.

5. Province, country or other jurisdiction of incorporation

Philippines

6. Industry Classification Code(SEC Use Only)

7. Address of principal office

BDO Corporate Center, 7899 Makati Ave., Makati City

Postal Code

0726

8. Issuer's telephone number, including area code

(632)8840-7000 / 8702-6000

9. Former name or former address, if changed since last report

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10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding	
Common	5,272,738,089	
Preferred	618,000,000	

11. Indicate the item numbers reported herein

Item 9 - Other Events

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



BDO Unibank, Inc.

BDO

PSE Disclosure Form 4-25 - Results of Organizational Meeting

*References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules*

Subject of the Disclosure

Results of the 2025 Organizational Meeting of the Board of Directors

Background/Description of the Disclosure

Ladies and Gentlemen:

Please be informed that during the Organizational Meeting of the Board of Directors of BDO Unibank, Inc. (BDO) held today April 25, 2025, the newly-elected members of the Board of Directors elected/appointed the following persons to the various positions set forth below:

1. Chairperson and Lead Independent Director;
2. Advisors to the Board;
3. Board Committee Members; and,
4. Corporate Officers.

Please see below BDO Unibank, Inc.'s list of elected/appointed directors and officers.

Thank you.

List of elected officers for the ensuing year with their corresponding shareholdings in the Issuer

Name of Person	Position/Designation	Shareholdings in the Listed Company		Nature of Indirect Ownership
		Direct	Indirect	
Teresita T. Sy	Chairperson	619,614	20,619	With Broker / PCD
Estela P. Bernabe	Lead Independent Director	20,001	0	--
Nestor V. Tan	President & Chief Executive Officer	26,982,108	246,700	Immediate Family
Edmundo L. Tan	Corporate Secretary	121,574	0	--
Sabino E. Acut, Jr.	Assistant Corporate Secretary	24,000	0	--
Alvin C. Go	Assistant Corporate Secretary	364,404	0	--
Dalmacio D. Martin	Treasurer	378,939	0	--
Jeffrey M. Alejandro	Chief Audit Executive	0	0	--
Federico P. Tancongo	Chief Compliance Officer	37,584	0	--
Evelyn L. Villanueva	Chief Risk Officer	1,268,760	0	--

List of Committees and Membership

Name of Committees	Members	Position/Designation in Committee
EXECUTIVE COMMITTEE	Teresita T. Sy	Chairperson

"	Josefina N. Tan	Member
"	Nestor V. Tan	Member
"	Mario B. Palou	Member
"	Edmundo S. Soriano	Member
"	Cecilia Luz L. Tan	Member
BOARD AUDIT COMMITTEE	Vicente S. Pérez, Jr.	Chairman
"	Estela P. Bernabe	Member
"	Jones M. Castro, Jr.	Member
"	Vipul Bhagat	Advisor
RISK MANAGEMENT COMMITTEE	Vipul Bhagat	Chairman
"	Jones M. Castro, Jr.	Member
"	Alfredo E. Pascual	Member
"	Christopher A. Bell-Knight	Advisor
"	Dioscoro I. Ramos	Advisor
"	Nestor V. Tan	Advisor
CORPORATE GOVERNANCE COMMITTEE	Alfredo E. Pascual	Chairman
"	George T. Barcelon	Member
"	Franklin M. Drilon	Member
"	Estela P. Bernabe	Advisor
TRUST COMMITTEE	Dioscoro I. Ramos	Chairman
"	Vipul Bhagat	Member
"	Josefina N. Tan	Member
"	Nestor V. Tan	Member
"	Manuel Patricio C. Malabanan	Member
"	Christopher A. Bell-Knight	Advisor
"	Noel L. Andrada	Advisor
NOMINATIONS COMMITTEE	Franklin M. Drilon	Chairman
"	Estela P. Bernabe	Member
"	Vicente S. Pérez, Jr.	Member
COMPENSATION COMMITTEE	George T. Barcelon	Chairman
"	Franklin M. Drilon	Member
"	Teresita T. Sy	Member
INFORMATION TECHNOLOGY STEERING COMMITTEE	George T. Barcelon	Chairman
"	Jones M. Castro, Jr.	Member
"	Dioscoro I. Ramos	Member
"	Nestor V. Tan	Member
"	Paul John Siy	Member
RELATED PARTY TRANSACTIONS COMMITTEE	Estela P. Bernabe	Chairperson
"	Vicente S. Pérez, Jr.	Member
"	Dioscoro I. Ramos	Member
"	Jones M. Castro, Jr.	Advisor

List of other material resolutions, transactions and corporate actions approved by the Board of Directors

I. The following are the Chairperson and Lead Independent Director:

Teresita T. Sy - Chairperson
Estela P. Bernabe - Lead Independent Director

II. The following have been appointed advisors to the Board of Directors:

Christopher A. Bell-Knight
Jose T. Sio
Harley T. Sy

Other Relevant Information

Please see attachment.

Filed on behalf by:

Name	Elmer Serrano
Designation	Corporate Information Officer



April 25, 2025

THE PHILIPPINE STOCK EXCHANGE, INC.

6/F PSE Tower, 5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **Atty. Johanne Daniel M. Negre**
Officer-in-Charge, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.

29th Floor, BDO Equitable Tower
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Suzy Claire R. Selleza**
Head – Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that during the Organizational Meeting of the Board of Directors of BDO Unibank, Inc. held today, April 25, 2025, the newly-elected members of the Board of Directors elected/appointed the following persons to the various positions set forth below for a period of one (1) year and until their respective successors shall have been duly elected and qualified:

I. Chairperson and Lead Independent Director

Teresita T. Sy	Chairperson
Estela P. Bernabe	Lead Independent Director

II. Advisors to the Board

Christopher A. Bell-Knight
Jose T. Sio
Harley T. Sy

III. Board Committees

EXECUTIVE COMMITTEE

Teresita T. Sy	Chairperson
Josefina N. Tan	Member
Nestor V. Tan	Member
Mario B. Palou	Member
Edmundo S. Soriano	Member
Cecilia Luz L. Tan	Member

BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel +632 8840-7000

bdo.com.ph

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BOARD AUDIT COMMITTEE

Vicente S. Pérez, Jr.	Chairman
Estela P. Bernabe	Member
Jones M. Castro, Jr.	Member
<i>Vipul Bhagat</i>	<i>Advisor</i>

RISK MANAGEMENT COMMITTEE

Vipul Bhagat	Chairman
Jones M. Castro, Jr.	Member
Alfredo E. Pascual	Member
<i>Christopher A. Bell-Knight</i>	<i>Advisor</i>
<i>Dioscoro I. Ramos</i>	<i>Advisor</i>
<i>Nestor V. Tan</i>	<i>Advisor</i>

CORPORATE GOVERNANCE COMMITTEE

Alfredo E. Pascual	Chairman
George T. Barcelon	Member
Franklin M. Drilon	Member
<i>Estela P. Bernabe</i>	<i>Advisor</i>

TRUST COMMITTEE

Dioscoro I. Ramos	Chairman
Vipul Bhagat	Member
Josefina N. Tan	Member
Nestor V. Tan	Member
Manuel Patricio C. Malabanan	Member
<i>Christopher A. Bell-Knight</i>	<i>Advisor</i>
<i>Noel L. Andrada</i>	<i>Advisor</i>

NOMINATIONS COMMITTEE

Franklin M. Drilon	Chairman
Estela P. Bernabe	Member
Vicente S. Pérez, Jr.	Member

COMPENSATION COMMITTEE

George T. Barcelon	Chairman
Franklin M. Drilon	Member
Teresita T. Sy	Member

INFORMATION TECHNOLOGY STEERING COMMITTEE

George T. Barcelon	Chairman
Jones M. Castro, Jr.	Member
Dioscoro I. Ramos	Member
Nestor V. Tan	Member
Paul John Siy	Member

RELATED PARTY TRANSACTIONS COMMITTEE

Estela P. Bernabe	Chairperson
Vicente S. Pérez, Jr.	Member
Dioscoro I. Ramos	Member
<i>Jones M. Castro, Jr.</i>	<i>Advisor</i>

IV. Corporate Officers

Nestor V. Tan	President & Chief Executive Officer
Edmundo L. Tan	Corporate Secretary
Sabino E. Acut, Jr.	Assistant Corporate Secretary
Alvin C. Go	Assistant Corporate Secretary
Dalmacio D. Martin	Treasurer
Jeffrey M. Alejandro	Chief Audit Executive
Federico P. Tancongco	Chief Compliance Officer
Evelyn L. Villanueva	Chief Risk Officer

Thank you.

Very truly yours,

Sgd.
 **ALVIN C. GO**
SVP/Assistant Corporate Secretary and Alternate
Corporate Information Officer

COVER SHEET

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SEC Registration Number

[illegible]

(Company's Full Name)

[illegible]

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[illegible]

(Business Address: No. Street City/Town/Province)

EDMUNDO L. TAN

(Contact Person)

8840-7000/8702-6000

(Company Telephone Number)

1	2
---	---

Month

3	1
---	---

Day

(Fiscal Year)

SEC 17-C

(Form Type)

Any day in April of each year, or if not practicable, on such date as may be fixed by the Board of Directors

Month Day

(Annual Meeting)

(Secondary License Type, If Applicable)

CGFD/MSRD

Dept. Requiring this Doc.

Amended Articles Number/Section

Total Amount of Borrowing

Domestic

Foreign

To be accomplished by SEC Personnel concerned

[illegible]

File Number

LCU

[illegible]

Document ID

Cashier

STAMPS

STAMPS

Remarks: Please use BLACK ink for scanning purposes.



SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER

1. April 25, 2025
Date of Report (Date of earliest event reported)
2. SEC Identification Number 34001 3. BIR Tax Identification No. 000-708-174-000
4. **BDO Unibank, Inc.**
Exact name of issuer as specified in its charter
5. METRO MANILA 6. (SEC Use Only)
Province, country or other jurisdiction of Industry Classification Code:
incorporation
7. BDO Corporate Center, 7899 Makati Avenue, Makati 0726
City, Philippines
Address of principal office Postal Code
8. (632) 8840-7000/8702-6000
Issuer's telephone number, including area code
9. **N.A.**
Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
COMMON	5,272,738,089
PREFERRED	618,000,000

11. Indicate the item numbers reported herein:

Items 4 and 9

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BDO Unibank, Inc.
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Makati City 1226
Philippines
Swift Code BNORPHMM
Tel +632 8840-7000

bdo.com.ph

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Teresita T. Sy	Chairperson
Estela P. Bernabe	Lead Independent Director

II. Advisors to the Board

Christopher A. Bell-Knight
Jose T. Sio
Harley T. Sy

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Jeffrey M. Alejandro	Chief Audit Executive
Federico P. Tancongco	Chief Compliance Officer
Evelyn L. Villanueva	Chief Risk Officer

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BDO Unibank, Inc.

Issuer

Date: April 25, 2025

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Sgd.

EDMUNDO L. TAN
Corporate Secretary