

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)
Aug 25, 2023
2. SEC Identification Number
34001
3. BIR Tax Identification No.
000-708-174-000
4. Exact name of issuer as specified in its charter
BDO Unibank, Inc.
5. Province, country or other jurisdiction of incorporation
Metro Manila
6. Industry Classification Code(SEC Use Only)
7. Address of principal office
BDO Corporate Center, 7899 Makati Ave., Makati City
Postal Code
0726
8. Issuer's telephone number, including area code
(632) 8840-7000 / 8702-6000
9. Former name or former address, if changed since last report
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10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common	5,267,645,070
Preferred	618,000,000

11. Indicate the item numbers reported herein
Item 4

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



BDO Unibank, Inc.
BDO

**PSE Disclosure Form 4-8 - Change in Directors and/or Officers
(Resignation/Removal or Appointment/Election)**
***References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules***

Subject of the Disclosure
Results of Board Meeting
Background/Description of the Disclosure

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (the "Bank"), at its regular meeting held today, August 25, 2023, approved the promotion of the following senior officers:

LAZARO JEROME C. GUEVARRA
JOSE VIRGILIO O. ALVAREZ
CHARLES BRYAN S. HO
MICHAEL CHRISTOPHER B. LUALHATI
ERNESTO L. LADRIDO IV
SOPHIA O. ONG
MARIA DOLORES C. UYLIAPCO

MR. GUEVARRA is the Chief of Staff under the Office of the President. He obtained his Bachelor of Science in Economics from the University of the Philippines, Diliman in 1989. Mr. Guevarra has been with the Bank for twenty-two (22) years.

MR. ALVAREZ is the Region Head of Southern Luzon under Branch Banking Group. He finished his Bachelor of Science in Commerce major in Accounting from Ateneo De Naga University in 1985. Mr. Alvarez has been with the Bank for nineteen (19) years.

MR. HO is the Deputy Head of Commercial Banking, Visayas-Mindanao under Institutional Banking Group. He earned his Bachelor of Science in Management Engineering from Ateneo De Manila University in 1997. Mr. Ho has been with the Bank for almost twenty (20) years.

MR. LUALHATI is the Head of Enterprise Architecture under Information Technology Group. He earned his degree in Bachelor of Science in Computer Science with specialization in Computer Technology from De La Salle University, Manila in 1997. Mr. Lualhati has been with the Bank for five (5) years.

MR. LADRIDO is the Head of Cash Services under Central Operations Group. He obtained his Bachelor of Science in Business Administration from the University of the Philippines, Diliman in 1992. Mr. Ladrido has been with the Bank for almost fourteen (14) years.

MS. ONG is the Unit Head of Corporate Banking under Institutional Banking Group. She finished her degree in Bachelor of Science in Management of Financial Institutions from De La Salle University, Manila in 1991 and earned her Masters in Business Administration from the University of the Philippines, Diliman in 1999. Ms. Ong has been with the Bank for twenty-four (24) years.

MS. UYLIAPCO is the Region Head of Metro Manila West under Branch Banking Group. She completed her Bachelor of Science in Commerce, major in Accounting from the College of the Holy Spirit, Manila in 1984 and is a Certified Public Accountant. Ms. Uyliapco has been with the Bank for twenty (20) years.

The effectivity of their promotion is February 1, 2023, provided that the assumption to their position be subject to confirmation by the Bangko Sentral ng Pilipinas.

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
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Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
				Direct	Indirect	
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Promotion or Change in Designation

Name of Person	Position/Designation		Date of Approval (mmm/dd/yyyy)	Effective Date of Change (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
	From	To			Direct	Indirect	

LAZARO JEROME C. GUEVARRA	Senior Vice President (SVP)	Executive Vice President	Aug 25, 2023	Feb 1, 2023	119,409	- --	
JOSE VIRGILIO O. ALVAREZ	First Vice President (FVP)	SVP	Aug 25, 2023	Feb 1, 2023	64,461	- --	
CHARLES BRYAN S. HO	FVP	SVP	Aug 25, 2023	Feb 1, 2023	24,684	- --	
MICHAEL CHRISTOPHER B. LUALHATI	FVP	SVP	Aug 25, 2023	Feb 1, 2023	-	- --	
ERNESTO L. LADRIDO IV	FVP	SVP	Aug 25, 2023	Feb 1, 2023	50,490	- --	
SOPHIA O. ONG	FVP	SVP	Aug 25, 2023	Feb 1, 2023	78,360	- --	
MARIA DOLORES C. UYLIAPCO	FVP	SVP	Aug 25, 2023	Feb 1, 2023	221,794	- --	

Other Relevant Information

Please see attachment

Filed on behalf by:

Name	Elmer Serrano
Designation	Corporate Information Officer

August 25, 2023



THE PHILIPPINE STOCK EXCHANGE, INC.

6/F PSE Tower, 5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **Ms. Alexandra D. Tom Wong**
Officer-in-Charge, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.

29th Floor, BDO Equitable Tower
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Marie Rose M. Magallen-Lirio**
Head, Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (the “Bank”), at its regular meeting held today, August 25, 2023, approved the promotion of the following senior officers:

Name	Rank		Group
	From	To	
LAZARO JEROME C. GUEVARRA	Senior Vice President (SVP)	Executive Vice President	Office of the President
JOSE VIRGILIO O. ALVAREZ	First Vice President (FVP)	SVP	Branch Banking
CHARLES BRYAN S. HO	FVP	SVP	Institutional Banking
MICHAEL CHRISTOPHER B. LUALHATI	FVP	SVP	Information Technology
ERNESTO L. LADRIDO IV	FVP	SVP	Central Operations
SOPHIA O. ONG	FVP	SVP	Institutional Banking
MARIA DOLORES C. UYLIAPCO	FVP	SVP	Branch Banking

MR. GUEVARRA is the Chief of Staff under the Office of the President. He obtained his Bachelor of Science in Economics from the University of the Philippines, Diliman in 1989. Mr. Guevarra has been with the Bank for twenty-two (22) years.

MR. ALVAREZ is the Region Head of Southern Luzon under Branch Banking Group. He finished his Bachelor of Science in Commerce major in Accounting from Ateneo De Naga University in 1985. Mr. Alvarez has been with the Bank for nineteen (19) years.

BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel +632 8840-7000

bdo.com.ph

We find ways®

MR. HO is the Deputy Head of Commercial Banking, Visayas-Mindanao under Institutional Banking Group. He earned his Bachelor of Science in Management Engineering from Ateneo De Manila University in 1997. Mr. Ho has been with the Bank for almost twenty (20) years.

MR. LUALHATI is the Head of Enterprise Architecture under Information Technology Group. He earned his degree in Bachelor of Science in Computer Science with specialization in Computer Technology from De La Salle University, Manila in 1997. Mr. Lualhati has been with the Bank for five (5) years.

MR. LADRIDO is the Head of Cash Services under Central Operations Group. He obtained his Bachelor of Science in Business Administration from the University of the Philippines, Diliman in 1992. Mr. Ladrido has been with the Bank for almost fourteen (14) years.

MS. ONG is the Unit Head of Corporate Banking under Institutional Banking Group. She finished her degree in Bachelor of Science in Management of Financial Institutions from De La Salle University, Manila in 1991 and earned her Masters in Business Administration from the University of the Philippines, Diliman in 1999. Ms. Ong has been with the Bank for twenty-four (24) years.

MS. UYLIAPCO is the Region Head of Metro Manila West under Branch Banking Group. She completed her Bachelor of Science in Commerce, major in Accounting from the College of the Holy Spirit, Manila in 1984 and is a Certified Public Accountant. Ms. Uyliapco has been with the Bank for twenty (20) years.

The effectivity of their promotion is February 1, 2023, provided that the assumption to their position be subject to confirmation by the Bangko Sentral ng Pilipinas.

At the same meeting, the Board also approved the declaration of regular cash dividends on common shares of the Bank in the amount of Php0.75 per share for the 3rd Quarter of 2023 payable on September 29, 2023 to all stockholders of record as of September 12, 2023.

Thank you.

Very truly yours,



ALVIN C. GO
SVP/Assistant Corporate Secretary and Alternate
Corporate Information Officer

COVER SHEET

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SEC Registration Number

[illegible]

(Company's Full Name)

[illegible]

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[illegible]

(Business Address: No. Street City/Town/Province)

EDMUNDO L. TAN

(Contact Person)

8840-7000/8702-6000

(Company Telephone Number)

1	2
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Month

3	1
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Day

(Fiscal Year)

SEC 17-C

SEC 17-C

(Form Type)

Any day in April of each year, or if not practicable, on such date as may be fixed by the Board of Directors

Any day in April of each year, or if not practicable, on such date as may be fixed by the Board of Directors

Month Day

(Annual Meeting)

(Secondary License Type, If Applicable)

MSRD

Dept. Requiring this Doc.

Amended Articles Number/Section

Total Amount of Borrowing

Domestic

Foreign

To be accomplished by SEC Personnel concerned

[illegible]

File Number

LGLL

LCU

[illegible]

Document ID

Cashier

STAMPS

STAMPS

Remarks: Please use BLACK ink for scanning purposes.



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SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER

1. August 25, 2023
Date of Report (Date of earliest event reported)
2. SEC Identification Number 34001 3. BIR Tax Identification No. 000-708-174-000
4. **BDO Unibank, Inc.**
Exact name of issuer as specified in its charter
5. METRO MANILA 6. (SEC Use Only)
Province, country or other jurisdiction of Industry Classification Code:
incorporation
7. BDO Corporate Center, 7899 Makati Avenue, Makati 0726
City, Philippines
Address of principal office Postal Code
8. (632) 8840-7000/8702-6000
Issuer's telephone number, including area code
9. **N.A.**
Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
COMMON	5,267,645,070
PREFERRED	618,000,000

11. Indicate the item numbers reported herein:

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BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel +632 8840-7000

Name	Rank		Group
	From	To	
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SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BDO Unibank, Inc.
Issuer

Date: August 25, 2023
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EDMUNDO L. TAN
Corporate Secretary