

April 23, 2021

THE PHILIPPINE STOCK EXCHANGE, INC.

6/F PSE Tower, 5th Avenue corner 28th Street Bonifacio Global City, Taguig City

Attention:Ms. Janet A. EncarnacionHead, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.

29th Floor, BDO Equitable Tower 8751 Paseo de Roxas, Makati City 1226

Attention: Atty. Marie Rose M. Magallen-Lirio Head, Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (BDO Unibank), at its regular meeting held today, April 23, 2021, approved the hiring of Ms. MARIA LOURDES DONATA C. GONZALES as Senior Vice President for Institutional Banking Group/Corporate Banking, effective May 17, 2021, subject to BSP confirmation.

Ms. Gonzales has more than 25 years experience in the banking industry. She is Senior Vice President (SVP) and Head of Origination and Execution of PNB Capital and Investment Corporation from August 2020 up to present. From May 2019 to July 2020, she was SVP and Head of Corporate Banking Division F of Philippine National Bank. Ms. Gonzales also worked with The International Finance Corporation (World Bank Group) as Senior Investment Officer from June 2014 to March 2019. From June 1994 to April 2014, she was with Citibank Group occupying various positions. Ms. Gonzales graduated from the University of the Philippines with a degree of Bachelor of Science in Economics. She holds a Master's Degree in Business Management at the Asian Institute of Management.

At the same meeting, the Board also approved the secondment of MR. MANUEL ZAMORA LOCSIN, JR., as Senior Vice President and Officer-in-Charge, to BDO Finance Corporation, BDO Leasing and Finance, Inc. and BDO Rental, Inc., effective May 1, 2021, subject to regulatory approval, if necessary.

Thank you.

Very truly yours,

LVIN C. GO

SVP/Assistant Corporate Secretary and Alternate Corporate Information Officer

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