SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Da Feb 26, 2024	te of earliest event reported)
2. SEC Identification	Number
34001	
3. BIR Tax Identificati	on No.
000-708-174-000	
4. Exact name of issu BDO Unibank, Ind	er as specified in its charter c.
,	or other jurisdiction of incorporation
Metro Manila	
6. Industry Classificat	ion Code(SEC Use Only)
7. Address of principa BDO Corporate C Postal Code 0726	Il office Center, 7899 Makati Ave., Makati City
8. Issuer's telephone	number, including area code
(632) 8840-7000	/ 8702-6000
9. Former name or fo	rmer address, if changed since last report
10. Securities registe	red pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA
Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common	5,268,615,197
Preferred	618,000,000
11. Indicate the item r	numbers reported herein
Item 4	

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



PSE Disclosure Form 4-8 - Change in Directors and/or Officers (Resignation/Removal or Appointment/Election) References: SRC Rule 17 (SEC Form 17-C) and Section 4.4 of the Revised Disclosure Rules

Subject of the Disclosure

Results of Board Meeting

Background/Description of the Disclosure

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (BDO Unibank), at its regular meeting held on February 24, 2024, approved the following:

1. Appointment of MR. MANUEL PATRICIO C. MALABANAN, Senior Vice President, as Trust Officer of the Bank, effective February 1,2024, subject to BSP confirmation. Mr. Malabanan will be replacing Mr. Rafael G. Ayuste, Jr., who retired effective February 1, 2024.

2. Appointment of MR. MALABANAN as a member of the Trust Committee following his appointment as the Bank's Trust Officer retroactive February 1,2024 and the new composition of the Bank's Trust Committee for the remainder of the term 2023-2024, as follows:

TRUST COMMITTEE (as of February 1, 2024) Dioscoro I. Ramos - Chairman Walter C. Wassmer - Member Josefina N. Tan - Member Nestor V. Tan - Member Manuel Patricio C. Malabanan - Member Noel L. Andrada - Advisor Christopher A. Bell-Knight - Advisor

3. Hiring of MR. JEFFREY MELGAR ALEJANDRO as Senior Vice President and Deputy Head of Internal Audit Group, effective March 1, 2024.

Mr. Alejandro has more than 28 years of work experience in the banking industry. He was Vice President for Asia Regional Internal Audit Team of ING Bank N.V. from March 2016 to December 2022. He also worked with Citibank N.A. in various capacities from December 1996 to March 2016. Previous to that, he was with Banco Santander Philippines, Inc. and Standard Chartered Bank from August 1995 to December 1996. Mr. Alejandro is a Certified Public Accountant and a Charter Financial Analyst Level 1 passer. He graduated with a double degree of Bachelor of Science in Accountancy and Bachelor of Science in Applied Economics at the De La Salle University. He holds a Master's Degree (Master of Science in Computational Finance), with High Distinction, at the De La Salle University Graduate School of Business.

Thank you.

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation	
-	-	-	-	

Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election	Effective Date of Appointment Election	Shareholdings in the Listed Company		Nature of Indirect
		(mmm/dd/yyyy)	(mmm/dd/yyyy)	Direct	Indirect	Ownership
MANUEL PATRICIO C. MALABANAN	Trust Officer and Member of Trust Committee	02/24/2024	02/01/2024	95,584	0	
JEFFREY MELGAR ALEJANDRO	Senior Vice President and Deputy Head of Internal Audit Group	02/24/2024	03/01/2024	0	0	

Promotion or Change in Designation

	Name of	Position/Desi	gnation	Date of Approval	Effective Date of Change		dings in the Company	Nature of Indirect
	Person	From	То	(mmm/dd/yyyy)	(mmm/dd/yyyy)	Direct	Indirect	Ownership
ŀ	-	-	-	-	-	-	-	-

Other Relevant Information		
Please see items 1, 2, and 3	f attachment.	
Filed on behalf by:		
Filed on behalf by: Name	Elmer Serrano	



February 24, 2024

THE PHILIPPINE STOCK EXCHANGE, INC.

6/F PSE Tower, 5th Avenue corner 28th Street Bonifacio Global City, Taguig City

Attention: Ms. France Alexandra D. Tom Wong Head, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP. 29th Floor, BDO Equitable Tower 8751 Paseo de Roxas, Makati City 1226

Attention: Atty. Marie Rose M. Magallen-Lirio Head, Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (BDO Unibank), at its regular meeting held today, February 24, 2024, approved the following:

- Appointment of MR. MANUEL PATRICIO C. MALABANAN, Senior Vice President, as Trust Officer of the Bank, effective February 1, 2024, subject to BSP confirmation. Mr. Malabanan will be replacing Mr. Rafael G. Ayuste, Jr., who retired effective February 1, 2024;
- 2. Appointment of MR. MALABANAN as a member of the Trust Committee following his appointment as the Bank's Trust Officer retroactive February 1, 2024 and the new composition of the Bank's Trust Committee for the remainder of the term 2023-2024, as follows:

TRUST COM (as of Februa	
Dioscoro I. Ramos	Chairman
Walter C. Wassmer	Member
Josefina N. Tan	Member
Nestor V. Tan	Member
Manuel Patricio C. Malabanan	Member
Noel L. Andrada	Advisor
Christopher A. Bell-Knight	Advisor

3. Hiring of MR. JEFFREY MELGAR ALEJANDRO as Senior Vice President and Deputy Head of Internal Audit Group, effective March 1, 2024.

Mr. Alejandro has more than 28 years of work experience in the banking industry. He was Vice President for Asia Regional Internal Audit Team of ING Bank N.V. from March 2016 to December 2022. He also worked with Citibank N.A. in various capacities from December 1996 to March 2016. Previous to that, he

BDO Unibank, Inc. BDO Towers Valero 8741 Paseo De Roxas Salcedo Village Makati City 1226 Philippines Swift Code BNORPHMM Tel +632 8840-7000 was with Banco Santander Philippines, Inc. and Standard Chartered Bank from August 1995 to December 1996. Mr. Alejandro is a Certified Public Accountant and a Charter Financial Analyst Level 1 passer. He graduated with a double degree of Bachelor of Science in Accountancy and Bachelor of Science in Applied Economics at the De La Salle University. He holds a Master's Degree (Master of Science in Computational Finance), with High Distinction, at the De La Salle University Graduate School of Business.

- 4. Secondment of MR. JOSEPH ALBERT L. GOTUACO, Senior Executive Vice President, to BDO Private Bank, Inc. as President, effective upon regulatory approval; and
- Declaration of regular cash dividends on common shares of the Bank in the amount of Php0.75 per share for the 1st Quarter of 2024 payable on March 27, 2024 to all stockholders of record as of March 12, 2024.

Thank you.

Very truly yours,

VIN C. GO

SVP/Assistant Corporate Secretary and Alternate Corporate Information Officer



SECURITIES AND EXCHANGE COMMISSION SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1.	February 24, 2024			
	Date of Report (Date of earliest event reported	1)		General and the second s
2.	SEC Identification Number 34001	3. BIR Tax Ider	ntification No.	000-708-174-000
4.	BDO Unibank, Inc.			
	Exact name of issuer as specified in its charter	•	Martinia a antisiana	
5.	METRO MANILA	6. (SEC Use On		
	Province, country or other jurisdiction of incorporation	Industry Classif	ication Code:	
7.	BDO Corporate Center, 7899 Makati Avenue, City, Philippines	Makati		0726
	Address of principal office			Postal Code
8.	(632) 8840-7000/8702-6000			
	Issuer's telephone number, including area code	•	a yyseldettilletet et ettimetet engenetististististististististististististist	
9.	N.A.			
	Former name or former address, if changed sin	nce last report		a na farana ana ana ana ana ana ana ana ana an
10.	Securities registered pursuant to Sections 8 and	d 12 of the SRC or S	Sections 4 and 8	of the RSA
	Title of Each Class	Number of Outstanding an	Shares of Com d Amount of De	
	COMMON PREFERRED		5,268,615,197	

11. Indicate the item numbers reported herein:

Items 4 and 9

The Board of Directors of BDO Unibank, Inc. (BDO Unibank), at its regular meeting held today, February 24, 2024, approved the following:

618,000,000

1. Appointment of MR. MANUEL PATRICIO C. MALABANAN, Senior Vice President, as Trust Officer of the Bank, effective February 1, 2024, subject to BSP confirmation. Mr. Malabanan will be replacing Mr. Rafael G. Ayuste, Jr., who retired effective February 1, 2024;

BDO Unibank, Inc. **BDO Towers Valero** 8741 Paseo De Roxas Salcedo Village Makati City 1226 Philippines Swift Code BNORPHMM Tel +632 8840-7000

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Nestor V. Tan	Member	
Manuel Patricio C. Malabanan	Member	
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- 5. Declaration of regular cash dividends on common shares of the Bank in the amount of Php0.75 per share for the 1st Quarter of 2024 payable on March 27, 2024 to all stockholders of record as of March 12, 2024.

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BDO Unibank, Inc. Issuer

Date: February 24, 2024

EDMUNDO L. TAN Corporate Secretary