

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)
Sep 2, 2024
2. SEC Identification Number
34001
3. BIR Tax Identification No.
000-708-174-000
4. Exact name of issuer as specified in its charter
BDO Unibank, Inc.
5. Province, country or other jurisdiction of incorporation
Metro Manila
6. Industry Classification Code(SEC Use Only)
7. Address of principal office
BDO Corporate Center, 7899 Makati Ave., Makati City
Postal Code
0726
8. Issuer's telephone number, including area code
(632)8840-7000 / 8702-6000
9. Former name or former address, if changed since last report
—
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding	
Common	5,271,925,072	
Preferred	618,000,000	

11. Indicate the item numbers reported herein
Item 4

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



BDO Unibank, Inc.
BDO

**PSE Disclosure Form 4-8 - Change in Directors and/or Officers
(Resignation/Removal or Appointment/Election)**
***References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules***

Subject of the Disclosure
Change in Directors and Officers
Background/Description of the Disclosure

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (BDO Unibank), at its regular meeting held on August 31, 2024, approved the following:

1. Election of MR. ALFREDO E. PASCUAL as Independent Director of BDO Unibank

Mr. Pascual served as Department of Trade and Industry (DTI) Secretary from June 2022 to August 2024, where he played a crucial role in leading the Philippines through robust economic growth amidst global challenges. At the time of his appointment at DTI, he was serving as the President of the Management Association of the Philippines (MAP). An ardent advocate of good corporate governance, he was also the Lead Independent Director of SM Investments Corporation (since 2017) and an independent director on the boards of other publicly listed companies like Megawide Construction and Concepcion Industrial. His governance advocacy extended to nonprofit organizations, including as President and CEO of the Institute of Corporate Directors (ICD) and as a Board Trustee of the Institute for Solidarity in Asia. From 2011 to 2017, he served as the 20th President of the University of the Philippines (UP) System and Co-Chair of its Board of Regents, where he led the country's premier university through a period of significant transformation. Before UP, Mr. Pascual worked at the Asian Development Bank for 19 years in several positions, including Director for Private Sector Operations, Director for Infrastructure Finance, and Advisor for Public-Private Partnership (Infrastructure Development).

His visionary leadership in higher education earned him widespread recognition, including honorary doctorates from UP and four other universities. He also received the Presidential Lingkod Bayan Award from Malacañang and the Rotary Golden Wheel Award for Higher Education.

He earned his Master of Business Administration and Bachelor of Science Degree in Chemistry (cum laude) from UP.

2. Promotion of the following Senior Officers from the rank of First Vice President (FVP) to Senior Vice President (SVP), effective February 1, 2024:

1. MS. SUSIE S. CHAM
2. MS. CAROLINE H. GARCIA
3. MR. ROMMEL S. GOMEZ
4. MR. JAIME A. TALINGDAN
5. MS. ALICE O. TEH

Ms. Cham is the Region Head of Metro Manila South under Branch Banking Group. She obtained her degree in Bachelor of Science in Commerce major in Business Administration from the University of Santo Tomas, Manila in 1984. Ms. Cham has been with BDO Unibank for twenty-eight (28) years.

Ms. Garcia is the Unit Head of Commercial Banking under Cash Management Services of Transaction Banking Group. She finished her Bachelor of Science in Commerce major in Banking and Finance from the College of the Holy Spirit, Manila in 1991. Ms. Garcia has been with BDO Unibank for six (6) years.

Mr. Gomez is the Region Head of Northern Luzon under Branch Banking Group. He earned his Bachelor of Arts from the University of Santo Tomas, Manila in 1985. Mr. Gomez has been with BDO Unibank for almost thirty-eight (38) years.

Mr. Talingdan is the Group Head of Community Banking Network under BDO Network Bank, Inc. He finished the degree of Bachelor of Science in Commerce major in Accounting from Saint Mary's College, Nueva Ecija in 1988 and earned his Masters in Business Administration from De La Salle University, Manilla in 2004. Mr. Talingdan has been with BDO Unibank for almost thirty-six (36) years.

Ms. Teh is the Head of Treasury Marketing under Treasury Group. She obtained her degree in Bachelor of Science in Commerce major in Management from Assumption College, Makati in 1991. Ms. Teh has been with BDO Unibank for twenty-five (25) years.

At the same meeting, the Board noted the retirement of MR. MONTIEL H. DELOS SANTOS, Senior Vice President and Head of Treasury Marketing, effective September 1, 2024.

Thank you.

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
MONTIEL H. DELOS SANTOS	Senior Vice President and Head of Treasury Marketing	Sept 01 2024	Retirement

Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
				Direct	Indirect	
ALFREDO E. PASCUAL	Independent Director	Aug 31 2024	Aug 31 2024	1	0	—

Promotion or Change in Designation

Name of Person	Position/Designation		Date of Approval (mmm/dd/yyyy)	Effective Date of Change (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
	From	To			Direct	Indirect	
SUSIE S. CHAM	FVP	SVP	Aug 31 2024	Feb 01 2024	65,032	0	—
CAROLINE H. GARCIA	FVP	SVP	Aug 31 2024	Feb 01 2024	0	0	—
ROMMEL S. GOMEZ	FVP	SVP	Aug 31 2024	Feb 01 2024	13,259	0	—
JAIME A. TALINGDAN	FVP	SVP	Aug 31 2024	Feb 01 2024	24,268	0	—
ALICE O. TEH	FVP	SVP	Aug 31 2024	Feb 01 2024	8,535	0	—

Other Relevant Information

Please see attachment.

Earlier disclosure is being amended to update the number of shares of Mr. Rommel S. Gomez.

Filed on behalf by:

Name	Elmer Serrano
Designation	Corporate Information Officer



August 31, 2024

THE PHILIPPINE STOCK EXCHANGE, INC.

6/F PSE Tower, 5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **Atty. Stefanie Ann B. Go**
Officer-in-Charge, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.

29th Floor, BDO Equitable Tower
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Suzy Claire R. Selleza**
Head – Issuer Compliance and Disclosure Department

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1. Election of MR. ALFREDO E. PASCUAL as Independent Director of BDO Unibank

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8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel +632 8840-7000

bdo.com.ph

We find ways®

2. Promotion of the following Senior Officers from the rank of First Vice President to Senior Vice President, effective February 1, 2024:

NAME	GROUP
1. MS. SUSIE S. CHAM	Branch Banking
2. MS. CAROLINE H. GARCIA	Transaction Banking
3. MR. ROMMEL S. GOMEZ	Branch Banking
4. MR. JAIME A. TALINGDAN	BDO Network Bank, Inc.
5. MS. ALICE O. TEH	Treasury

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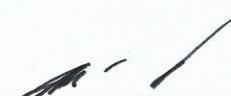
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3. Declaration of regular cash dividends on common shares of BDO Unibank in the amount of Php1.00 per share for the 3rd Quarter of 2024, payable on September 30, 2024 to all stockholders of record as of September 17, 2024.

At the same meeting, the Board noted the retirement of MR. MONTIEL H. DELOS SANTOS, Senior Vice President and Head of Treasury Marketing, effective September 1, 2024.

Thank you.

Very truly yours,


MA. CECILIA S. SANTOS
First Vice President and Alternate
Corporate Information Officer

SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-C



CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER

1. August 31, 2024
Date of Report (Date of earliest event reported)
2. SEC Identification Number 34001 3. BIR Tax Identification No. 000-708-174-000
4. BDO Unibank, Inc.
Exact name of issuer as specified in its charter
5. METRO MANILA 6. (SEC Use Only)
Province, country or other jurisdiction of Industry Classification Code:
incorporation
7. BDO Corporate Center, 7899 Makati Avenue, Makati 0726
City, Philippines
Address of principal office Postal Code
8. (632) 8840-7000/8702-6000
Issuer's telephone number, including area code
9. N.A.
Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class

Number of Shares of Common Stock
Outstanding and Amount of Debt Outstanding

COMMON
PREFERRED

5,271,945,495
618,000,000

11. Indicate the item numbers reported herein:

Items 4 and 9

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SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BDO Unibank, Inc.
Issuer

Date: August 31, 2024

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EDMUNDO L. TAN
Corporate Secretary