



Via ODiSy

5 December 2010

PHILIPPINE STOCK EXCHANGE, INC.

Philippine Stock Exchange Centre
Exchange Road, Ortigas Center
Pasig City

Attention: Ms. Janet A. Encarnacion
Head

Ms. Sheena Paula H. Pedrieta
Analyst
Disclosure Department

Ladies:

The Board of Directors of Banco De Oro Unibank, Inc. (**BDO**), at its regular board meeting held Saturday, December 4, 2010, accepted the resignation of the MR. MARIO D. RABANAL as Assistant Corporate Secretary of BDO Unibank, effective December 31, 2010.

At the same meeting, the Board appointed MS. REBECCA S. TORRES as Assistant Corporate Secretary of BDO, effective January 1, 2011, subject to confirmation by the Bangko Sentral ng Pilipinas.

Ms. Torres is currently Senior Vice President for the Office of the Corporate Secretary and Anti-Money Laundering Unit of BDO. Previous to that, she was Chief of Staff to the President of the Bank. She graduated from St. Theresa's College with a Bachelor of Science degree in Accounting and completed the Advanced Bank Management Program at the Asian Institute of Management. She is a CPA and has extensive experience in banking operations covering computer audit, sales & service quality, systems and methods, accounting and reports, customer care, human resources



management, and merger/integration. She is also the Assistant Corporate Secretary of several BDO subsidiaries.

Thank you.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Elmer B. Serrano'.

ELMER B. SERRANO
Corporate Information Officer