

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)

Jul 1, 2024

2. SEC Identification Number

34001

3. BIR Tax Identification No.

000-708-174-000

4. Exact name of issuer as specified in its charter

BDO Unibank, Inc.

5. Province, country or other jurisdiction of incorporation

Metro Manila

6. Industry Classification Code(SEC Use Only)

7. Address of principal office

BDO Corporate Center, 7899 Makati Ave., Makati City

Postal Code

0726

8. Issuer's telephone number, including area code

(632) 8840-7000 / 8702-6000

9. Former name or former address, if changed since last report

==

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

| Title of Each Class | Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding | |
|---------------------|---|--|
| Common | 5,268,851,182 | |
| Preferred | 618,000,000 | |

11. Indicate the item numbers reported herein

Item 4

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



BDO Unibank, Inc.
BDO

**PSE Disclosure Form 4-8 - Change in Directors and/or Officers
(Resignation/Removal or Appointment/Election)
References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules**

Subject of the Disclosure

Appointment of Officer

Background/Description of the Disclosure

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (BDO Unibank), at its regular meeting held on June 29, 2024, approved the hiring of MR. HOWARD LINCOLN DY SON as Senior Vice President (SVP) and Chief Executive of BDO Unibank Hong Kong (HK) Branch, effective July 26, 2024, subject to HK Monetary Authority's approval.

Mr. Son has more than twenty-seven (27) years of work experience in the financial/banking industry. He was an Executive Director and Senior Relationship Manager of Bank of Singapore, HK Branch, from August 2023 to May 2024. He was formerly the SVP and Chief Executive of BDO HK from February 2017 to November 2022. He also worked with Tradition Financial Services Derivatives HK Ltd. from August 2010 to August 2013 as Vice President (VP) and Credit Sales Broker and eventually became SVP in August 2013 until January 2017. Mr. Son also held positions in the following companies: Newedge (HK) (formerly Fimat International Banque SA) (2007-2010); Standard Bank Asia Limited (2005-2007); and Asia United Bank Corporation (1997-2005). He graduated from the De La Salle University with a degree of Bachelor of Science in Commerce, major in Marketing Management in 1996.

At the same meeting, the Board approved the appointment of MR. EDWIN REYES TAJANLANGIT, SVP, as Deputy Chief Risk Officer of BDO Unibank, effective July 15, 2024.

Mr. Tajanlangit has been with BDO Unibank for more than twenty-two (22) years and has more than thirty-one (31) years of experience in risk management in the banking industry. He joined BDO in December 2001 as VP and Head of Risk Management Group/Market and Liquidity Risk Management and held that role until he advanced to SVP and Head of Enterprise Portfolio Risk Management in January 2019. He also held positions in the following companies: Standard Chartered Bank, Manila (1997-2001); Banco Santander Philippines Inc. (1996-1997); Bank of the Philippine Islands (1993-1996); and De La Salle University (1990-1992). Mr. Tajanlangit is a Chartered Financial Analyst Charterholder and a Certified Financial Risk Manager. He graduated with a degree of Bachelor of Science in Applied Mathematics with Specialization in Statistics and Bachelor of Science in Education from the De La Salle University in 1990.

Thank you.

Resignation/Removal or Replacement

| Name of Person | Position/Designation | Effective Date of Resignation/Cessation of term (mmm/dd/yyyy) | Reason(s) for Resignation/Cessation |
|----------------|----------------------|--|-------------------------------------|
| - | - | -- | -- |

Election or Appointment

| Name of Person | Position/Designation | Date of Appointment/Election (mmm/dd/yyyy) | Effective Date of Appointment Election (mmm/dd/yyyy) | Shareholdings in the Listed Company | | Nature of Indirect Ownership |
|----------------|----------------------|---|---|-------------------------------------|----------|------------------------------|
| | | | | Direct | Indirect | |

| | | | | | | | |
|-------------------------|--|--------------|--------------|--------|---|----|--|
| HOWARD LINCOLN DY SON | Senior Vice President (SVP) and Chief Executive of BDO Unibank Hong Kong (HK) Branch | Jun 29, 2024 | Jul 26, 2024 | - | - | -- | |
| EDWIN REYES TAJANLANGIT | Deputy Chief Risk Officer | Jun 29, 2024 | Jul 15, 2024 | 12,928 | 0 | -- | |

Promotion or Change in Designation

| Name of Person | Position/Designation | | Date of Approval (mmm/dd/yyyy) | Effective Date of Change (mmm/dd/yyyy) | Shareholdings in the Listed Company | | Nature of Indirect Ownership |
|----------------|----------------------|----|-----------------------------------|---|-------------------------------------|----------|------------------------------|
| | From | To | | | Direct | Indirect | |
| - | -- | -- | - | -- | - | - | - |

| |
|-----------------------------------|
| Other Relevant Information |
| Please see attachment. |

Filed on behalf by:

| | |
|--------------------|-------------------------------|
| Name | Elmer Serrano |
| Designation | Corporate Information Officer |



June 29, 2024

THE PHILIPPINE STOCK EXCHANGE, INC.

6/F PSE Tower, 5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **Ms. Alexandra D. Tom Wong**
Head, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.

29th Floor, BDO Equitable Tower
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Suzy Claire R. Selleza**
Head – Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (BDO Unibank), at its regular meeting held today, June 29, 2024, approved the hiring of MR. HOWARD LINCOLN DY SON as Senior Vice President (SVP) and Chief Executive of BDO Unibank Hong Kong (HK) Branch, effective July 26, 2024, subject to HK Monetary Authority's approval.

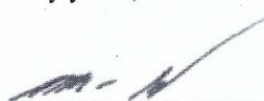
Mr. Son has more than twenty-seven (27) years of work experience in the financial/banking industry. He was an Executive Director and Senior Relationship Manager of Bank of Singapore, HK Branch, from August 2023 to May 2024. He was formerly the SVP and Chief Executive of BDO HK from February 2017 to November 2022. He also worked with Tradition Financial Services Derivatives HK Ltd. from August 2010 to August 2013 as Vice President (VP) and Credit Sales Broker and eventually became SVP in August 2013 until January 2017. Mr. Son also held positions in the following companies: Newedge (HK) (formerly Fimat International Banque SA) (2007-2010); Standard Bank Asia Limited (2005-2007); and Asia United Bank Corporation (1997-2005). He graduated from the De La Salle University with a degree of Bachelor of Science in Commerce, major in Marketing Management in 1996.

At the same meeting, the Board approved the appointment of MR. EDWIN REYES TAJANLANGIT, SVP, as Deputy Chief Risk Officer of BDO Unibank, effective July 15, 2024.

Mr. Tajanlangit has been with BDO Unibank for more than twenty-two (22) years and has more than thirty-one (31) years of experience in risk management in the banking industry. He joined BDO in December 2001 as VP and Head of Risk Management Group/Market and Liquidity Risk Management and held that role until he advanced to SVP and Head of Enterprise Portfolio Risk Management in January 2019. He also held positions in the following companies: Standard Chartered Bank, Manila (1997-2001); Banco Santander Philippines Inc. (1996-1997); Bank of the Philippine Islands (1993-1996); and De La Salle University (1990-1992). Mr. Tajanlangit is a Chartered Financial Analyst Charterholder and a Certified Financial Risk Manager. He graduated with a degree of Bachelor of Science in Applied Mathematics with Specialization in Statistics and Bachelor of Science in Education from the De La Salle University in 1990.

Thank you.

Very truly yours,


MA. CECILIA S. SANTOS
First Vice President and Alternate
Corporate Information Officer

BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel +632 8840-7000

bdo.com.ph

We find ways®



SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER

1. June 29, 2024
Date of Report (Date of earliest event reported)
2. SEC Identification Number 34001 3. BIR Tax Identification No. 000-708-174-000
4. **BDO Unibank, Inc.**
Exact name of issuer as specified in its charter
5. METRO MANILA 6. (SEC Use Only)
Province, country or other jurisdiction of Industry Classification Code:
incorporation
7. BDO Corporate Center, 7899 Makati Avenue, Makati 0726
City, Philippines
Address of principal office Postal Code
8. (632) 8840-7000/8702-6000
Issuer's telephone number, including area code
9. **N.A.**
Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

| Title of Each Class | Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding |
|---------------------|--|
| COMMON | 5,268,851,182 |
| PREFERRED | 618,000,000 |

11. Indicate the item numbers reported herein:

Items 4 and 9

The Board of Directors of BDO Unibank, Inc. (BDO Unibank), at its regular meeting held today, June 29, 2024, approved the hiring of MR. HOWARD LINCOLN DY SON as Senior Vice President (SVP) and Chief Executive of BDO Unibank Hong Kong (HK) Branch, effective July 26, 2024, subject to HK Monetary Authority's approval.

BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel +632 8840-7000

Mr. Son has more than twenty-seven (27) years of work experience in the financial/banking industry. He was an Executive Director and Senior Relationship Manager of Bank of Singapore, HK Branch, from August 2023 to May 2024. He was formerly the SVP and Chief Executive of BDO HK from February 2017 to November 2022. He also worked with Tradition Financial Services Derivatives HK Ltd. from August 2010 to August 2013 as Vice President (VP) and Credit Sales Broker and eventually became SVP in August 2013 until January 2017. Mr. Son also held positions in the following companies: Newedge (HK) (formerly Fimat International Banque SA) (2007-2010); Standard Bank Asia Limited (2005-2007); and Asia United Bank Corporation (1997-2005). He graduated from the De La Salle University with a degree of Bachelor of Science in Commerce, major in Marketing Management in 1996.

At the same meeting, the Board approved the appointment of MR. EDWIN REYES TAJANLANGIT, SVP, as Deputy Chief Risk Officer of BDO Unibank, effective July 15, 2024.

Mr. Tajanlangit has been with BDO Unibank for more than twenty-two (22) years and has more than thirty-one (31) years of experience in risk management in the banking industry. He joined BDO in December 2001 as VP and Head of Risk Management Group/Market and Liquidity Risk Management and held that role until he advanced to SVP and Head of Enterprise Portfolio Risk Management in January 2019. He also held positions in the following companies: Standard Chartered Bank, Manila (1997-2001); Banco Santander Philippines Inc. (1996-1997); Bank of the Philippine Islands (1993-1996); and De La Salle University (1990-1992). Mr. Tajanlangit is a Chartered Financial Analyst Charterholder and a Certified Financial Risk Manager. He graduated with a degree of Bachelor of Science in Applied Mathematics with Specialization in Statistics and Bachelor of Science in Education from the De La Salle University in 1990.

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BDO Unibank, Inc.

Issuer

Date: June 29, 2024

.....



EDMUNDO L. TAN
Corporate Secretary