

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)

Jul 29, 2024

2. SEC Identification Number

34001

3. BIR Tax Identification No.

000-708-174-000

4. Exact name of issuer as specified in its charter

BDO Unibank, Inc.

5. Province, country or other jurisdiction of incorporation

Metro Manila

6. Industry Classification Code(SEC Use Only)

7. Address of principal office

BDO Corporate Center, 7899 Makati Ave., Makati City
Postal Code
0726

8. Issuer's telephone number, including area code

(632)8840-7000 / 8702-6000

9. Former name or former address, if changed since last report

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10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding	
Common	5,271,611,136	
Preferred	618,000,000	

11. Indicate the item numbers reported herein

Item 4

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



BDO Unibank, Inc.

BDO

**PSE Disclosure Form 4-8 - Change in Directors and/or Officers
(Resignation/Removal or Appointment/Election)
References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules**

Subject of the Disclosure

Appointment and Resignation Directors / Officers

Background/Description of the Disclosure

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (BDO Unibank), at its regular meeting held on July 27, 2024, noted the resignation of Mr. Walter C. Wassmer as member of the Board of Directors of BDO Unibank, effective July 16, 2024, in view of his appointment as member of the Bangko Sentral ng Pilipinas Monetary Board.

At the same meeting, the Board approved the following:

1. Hiring of ATTY. ANNA THERESA LUY LICAROS as First Vice President (FVP) and Deputy Compliance Officer of BDO Unibank, effective August 1, 2024

Atty. Licaros has more than fourteen (14) years of work experience, eight (8) years of which are in the banking industry. She was with HSBC Hong Kong as Director for Governance – Asia Pacific Co-CEO Office from August 2023 to July 2024. Previous to that, she was with: HSBC Philippines as Chief Compliance Officer (August 2020 to December 2021), Country Head for Regulatory Compliance (May 2017 to August 2020), and Financial Crime Compliance Advisory for Commercial Banking (July 2016 to May 2017); Philippine Veterans Bank as Corporate Secretary, Acting Corporate Governance Officer and Acting Chief legal Counsel (August 2015 to June 2016); Manila Electric Company as Corporate Legal Counsel (September 2012 to June 2015); and Poblador Bautista & Reyes Law Offices as Junior Associate (December 2009 to June 2012). She is a Member of the Association of Certified Anti-Money Laundering Specialists and a former Director of Association of Chief Compliance Officers of the Philippines. Atty. Licaros is a Summa Cum Laude graduate from the University of the Philippines, where she obtained her Bachelor of Arts degree in Broadcast Communication. She likewise earned her Juris Doctor Degree from the University of the Philippines - College of Law, graduating Cum Laude.

2. Appointment of MR. ERNESTO LEDESMA LADRIDO IV, Senior Vice President (SVP), as Central Operations Group (COG) Head, effective July 11, 2024, covering Payment Services, Transaction Services, Trade Operations, and Treasury Operations.

Mr. Ladrido has been with the BDO Unibank for more than fifteen (15) years and has more than thirty-two (32) years of work experience. He sits as SVP & Department Head of COG / Cash Services of the Bank from February 2023 up to this appointment. His previous posts with BDO Unibank were: FVP & Department Head of COG / Cash & Logistics Operations (February 2021 to January 2023); FVP & Head of Information Technology Group (ITG) / Infrastructure & Operations / Service Support (February 2016 to January 2021); VP & and Head of ITG / Infrastructure & Operations / Service Support (February 2012 to January 2016); and SAVP & Head of Head of ITG / Infrastructure & Operations / Service Support (October 2009 to January 2012). Prior to joining BDO Unibank, Mr. Ladrido was with: NGL Consulting Services Limited as Business Development Officer (July 2008 to September 2009); Business and IT Consultant as Independent Consultant (October 2007 to June 2008); Accenture, Inc. as Senior Manager (September 2002 to September 2007); and Andersen Consulting as Manager (March 1999 to August 2002) and as Technical Staff (July 1992 to February 1999). He obtained his Bachelor of Science in Business Administration from the University of the Philippines, Diliman in 1992.

Thank you.

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
WALTER C. WASSMER	Non-Executive Director	Jul 16 2024	Appointment as Member of the Bangko Sentral ng Pilipinas Monetary Board.

Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
				Direct	Indirect	
ANNA THERESA LUY LICAROS	FVP & Deputy Compliance Officer	Jul 27 2024	Aug 01 2024	0	0	--

Promotion or Change in Designation

Name of Person	Position/Designation		Date of Approval (mmm/dd/yyyy)	Effective Date of Change (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
	From	To			Direct	Indirect	
ERNESTO LEDESMA LADRIDO IV	SVP & Department Head of COG / Cash Services	SVP & COG Head, covering Payment Services, Transaction Services, Trade Operations, and Treasury Operations	Jul 27 2024	July 11 2024	24,025	0	--

Other Relevant Information

Please see attachment.

Earlier disclosure is being amended to update the background of Atty. Licaros.

Filed on behalf by:

Name	Elmer Serrano
Designation	Corporate Information Officer



July 27, 2024

THE PHILIPPINE STOCK EXCHANGE, INC.

6/F PSE Tower, 5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **Ms. Alexandra D. Tom Wong**
Head, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.

29th Floor, BDO Equitable Tower
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Suzy Claire R. Selleza**
Head – Issuer Compliance and Disclosure Department

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BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel +632 8840-7000

Mr. Ladrado has been with the BDO Unibank for more than fifteen (15) years and has more than thirty-two (32) years of work experience. He sits as SVP & Department Head of COG / Cash Services of the Bank from February 2023 up to this appointment. His previous posts with BDO Unibank were: FVP & Department Head of COG / Cash & Logistics Operations (February 2021 to January 2023); FVP & Head of Information Technology Group (ITG) / Infrastructure & Operations / Service Support (February 2016 to January 2021); VP & and Head of ITG / Infrastructure & Operations / Service Support (February 2012 to January 2016); and SAVP & Head of Head of ITG / Infrastructure & Operations / Service Support (October 2009 to January 2012). Prior to joining BDO Unibank, Mr. Ladrado was with: NGL Consulting Services Limited as Business Development Officer (July 2008 to September 2009); Business and IT Consultant as Independent Consultant (October 2007 to June 2008); Accenture, Inc. as Senior Manager (September 2002 to September 2007); and Andersen Consulting as Manager (March 1999 to August 2002) and as Technical Staff (July 1992 to February 1999). He obtained his Bachelor of Science in Business Administration from the University of the Philippines, Diliman in 1992.

Thank you.

Very truly yours,



MA. CECILIA S. SANTOS
First Vice President and Alternate
Corporate Information Officer

SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-C



CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER

1. July 27, 2024
Date of Report (Date of earliest event reported)
2. SEC Identification Number 34001 3. BIR Tax Identification No. 000-708-174-000
4. **BDO Unibank, Inc.**
Exact name of issuer as specified in its charter
5. METRO MANILA 6. (SEC Use Only)
Province, country or other jurisdiction of Industry Classification Code:
incorporation
7. BDO Corporate Center, 7899 Makati Avenue, Makati 0726
City, Philippines
Address of principal office Postal Code
8. (632) 8840-7000/8702-6000
Issuer's telephone number, including area code
9. **N.A.**
Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA
- | Title of Each Class | Number of Shares of Common Stock
Outstanding and Amount of Debt Outstanding |
|---------------------|--|
| COMMON | 5,271,611,136 |
| PREFERRED | 618,000,000 |

11. Indicate the item numbers reported herein:

Items 4 and 9

The Board of Directors of BDO Unibank, Inc. (BDO Unibank), at its regular meeting held today, July 27, 2024, noted the resignation of Mr. Walter C. Wassmer as member of the Board of Directors of BDO Unibank, effective July 16, 2024, in view of his appointment as member of the Bangko Sentral ng Pilipinas Monetary Board.

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SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BDO Unibank, Inc.
Issuer

Date: July 27, 2024
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EDMUNDO L. TAN
Corporate Secretary