

**SECURITIES AND EXCHANGE COMMISSION**  
**SEC FORM 17-C**

**CURRENT REPORT UNDER SECTION 17  
OF THE SECURITIES REGULATION CODE  
AND SRC RULE 17.2(c) THEREUNDER**

1. Date of Report (Date of earliest event reported)  
Apr 19, 2024
2. SEC Identification Number  
34001
3. BIR Tax Identification No.  
000-708-174-000
4. Exact name of issuer as specified in its charter  
BDO Unibank, Inc.
5. Province, country or other jurisdiction of incorporation  
Metro Manila
6. Industry Classification Code(SEC Use Only)
7. Address of principal office  
BDO Corporate Center, 7899 Makati Ave., Makati City  
Postal Code  
0726
8. Issuer's telephone number, including area code  
(632) 8840-7000 / 8702-6000
9. Former name or former address, if changed since last report  
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10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding	
Common	5,268,710,945	
Preferred	618,000,000	

11. Indicate the item numbers reported herein

Item 9 - Other Events

*The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.*



**BDO Unibank, Inc.**  
**BDO**

**PSE Disclosure Form 4-25 - Results of Organizational Meeting**  
***References: SRC Rule 17 (SEC Form 17-C) and***  
***Section 4.4 of the Revised Disclosure Rules***

Subject of the Disclosure
Results of the 2024 Organizational Meeting of the Board of Directors
Background/Description of the Disclosure

Ladies and Gentlemen:

Please be informed that during the Organizational Meeting of the Board of Directors of BDO Unibank, Inc. (BDO) held today April 19, 2024, the newly-elected members of the Board of Directors elected/appointed the following persons to the various positions set forth below:

1. Chairperson and Lead Independent Director;
2. Advisors to the Board;
3. Board Committee Members; and,
4. Corporate Officers.

Please see below BDO Unibank, Inc.'s list of elected/appointed directors and officers.

Thank you.

**List of elected officers for the ensuing year with their corresponding shareholdings in the Issuer**

Name of Person	Position/Designation	Shareholdings in the Listed Company		Nature of Indirect Ownership
		Direct	Indirect	
Teresita T. Sy	Chairperson	619,614	20,619	With Broker / PCD
Dioscoro I. Ramos	Lead Independent Director	293,290	0	--
Nestor V. Tan	President & Chief Executive Officer	23,536,092	246,700	Immediate Family
Edmundo L. Tan	Corporate Secretary	121,574	0	--
Sabino E. Acut, Jr.	Assistant Corporate Secretary	24,000	0	--
Alvin C. Go	Assistant Corporate Secretary	346,544	0	--
Dalmacio D. Martin	Treasurer	229,098	0	--
Marilyn K. Go	Deputy Treasurer	110,544	0	--
Estrellita V. Ong	Chief Audit Executive	0	0	--
Federico P. Tancongco	Chief Compliance Officer	0	0	--
Evelyn L. Villanueva	Chief Risk Officer	1,255,900	0	--

**List of Committees and Membership**

Name of Committees	Members	Position/Designation in Committee
Executive Committee	Teresita T. Sy	Chairperson
"	Nestor V. Tan	Member
"	Josefina N. Tan	Member
"	Walter C. Wassmer	Member
"	Mario B. Palou	Member

"	Edmundo S. Soriano	Member	
"	Cecilia Luz L. Tan	Member	
Board Audit Committee	Vicente S. Pérez, Jr.	Chairman	
"	Estela P. Bernabe	Member	
"	Jones M. Castro, Jr.	Member	
Risk Management Committee	Vipul Bhagat	Chairman	
"	Walter C. Wassmer	Member	
"	Dioscoro I. Ramos	Member	
"	Christopher A. Bell-Knight	Advisor	
"	Jones M. Castro, Jr.	Advisor	
"	Nestor V. Tan	Advisor	
Corporate Governance Committee	Estela P. Bernabe	Chairperson	
"	Franklin M. Drilon	Member	
"	Vicente S. Pérez, Jr.	Member	
"	George T. Barcelon	Advisor	
"	Jones M. Castro, Jr	Advisor	
Trust Committee	Dioscoro I. Ramos	Chairman	
"	Walter C. Wassmer	Member	
"	Josefina N. Tan	Member	
"	Nestor V. Tan	Member	
"	Manuel Patricio C. Malabanan	Member	
"	Christopher A. Bell-Knight	Advisor	
"	Noel L. Andrada	Advisor	
Nominations Committee	Estela P. Bernabe	Chairperson	
"	George T. Barcelon	Member	
"	Vicente S. Pérez, Jr.	Member	
Compensation Committee	George T. Barcelon	Chairman	
"	Dioscoro I. Ramos	Member	
"	Teresita T. Sy	Member	
Information Technology Steering Committee	George T. Barcelon	Chairman	
"	Dioscoro I. Ramos	Member	
"	Nestor V. Tan	Member	
"	Frederic Mark S. Gomez	Member	
Related Party Transactions Committee	Dioscoro I. Ramos	Chairman	
"	Jones M. Castro, Jr.	Member	

"	Vipul Bhagat	Member	
"	Walter C. Wassmer	Advisor	

**List of other material resolutions, transactions and corporate actions approved by the Board of Directors**

I. The following are the Chairperson and Lead Independent Director:

Teresita T. Sy - Chairperson

Dioscoro I. Ramos - Lead Independent Director

II. The following have been appointed advisors to the Board of Directors:

Christopher A. Bell-Knight

Corazon S. de la Paz - Bernardo

Jose T. Sio

Harley T. Sy

**Other Relevant Information**

Please see attachment.

**Filed on behalf by:**

<b>Name</b>	Elmer Serrano
<b>Designation</b>	Corporate Information Officer



April 19, 2024

**THE PHILIPPINE STOCK EXCHANGE, INC.**

6/F PSE Tower, 5<sup>th</sup> Avenue corner 28<sup>th</sup> Street  
Bonifacio Global City, Taguig City

Attention: **Ms. Alexandra D. Tom Wong**  
Head, Disclosure Department

**PHILIPPINE DEALING AND EXCHANGE CORP.**

29<sup>th</sup> Floor, BDO Equitable Tower  
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Suzy Claire R. Selleza**  
Head – Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that during the Organizational Meeting of the Board of Directors of BDO Unibank, Inc. held on April 19, 2024, the newly-elected members of the Board of Directors elected/appointed the following persons to the various positions set forth below:

I. Chairperson and Lead Independent Director

Teresita T. Sy	Chairperson
Dioscoro I. Ramos	Lead Independent Director

II. Advisors to the Board

Christopher A. Bell-Knight  
Corazon S. de la Paz - Bernardo  
Jose T. Sio  
Harley T. Sy

III. Board Committees

EXECUTIVE COMMITTEE

Teresita T. Sy	Chairperson
Nestor V. Tan	Member
Josefina N. Tan	Member
Walter C. Wassmer	Member
Mario B. Palou	Member
Edmundo S. Soriano	Member
Cecilia Luz L. Tan	Member

**BDO Unibank, Inc.**  
BDO Towers Valero  
8741 Paseo De Roxas  
Salcedo Village  
Makati City 1226  
Philippines  
Swift Code BNORPHMM  
Tel +632 8840-7000

[bdo.com.ph](http://bdo.com.ph)

**We find ways®**

#### BOARD AUDIT COMMITTEE

Vicente S. Pérez, Jr.	Chairman
Estela P. Bernabe	Member
Jones M. Castro, Jr.	Member

#### RISK MANAGEMENT COMMITTEE

Vipul Bhagat	Chairman
Walter C. Wassmer	Member
Dioscoro I. Ramos	Member
<i>Christopher A. Bell-Knight</i>	<i>Advisor</i>
<i>Jones M. Castro, Jr.</i>	<i>Advisor</i>
<i>Nestor V. Tan</i>	<i>Advisor</i>

#### CORPORATE GOVERNANCE COMMITTEE

Estela P. Bernabe	Chairperson
Franklin M. Drilon	Member
Vicente S. Pérez, Jr.	Member
<i>George T. Barcelon</i>	<i>Advisor</i>
<i>Jones M. Castro, Jr.</i>	<i>Advisor</i>

#### TRUST COMMITTEE

Dioscoro I. Ramos	Chairman
Walter C. Wassmer	Member
Josefina N. Tan	Member
Nestor V. Tan	Member
Manuel Patricio C. Malabanan	Member
<i>Christopher A. Bell-Knight</i>	<i>Advisor</i>
<i>Noel L. Andrada</i>	<i>Advisor</i>

#### NOMINATIONS COMMITTEE

Estela P. Bernabe	Chairperson
George T. Barcelon	Member
Vicente S. Pérez, Jr.	Member

#### COMPENSATION COMMITTEE

George T. Barcelon	Chairman
Dioscoro I. Ramos	Member
Teresita T. Sy	Member

#### INFORMATION TECHNOLOGY STEERING COMMITTEE

George T. Barcelon	Chairman
Dioscoro I. Ramos	Member
Nestor V. Tan	Member
Frederic Mark S. Gomez	Member

RELATED PARTY TRANSACTIONS COMMITTEE

Dioscoro I. Ramos	Chairman
Jones M. Castro, Jr.	Member
Vipul Bhagat	Member
<i>Walter C. Wassmer</i>	<i>Advisor</i>

IV. Corporate Officers

Nestor V. Tan	President & Chief Executive Officer
Edmundo L. Tan	Corporate Secretary
Sabino E. Acut, Jr.	Assistant Corporate Secretary
Alvin C. Go	Assistant Corporate Secretary
Dalmacio D. Martin	Treasurer
Marilyn K. Go	Deputy Treasurer
Estrellita V. Ong	Chief Audit Executive
Federico P. Tancongeo	Chief Compliance Officer
Evelyn L. Villanueva	Chief Risk Officer

Thank you.

Very truly yours,



ALVIN C. GO  
Senior Vice President and Alternate  
Corporate Information Officer



# COVER SHEET

3 4 0 0 1

SEC Registration Number

B D O U N I B A N K , I N C .

(Company's Full Name)

B D O T O W E R S V A L E R O

8 7 4 1 P A S E O D E R O X A S S A L C E D O V I L L .

M A K A T I C I T Y 1 2 2 6

(Business Address: No. Street City/Town/Province)

EDMUNDO L. TAN

(Contact Person)

8840-7000/8702-6000

(Company Telephone Number)

1 2

Month

(Fiscal Year)

3 1

Day

SEC 17-C

(Form Type)

Any day in April of each year, or if not practicable, on such date as may be fixed by the Board of Directors

Month Day

(Annual Meeting)

(Secondary License Type, If Applicable)

CGFD/MSRD

Dept. Requiring this Doc.

Amended Articles Number/Section

Total Amount of Borrowing

Domestic

Foreign

To be accomplished by SEC Personnel concerned

File Number

LCU

Document ID

Cashier

STAMPS

Remarks: Please use BLACK ink for scanning purposes.



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1. April 19, 2024  
Date of Report (Date of earliest event reported)
2. SEC Identification Number 34001 3. BIR Tax Identification No. 000-708-174-000
4. **BDO Unibank, Inc.**  
Exact name of issuer as specified in its charter
5. METRO MANILA 6. (SEC Use Only)   
Province, country or other jurisdiction of Industry Classification Code:  
incorporation
7. BDO Corporate Center, 7899 Makati Avenue, Makati 0726  
City, Philippines  
Address of principal office Postal Code
8. (632) 8840-7000/8702-6000  
Issuer's telephone number, including area code
9. N.A.  
Former name or former address, if changed since last report

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PREFERRED	618,000,000

11. Indicate the item numbers reported herein:

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**BDO Unibank, Inc.**  
BDO Towers Valero  
8741 Paseo De Roxas  
Salcedo Village  
Makati City 1226  
Philippines  
Swift Code BNORPHMM  
Tel +632 8840-7000

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Marilyn K. Go	Deputy Treasurer
Estrellita V. Ong	Chief Audit Executive
Federico P. Tancongo	Chief Compliance Officer
Evelyn L. Villanueva	Chief Risk Officer

## SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**BDO Unibank, Inc.**  
Issuer

Date: April 19, 2024

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**EDMUNDO L. TAN**  
Corporate Secretary